



**North Dakota Department of Career and Technical Education**  
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## Career Ready Practices Course Guidance

Career and Technical Education recommends the following options to fulfill the “Career Ready Practice Course” indicator listed under Workforce Ready on the North Dakota Scholarship Framework.

Two options for the Career Ready Practices Course:

1. 20060 Career Management Course **with focus on CRP Standards** will qualify.
2. Trained instructors with CTE endorsement, working in a state approved CTE program who integrate Career Ready Practices in daily instruction will qualify.

### **Option #1 20060 Career Management 9-12 Career Management:**

- The course code is already in existence and can be taught by any licensed teacher, Career Advisor, or a WBL Coordinator.
- The course can be used for the ND Scholarship when including a **hands-on unit teaching and applying the CRP Standards. The CRP will be documented in PowerSchool.**
- The Career Ready Practices Course does not take the place of implementing Career Ready Practices throughout other courses, but rather provides a chance to learn the basic skills necessary to enter the workforce through **application of CRP.**
- The course description is listed below.

### **20060 Career Management 9-12:**

Career Management helps students identify and evaluate personal goals, priorities, aptitudes, and interests with the goal of helping them make informed decisions about their careers. This course exposes students to various work-based learning experiences (i.e. career fairs, industry tours, informational interviews, job shadows, career mentoring, and work simulations) and may also assist them in developing job search and employability skills.

**¼, ½, or 1 Max credit = 2**

**License Code:** Any Teaching License OR 47000-Career Advisor ♦ 5-12 or 47100 – Work-based Learning Coordinator

### **Option #2 Trained CTE Instructors:**

A course taught by a Career and Technical Education Instructor who has been trained to integrate and evaluate Career Ready Practices will also qualify as the Career Ready Practices Course.

- Instructors must understand, observe, evaluate, and record CRP as part of their CTE curriculum.
- The PowerSchool data produced when instructors record CRP will be the accountability measure.