

## Free OSHA 10 Training Available for CTE Students

-Tracy Becker, Trade, Industry and Technical Education Supervisor

Career and Technical Education (CTE) students across North Dakota now have the opportunity to complete **OSHA 10 in-person training at no cost**. This training is offered by the Associated General Contractors (AGC) of North Dakota through Safety Director **Steve Fischer**, a position funded by North Dakota Workforce Safety & Insurance (WSI). WSI is committed to equipping the next generation with strong safety habits as they begin their careers.



Recently, students at the Southwest Area Career and Technical Education Center in Dickinson participated in the in-person training. Delivered over two days, the schedule proved to be effective and engaging, with students better able to absorb the information compared to one longer day of training. Training schedules can be adjusted to best fit each school's needs.

### Training Format and Topics

OSHA 10 is a **10-hour course** that introduces students to critical safety standards and practices in construction and general industry. The course includes:

- **Core Classes (6 hours):** Intro to OSHA, Electrical Safety, Fall Protection, Struck-By Hazards, Caught-In/Caught-Between Hazards, Personal Protective Equipment (PPE), and Health Hazards in Construction.
- **Elective Classes (2 hours, at least 2 classes):** Schools may select from topics such as Hand and Power Tool Safety, Ladders/Stairs/Ramps Safety, Material Handling, and more.
- **Optional Classes (2 hours):** Flexibility to add training tailored to student needs, such as Fire Protection, Lock Out/Tag Out, Heat Management, or Mental Health in the Construction Industry and more.

This free OSHA 10 training is a meaningful way to prepare your students for both the workplace and SkillsUSA competitions while instilling the importance of safety from the very beginning of their careers.

If your school is interested in hosting an OSHA 10 training session or would like more information about scheduling or the full list of training courses, please contact:

### Tracy Becker

Trade, Industry, and Technical Education Supervisor, NDCTE  
tmbecker@nd.gov | 701-328-3178

### Dates of Interest

**September 29 - October 2, 2025**

Fargo and Cass County Vision Visit

**October 5-6, 2025**

FBLA Fall Conference

**October 7-8, 2025**

Turtle Mountain Vision Visit

**October 9, 2025**

Four Winds Vision Visit

**October 13-15, 2025**

NDSCS Vision Visit

**October 26-27, 2025**

DECA Fall Conference

**October 28-29, 2025**

DECA Collegiate Fall Conference

**October 30, 2025**

Minot Public Schools & Workforce Academy Vision Visit

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# Sharing Your School Events in Compass with Employers

-Laura Glasser, Career Resource Manager

One of the best ways to connect your school and students to regional employers is to invite them to your events through [Compass](#) by [Golden Path Solutions](#). From classroom presentations to career days and career fairs, these events create meaningful opportunities for students to learn more about employers and potential careers. At the same time, they provide employers a chance to highlight their company and help build future workforce.

You don't need to wait for employers to reach out to you!

Compass makes it easy for school professionals to share school events in Compass and either invite all employers or create a personalized list of invites. Once the event is submitted, Compass will send an email notification to the invited employers. Finally, students will be able to sign up for the same event, streamlining all of your planning efforts.

Follow these steps or send your event to us at [info@goldenpath.net](mailto:info@goldenpath.net) and we'll post it for you:

1. Sign in to the [RURReady.ND Professional Center](#), go to “**Work-Based Learning**”, and launch the “**Compass Console**”.
2. Select the “**Employers**” tab and then “**Create Employer Event**” from the drop-down menu.
3. Complete the form, including your school name, event name, URL, overview, number of attendees, publish dates, etc.
4. Under “**Publish to Employers**,” choose “**All Employers**” or select the specific employers you would like from the drop-down menu.
5. Select “**Submit**” to publish your event.

As a reminder, school professionals in North Dakota access Compass through the RURReady.ND.gov Professional Center, <https://procenter.ruready.nd.gov>. If you need assistance accessing or creating a professional account, contact Laura Glasser at ND Career and Technical Education at [leglasser@nd.gov](mailto:leglasser@nd.gov).

For more information about Compass and Golden Path Solutions, please visit us at [www.goldenpath.net](http://www.goldenpath.net) or contact us at [info@goldenpath.net](mailto:info@goldenpath.net).

## Cyber Madness

Cyber Madness is back for middle schoolers! This fast-paced cybersecurity tournament challenges students to think critically, solve problems, and work as a team to protect against digital threats.

Through hands-on activities and real-world scenarios, students engage in challenges such as deciphering cryptographic messages, finding hidden information on websites, solving puzzles, and picking locks! Each team also selects a champion to compete in a game show, *Um Actually*, based on broad categories of knowledge from education, pop culture, and general information.

The tournament isn't just about competition; it's about discovery. By the end of the event, students walk away not only with new knowledge but also with the confidence that they can be tomorrow's problem-solvers.

Visit the [Cyber Madness page](#) for more information. If you have questions, please contact the Cyber Madness committee at [ndcybermadness@k12.nd.us](mailto:ndcybermadness@k12.nd.us).

Registration Deadline is October 15th!

[Register Your Team Today!](#)



## CTSO Perspective

I am Emily Senger, proudly serving as the North Dakota FCCLA State President. I have held numerous leadership positions in FCCLA and have been a member for 5 years. In those years I have earned National Finalists placements and networked with a wide variety of people across the nation. Career and Technical Student Organizations provide life long, real world skills to their members. Skills such as interpersonal communications, responsibility, adaptability, professionalism, and leadership. CTSO's are making the leaders of tomorrow and shaping America's future with hands-on opportunities, networking, and connection from the classroom to the real world by providing skills employers are looking for. The skills and opportunities I have gained from becoming involved in a CTSO are exceptional and I want many others to experience the joy and benefits of our Career and Technical Student Organizations.



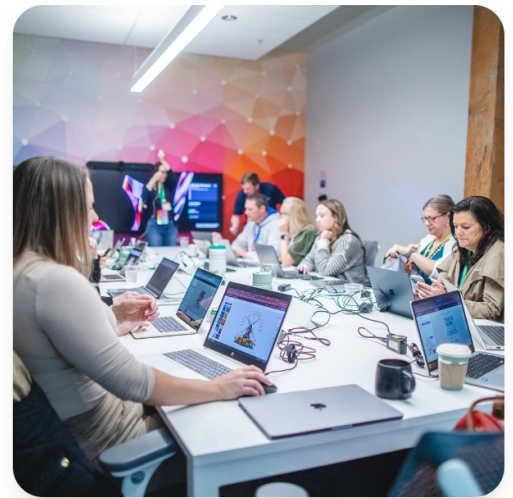
**Emily Senger**  
FCCLA President

# Professional Development Can Be Fun

*-Don Fry, Marketing Teacher, DECA Advisor*

Welcome to San Francisco, California—a city where iconic landmarks, diverse culture, and natural beauty converge. From the Golden Gate Bridge to the historic cable cars climbing steep hills, San Francisco offers unforgettable experiences while touring neighborhoods like Chinatown, the Mission District, or the world's most "curvy" road. Whether you are drawn by the tech innovation of Silicon Valley or the artsy charm of the city streets, San Francisco invites you to discover its unique and timeless allure. For me, it was the DECA Luminary Program.

This past summer **DECA Inc.**, provided the opportunity of a professional development event for DECA chapter advisors. The **DECA Luminary Program** sponsored by **Adobe** is designed as a "train-the-trainer" experience, equipping educators with advanced skills and knowledge to enhance our leadership, instructional methods, and digital proficiency.



This program empowered advisors from across the country to deliver impactful professional development to our students throughout the academic year. The curriculum focused on topics essential for modern business and education, including Elevating chapter operations and student engagement; Developing sustainable business partnerships for local chapters; Integrating digital creativity into classroom learning, with hands-on training using software like **Adobe Express**; Preparing students for competitive events through DECA case studies; and Providing support for DECA advisors.

This initiative is a key part of DECA's commitment to providing advisors with resources that go beyond the classroom, helping them build a classroom which helps students to be academically prepared, community-oriented, professionally responsible, and experienced leaders.

While the sights and sound of San Francisco can be mesmerizing, the key highlight of this experience was to bring a real-world challenge back to the classroom. **The DECA Food Truck Challenge**, sponsored by Adobe, is an annual corporate challenge that allows DECA members to apply their business skills in a creative, project-based format. The competition tasks students with developing a comprehensive concept for a new food truck business.

Highlights of the challenge include students creating a business plan while integrating Adobe Express tools. Students use this software to design a logo, menu food truck wrap and other promotional/branding materials. Students also create a Pitch Deck outlining their food truck which links to a Website showcasing all the projects components.

The top finalists of the Food Truck Challenge receive on-stage recognition at DECA's International Career Development Conference (ICDC), where they are awarded prizes and are celebrated for their innovative ideas. The challenge is a great example of how DECA collaborates with corporate partners to provide students with real-world, hands-on experiences that go beyond traditional classroom learning. It encourages creativity, critical thinking, and the practical application of marketing and business principles.

As my visit to San Francisco came to an end, I took a moment to reflect on the city's rich history, and stunning scenery and how Professional Development Can Be Fun for a Marketing teacher. While my Adobe Express skills are yet to be perfect, I did come away with a mindset and challenge ready to take on this school year.





# ASPIRATIONS IN COMPUTING HIGH SCHOOL AWARD

Applications are open through October 28<sup>th</sup>, 2025 for the NCWIT Aspirations in Computing High School Award. This award honors 9<sup>th</sup>-12<sup>th</sup> grade students in the AIC community for their computing-related achievements and interests and encourages them to pursue their passions. Award recipients are selected based on their aptitude and aspirations in technology and computing, as demonstrated by their computing experience, computing-related activities, leadership experience, persistence, and future plans. Visit the [Aspirations in Computing web-site](#) to learn more or [apply here](#).



The [EduTech Webinar series](#) was created to empower educators with innovative technology ideas. We have had some great guests and speakers and are looking forward to a different approach in October and November. October's episode will spotlight some of the great things happening in Minnewaukan Public School with technology integration and November's episode we will host Leslie Fisher, live! This live episode will air on November 3, 2025 at 6pm (cst). [Register](#) to join the live episode! If you are not available on that date or time, register and you will get on demand access for 7 days.

# NDACTE Updates

-Carla Hixson, NDACTE Director

## NDACTE Benefit Highlight

Not a member of NDACTE / ACTE? As the nation's largest professional association for CTE professionals — including educators, administrators, counseling and career development professionals and others at all levels of education — the Association for Career and Technical Education (ACTE) provides members with:

- Annual subscription to *Techniques* magazine
- Professional development and networking opportunities
- Member discounts on all ACTE events, including [VISION](#), and [CTE Learn's](#) 200+ online courses
- Leadership and recognition programs
- Advocacy and awareness resources
- Member insurance and perks program
- And much more!

[Get involved!](#)

## PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR CTE PROFESSIONALS:

### CTE Learn - North Dakota ACTE's - Online Learning Center new course: CM143 – Building and Leading Effective CTE Advisory Boards

This course provides CTE program leaders with practical strategies for transforming advisory boards from compliance exercises into powerful tools for driving program success. It guides participants through the complete advisory board life cycle, from establishing foundations to measuring impact.

The content addresses the basics of board design and setup, goal-setting, recruiting, meeting management, and more. Participants learn to identify key stakeholders, establish clear expectations, engage members effectively, and implement strategic initiatives that enhance program quality.

Throughout the course, emphasis is placed on creating boards with meaningful industry connections that drive program success. By focusing on purposeful engagement rather than administrative requirements, the course helps CTE leaders develop boards that effectively bridge education and industry needs, ultimately improving student outcomes and program relevance.

Here is a direct link to the course: <https://nd.ctelearn.org/cm143>

**Log into the ND's specific CTE Learn Portal each time you take a course** to potentially generate revenue for our state organization based on paid subscriptions from North Dakota users through our customized portal. Your support in logging into the ND portal each time makes a difference!

**Registration to the North Dakota CTE Learn portal is free and easy** to set up! Just visit North Dakota ACTE - Online Learning Center <https://nd.ctelearn.org/> and click on the Login Button on the top right of the screen. After entering your email address and creating a password, you'll be able to access the free resources and if interested, in subscribing to credit courses.

The ND CTE Learn Portal is available to all ND CTE professionals even if you are not an NDACTE member, however, members will have access to additional free resources and course discounts.

## NDACTE Updates

-Carla Hixson, NDACTE Director

### 2026 CTE for All Mentorship Program—APPLICATIONS NOW OPEN through January 11

The 2026 CTE for All Mentorship Application is now open, both mentors and mentees are encouraged to apply. Learn more and apply here: [CTE for All Mentorship Program](#)

### ACTE Region V Conference

In Utah, we don't shy away from the climb — we embrace it. CTE educators lead the way, taking bold steps to try new tools, strategies, and technologies in the classroom. Like scaling a new peak, there's risk and uncertainty — but also growth. Each challenge met, each lesson learned, helps our students climb higher toward success in the real world. Utah ACTE is thrilled to welcome you to the ACTE Region V Conference.

**Date:** April 8–11, 2026 in Salt Lake City, Utah

**Location:** [Little American Hotel](#)

500 Main St.

Salt Lake City, UT 84101

\$199 + Tax per night

#### [Region V Early Bird Registration Rates \(through Feb. 15\)](#)

Member: \$450

Nonmember: \$500

#### [Call for Presentations Proposals](#)

Due: Nov. 15

Notification by: Dec. 15

### VISION 2025: Registration!

Join 5,000+ career and technical educators, business leaders and industry experts for an unparalleled professional development experience at ACTE's CareerTech VISION 2025. As the largest annual gathering of its kind, VISION offers:

- Hundreds of concurrent educational sessions covering instructional best practices, curriculum design, hands-on strategies for improving student outcomes and more
- Inspiring keynote speakers and thought leaders sharing insights on the latest trends and the future of CTE
- The CareerTech Expo, a dynamic space to explore the latest tools, technologies and resources that drive innovation in CTE



This year, in Nashville, Tennessee Tuesday–Friday, Dec. 9–12, at the stunning Gaylord Opryland Resort & Convention Center — the perfect backdrop for networking, collaboration and career growth. [Register Now!](#)

## North Dakota Launches SkillsUSA Pathful to Expand Career Readiness and Workforce Opportunities

SkillsUSA North Dakota is proud to announce the launch of SkillsUSA Pathful, a new work-based learning and career readiness platform now available to all student and professional members across the state. This initiative is made possible through a national partnership between SkillsUSA and Pathful, combining cutting-edge virtual experiences with SkillsUSA's career preparation model.

SkillsUSA Pathful connects students with real professionals, virtual job shadows, and employer-led projects that bring classroom learning to life. This platform represents the first time that SkillsUSA members will have unified access to such comprehensive resources, designed specifically for career and technical education (CTE) students and their advisors.

### Key Features of SkillsUSA Pathful:

- **Member Benefits** – Students and advisors can access national member benefits, including SkillsUSA Framework resources, chapter development tools, and competition preparation materials.
- **Exclusive Career Experiences** – Live, virtual sessions connect students directly with professionals working in high-demand fields.
- **Virtual Job Shadows** – Engaging video-based tours of careers in skilled trades, manufacturing, STEM, entrepreneurship, and more.
- **Real-World Projects** – Assignments led by employers that tie directly into classroom instruction and build job-ready skills.

“This exciting collaboration with Pathful allows us to bring our nation’s business and industry leaders directly into classrooms—bridging the gap between education and the workforce,” said Chelle Travis, Executive Director of SkillsUSA. “Together with SkillsUSA, we’re meeting students right where they are and guiding them through every stage of their career discovery,” said Ryan Hagedorn, CEO of Pathful.

The platform is now live and accessible at [skillsusa.pathful.com](https://skillsusa.pathful.com). All current SkillsUSA members can log in with their

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*Your all-in-one career exploration and  
workforce readiness platform.*



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# State Director's Column

-Wayde Sick, Director, North Dakota Career and Technical Education



As many of you are aware, there is a lot of activity going on at the Federal level concerning Perkins V and the Department of Education. I will do my best this month to provide an update, although please understand new developments are constantly occurring.

Administration of Perkins V transition from the Dept. of Education to the Dept. of Labor

The US Department of Education continues to move down the road of transitioning the administration of Perkins V over to the Department of Labor. Most recently, NDCTE and other CTE Departments across the state have been informed the grant management for Perkins will be transitioning from the G5 platform to two different systems. The two systems are Grant Solutions and Payment Management Services. This does not impact local recipients. It will only affect how the State requests funds from the Federal Government. Department staff have already received training and are going through the appropriate steps to gain access to both systems to ensure there is no delay in funds.

## Continuing Resolution

On September 19<sup>th</sup>, the House passed a Continuing Resolution (CR) that would fund the Government through November 21<sup>st</sup>. On that same day, the Senate rejected the House-passed CR. Since the end of fiscal year is September 30<sup>th</sup> and both Chambers are currently on recess, there is very little time for action to be made that would avoid a Federal Government shutdown. We will know more as we draw closer to September 30<sup>th</sup>.

## Current Budget Bills

Finally, both Chambers' Appropriations Committees have introduced funding bills. The Senate version provides for flat funding for Perkins State Grants, along with many of the Education and Workforce programs. The House version includes approximately a 1.7% increase for Perkins, but a 15% reduction of the US Department of Education overall budget and 30% reduction in Department of Labor funding. These are just the initial budget bills, that will need to be ironed out later this year.

I will do my best to continue to keep you all updated, as new developments occur.

For any questions, please feel free to contact me at [wasick@nd.gov](mailto:wasick@nd.gov).

Wayde Sick  
State CTE Director

## North Dakota CTE Board Members

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Oakes

Mike McHugh, Vice Chair  
Bismarck

Levi Bachmeier  
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Kirsten Baesler  
Dept of Public Instruction  
Bismarck

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