

ND DECA Shines at ICDC 2025 in Orlando!

- Dustin Norby, DECA State Advisor

International Career Development Conference Results & Recognition

North Dakota DECA members delivered an unforgettable performance at the 2025 International Career Development Conference (ICDC) in Orlando, Florida. Competing among over 26,000 top business and marketing students from around the world, our students brought home high honors, national recognition, and a sense of pride that echoes across the state.

International Champion—Emery Holland

We are thrilled to recognize **Emery Holland** of **Central Cass** for being named an **International Champion in Project Management: Community Giving**. Emery's exceptional project not only placed **1st in the world**, but also earned her the **coveted DECA glass**, a symbol of excellence and achievement at the highest level of competition. Her commitment to impactful community service, strategic project execution, and professional presentation truly set her apart on the international stage. Congratulations, Emery—we are incredibly proud of you!

Competitive Events Highlights

Top 20 Finalists:

- *Principles of Hospitality & Tourism* – **Abigail Speer**, Minot North
- *Virtual Business Challenge: Personal Finance* – **Benjamin Allen**, Mandan

Top 10 Preliminary Presentations:

- *Financial Consulting* – **Andrew Ternes**, Lake Area CTC
- *Hospitality & Tourism Professional Selling* – **Lillian Eastman**, Lake Area CTC

Top 10 Preliminary Role Plays:

- *Role Play 1 – Apparel and Accessories Marketing Series* – **Olivia Thorenson**, Mandan
- *Role Play 2 – Automotive Services Marketing Series* – **Rylen Kautzman**, Mandan
- *Role Play 2 – Business Services Marketing Series* – **Braden Ficklin**, Mandan Trade Show

Scholarship Recipients

- **Addison Lommen**, Red River – *Pat DiPlacido Memorial Scholarship*
- **Michael Schill**, Grand Forks Central – *Marriott Foundation ICDC Travel Scholarship*

Chapter Leadership Recognition

- **Largest DECA Chapter in North Dakota** – *Mandan*, Advisor: Don Fry
- **Highest Percentage Increase in Membership** – *ND – Rugby*, Advisor: Craig Erickson

In addition, **69 of North Dakota's 188 competitors** earned an *Award of Excellence*, demonstrating their mastery in exams, role plays, and presentations

Thank You to Our DECA Advisors, Members, and Supporters!

The success of North Dakota DECA at ICDC 2025 reflects the unwavering dedication of our students, educators, and community leaders. From local classrooms to the international stage, ND DECA continues to prepare emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management.

Here's to even greater achievements in 2026!



Dates of Interest

May 31 - June 1, 2025

Collegiate FBLA National Conference

June 2-5, 2025

FFA State Conference

June 9-11, 2025

CTSO State Officer Training

June 23-27, 2025

SkillsUSA National Conference

June 27-July 1, 2025

TSA National Conference

June 29 - July 2, 2025

FBLA National Conference

July 5-9, 2025

FFCLA National Conference

August 4th-6th, 2025

Professional Development Conference

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BSC Career Quest

- Sara Vollmer, Dean of Continuing Education and TrainND

BSC Career Quest is a two-week summer program for high school students to explore exciting career pathways available at Bismarck State College. Each day focuses on a different industry sector, offering hands-on activities and engaging presentations. Students can register for individual days or attend all three days of a chosen week.

On-campus dorms are available only for students who register for all three days of either week. If you would like to register for all three days with no dorms, you will need to register for each day individually.

Week 1: 6/10 – 6/12

- Day One (June 10): Transportation & Construction
- Day Two (June 11): Automation, Manufacturing & Energy
- Day Three (June 12): Agriculture, Engineering Technology/UAS/GIS

Week 2: 6/17 – 6/19

- Day One (June 17): Cybersecurity & AI
- Day Two (June 18): Communication, Mass Communication, Graphic Design
- Day Three (June 19): Business, Marketing, Finance, Entrepreneurship, & Education

8:00 AM - 4:00 PM

BSC Advanced Technology Center

Fees: \$25 per individual day or \$150 for all 3 days with dorms

Register at: registeratbsc.com

AI Action Brief Roundup

- MBA Research and Curriculum Center

Now trending: This year, we developed [three Action Briefs](#) highlighting the growing importance of artificial intelligence (AI) in business and the demand for AI literacy as a core workforce skill:

[AI at Work: Prompt Engineering](#)

[Summing It All Up: The Impact of AI Overviews](#)

[Mind Over Market: Fostering Ethical Partnership Between AI and Business](#)

Each Action Brief includes an article, discussion questions for the classroom, and links for further reading. We've also selected performance indicators and ready-to-use lesson modules to accompany each Action Brief.

Building a Career-Ready Culture in Your School

- Kelly Pierce, Career Development & Career Advisor Supervisor

Empowering Students to Think Beyond Graduation

Preparing students for life after high school isn't just the job of one counselor or CTE teacher, it's a schoolwide effort. Building a career-ready culture means every educator plays a role in helping students develop the skills, mindsets, and awareness they'll need to thrive in the workforce and post-secondary life.

What Is a Career-Ready Culture?

A career-ready culture is one where students:

- **See clear connections** between school and the real world
- **Build employability skills** in all subject areas
- Have **regular exposure to career exploration opportunities**
- Are supported in setting goals and making informed plans

It's also a school where **teachers, administrators, and community partners** share the responsibility of preparing students for the future—not just college, but careers.

5 Ways to Foster Career Readiness Schoolwide

1. **Start With Staff Awareness**

Hold a short PD session or staff meeting discussion around career-ready practices. Use frameworks like the [12 Career Ready Practices](#) from Advance CTE. Everyone—math, English, PE, art—can contribute.

2. **Integrate Career Conversations into the Classroom**

Encourage all teachers to:

Invite guest speakers in their field

Link lessons to real-world careers (“When would an engineer use this equation?”)

Discuss how the soft skills practiced in class (like teamwork, deadlines, problem solving) translate to work settings

3. **Use Advisory Periods for Career Planning**

Short, consistent lessons during homeroom or advisory can include career interest surveys, resume building, or digital portfolios.

4. **Celebrate Career Pathways**

Host **Career Spirit Weeks**, where each day spotlights a different cluster or trade. Display career posters in hallways, classrooms, and online. Celebrate students who get jobs, internships, or industry certifications.

5. **Connect With the Community**

Invite local businesses for **career fairs, classroom visits, or mock interviews**. These events broaden student awareness and build important community-school relationships.

Level Up with CTE

-Dawn Ulmer, Strategic Projects Manager



SKILLS THAT PAY OFF

"Level Up with CTE" at the 2025 NDCTE Professional Development Conference!

The countdown is on for the 2025 North Dakota Career and Technical Education Professional Development Conference, taking place August 4–6, 2025 at the Bismarck Event Center — and you won't want to miss it!

This year's conference is your opportunity to Level Up with CTE through powerful professional development, inspiring keynote speakers, hands-on sessions, and meaningful networking with fellow CTE educators from across the state. Whether you're looking to deepen your content knowledge, explore innovative teaching practices, or build connections with industry partners, the 2025 PDC offers something for everyone.

New CTE Teachers: Your Attendance is Essential

If you're new to CTE, this conference is especially important for you. The sessions, resources, and mentorship available during the PDC are designed to support your success in the classroom and in your CTE program. This is where your journey begins — don't miss the chance to build a strong foundation!

Register Early!

We encourage all participants to register early to reserve your spot and receive timely updates. Early registration also helps us plan sessions and accommodations to better serve you. Visit NDCTE's website (<https://www.cte.nd.gov/pdc>) to register today!

\$75 Early Bird Registration (April 1-July 15)

\$100 Regular Registration (July 16-27)

\$125 On-Site Registration (August 4-6)

Pre-Conference Sessions Details– Coming Soon!

Watch the PDC Website — exciting Pre-Conference Sessions details will be announced soon! These sessions offer in-depth learning opportunities before the full conference kicks off.

Mark your calendars, gather your team, and get ready to "Level Up with CTE- Skills that Pay Off". We can't wait to see you in Bismarck!

CTSO Student Perspective

-Quincy Corbin, 2024-2025 SkillsUSA State Historian

Greetings, my name is Quincy Corbin, and I am a North Dakota State SkillsUSA Officer. I've been in SkillsUSA since my sophomore year, and it has helped me so much since then. Three years ago, I had absolutely zero idea what I wanted to do. I struggled to talk in front of people, I was a C average student, and was content with not advancing my workplace skills. Junior year I had the opportunity to attend the Mid-America Leadership Conference in Nebraska. Since then, I have dove headfirst into SkillsUSA and learned about other CTSOs along the way. On top of that, it set me on to the right path, for the last 2 years I have made the A honor roll and started a work placement class where I'm learning every day.



INITIATIVE CHOICE-READY

TEACHER WORKSHOP
JUNE 24-26 | 8 AM – 4 PM



Ensure your students are choice-ready by leveling up **YOUR** skills!

High school instructors, counselors, and administrators are invited to an immersive professional development experience. Gain hands-on exposure to North Dakota's high-demand career fields and discover direct applications for your curriculum and district initiatives, ensuring students graduate choice-ready. Workshop assignments are designed for immediate practical use!



AGENDA

Tuesday, June 24, 8 AM – 4 PM

Power Generation, Oil & Gas Production, Automation & Robotics, and GIS, UAS, & Engineering Technology

Wednesday, June 25, 8 AM – 4 PM

AI & Cybersecurity, Transportation & Construction, Agriculture, Graphic Design and Health Careers

Thursday, June 26, 8 AM – 4 PM

Experiential Learning, Educator Mental Health, Student Anxiety and College Readiness, Integration of Arts and Mass Communication

FREE WORKSHOP INCLUDES:

- Complimentary breakfast and lunch daily
- Dorm accommodations (limited)
- Hands-on learning sessions
- Teacher Credit Available

REGISTER AT:

bismarckstate.edu/ChoiceReady

SCAN
ME >>



The Next Generation of FCS Teachers

- Ann Dietchman, Family and Consumer Sciences Education Supervisor

NDSU hosts 3rd Annual Say Yes to FCS Day!

North Dakota State University's Family and Consumer Sciences Education department hosted its 3rd Annual **Say Yes to FCS** event on April 25th, 2025. 60 students were nominated, and 50 students attended this annual event. Our current FCS teachers and FCS Extension Agents can nominate students to attend this event. The event includes a typical campus tour and along with the chance to interact with faculty, staff, and current FCS students. FCS teachers and administrators hope it's an additional "hook" to consider FCS Education as a future degree path. The Say Yes to FCS events are proving to be valuable in enrolling students in this teacher education program.

This event allows students the chance to experience what it's like to be an FCS teacher with hands on activities and plenty of opportunity to communicate with current students enrolled in FCSE on campus. The participants experienced needle felting, protein balls and smoothies, dorm room decor, and bouquets led by the NDSU FCSE students.

What is Say Yes to FCS?

Say Yes to FCS is a national outreach campaign meticulously designed to bring attention to Family and Consumer Sciences (FCS) education as a valuable and viable career path. FCS educators play a pivotal role in shaping the lives of individuals and communities, equipping them with essential life skills for both personal and professional success. This initiative invites everyone to join in promoting the profound significance of FCS education and the immense impact it can have on the world.

Top 5 Reasons to Become a Family and Consumer Sciences Educator:

Making a Profound Difference

Aspiring educators can make a transformative impact on people's lives, empowering individuals to thrive in their personal and professional spheres and fostering meaningful and lasting change.

Skill Development and Empowerment

FCS educators help others develop essential life skills needed for success in various aspects of life, from managing a household and making informed consumer choices to pursuing fulfilling careers.

Flexibility and Diversity in Work

FCS education offers a dynamic and flexible work environment that allows educators to explore a diverse range of teaching methods and adapt to different learning styles, making every day in the classroom a unique and rewarding experience.

Showcasing Personal Qualities

Educators who possess qualities such as patience, nurturing, creativity, organization, and self-motivation can leverage these attributes to enrich the learning experiences of their students.

High Demand and Endless Opportunities

There's a nationwide shortage of FCS educators, meaning that opportunities to make a meaningful impact are available in various locations nationwide. Expertise and passion are needed now more than ever.



NDACTE Update

- Carla Hixon, NDACTE Director

NDACTE Membership Renewal

North Dakota Association for Career and Technical Education Membership renewal is available online through ACTE's website, go to www.acteonline.org/join. Select ND as your state association and national, state and division dues will be available for you to select in one convenient location. The cost to renew your membership is \$120 (\$80 ACTE/\$40 NDACTE). Don't let your benefits slip away, renew today!

What can North Dakota ACTE do for you?

Membership benefits to support you throughout your career!

- **Leadership development.** Join the NDACTE board and gain leadership experience. Opportunities for additional leadership on Regional and National level too!
- **Quality resources.** Regional and national conferences and online learning, Techniques Magazine, networking opportunities, and high-quality CTE research.
- **Professional recognition.** NDACTE and ACTE Awards Programs give you the opportunity to nominate a colleague or personally receive recognition on the state or national stage for your professional accomplishments and dedication to career and technical education.
- **Member insurance program.** Access to the Trust for Insuring Educators (TIE) insurance program. TIE has offered affordable insurance plans created with educators in mind. Enjoy exclusive insurance benefits and protection for members with [Forrest T. Jones Insurance Company](#).
- **Legislative / Advocacy** Keep you abreast of what is going on in the legislative process to ensure continual state and federal dollars for your students and your CTE programs.

For Membership Information, go to www.acteonline.org/join/



North Dakota ACTE Connecting Education and Careers acteonline.org/nd

INVEST IN YOURSELF!

Join or renew your ACTE membership at acteonline.org/join

- BUILD YOUR COMMUNITY**
 - Engage with a global network of career and technical education professionals, state associations, corporate and affiliate partners and supporters
- BE INFORMED**
 - Stay in the know with the latest news and research
 - Techniques magazine
 - CTE fact sheets, infographics and research
 - Weekly newsletter and member-only content
 - Digital subscription to CareerTech Update and STEM SmartBrief
- AMPLIFY YOUR VOICE**
 - CTE advocacy resources, tips and tools
 - CTE Policy Watch Blog
 - Legislative alerts
- AMPLIFY YOUR ACHIEVEMENTS**
 - Member recognition and awards program
 - Member spotlights via ACTE communication channels
- EXPAND YOUR CTE KNOWLEDGE**
 - Access to member pricing to several ACTE events, including CareerTech VISION, the largest annual conference for career and technical educators
 - High-quality CTE tools to enhance your CTE programming
 - Extensive online learning via CTE Learn, webinars and special CTE workshops
 - ShopACTE, your one-stop shop for CTE books and products
 - Leadership development programs
- PROTECT YOURSELF**
 - ACTE members receive free AD&D insurance and access to several member insurance offerings, including professional liability and group term life, at competitive rates

Leadership Opportunities - It's time for you to get involved!

Interested in enhancing your leadership skills and making a positive impact on CTE? NDACTE is looking for individuals to join the NDACTE board. Volunteering for NDACTE is a great way to grow professionally, develop leadership skills, and build relationships with highly engaged peers across North Dakota and the country. As a member of NDACTE's board of directors, you have the opportunity to influence the Association's direction and make a lasting impact on CTE programs, professionals and students in ND. Are you ready to make a difference?

NDACTE Vice President position: The NDACTE Vice President role is a four-year term moving through the ranks of Vice President, President Elect, President, and Past President. This is an unpaid leadership position. You must be a current NDACTE member to run for office and/or vote. Please contact Randal Brockman at Randal.Brockman@K12.nd.us before July 31, 2025.

Division openings on the NDACTE Executive Board:

Administration, Career Development, Marketing, Special Populations, and Trade, Industry and Technical Divisions. Duties of the 3-year term for Division representatives on NDACTE Board include: Attend meetings of the Executive Board. Preparing a division report for the NDACTE Board meetings. Prepare Annual Division Report and present at the NDACTE Annual membership meeting in August. Encourage Teacher Educators in your Division to join NDACTE/ACTE. Advocate on behalf of the wishes of their respective divisions. Regularly communicate board decisions and discussion with division members. Provide updates for NDACTE website, social media, newsletter, publications, and notifications. **Actively work** and serve on at least two NDACTE Standing or Ad Hoc Committees. Help division members apply for NDACTE awards and assist award nominees with applications and deadlines.

Please contact your current division representative:

Admin - Pam Stroklund at pam.stroklund@minot.k12.nd.us
Career Development - Haley Jeannotte at haley.jeannotte@willistonschools.org
Marketing - Greg Borders gborders@west-fargo.k12.nd.us
Special Populations - Barb Quintus Barbara.Quintus@msdl.org
Bryan Stastny at Bryan.stastny@k12.nd.us
or Carla Hixon at NDACTE@outlook.com if you are interested.

NDACTE Update

- Carla Hixon, NDACTE Director



PDC Special Backroom Dive Bar Event

Monday, August 4 Sidelines Sports Bar 5:00-6:30pm!

The social event to attend during this year's PDC conference!

With that hometown feeling, the Sidelines Sports Bar back room dive bar atmosphere will be a perfect location for you to meet up with your colleagues across the state to network and learn how NDACTE can help you as a CTE professional.

Join us for free appetizers and current NDACTE members will receive a free drink ticket upon entry. All NDACTE members who bring someone to the "Dive Into NDACTE" event that sign up as a new member will receive an additional free drink ticket as well as the new NDACTE member. Both the NDACTE member and the new member's names will go into a drawing for free membership. This drawing will be held during the NDACTE Annual Meeting the next morning – need to be present to win.

No pressure, just plain fun guaranteed for all!

Learn more about NDACTE and what the organization can do to support you.

About NDACTE

The North Dakota Association for Career and Technical Education (NDACTE) is an association committed to the advancement of education that prepares youth and adults for successful careers. NDACTE represents the ND community of CTE professionals, including educators, administrators, researchers, school counselors, guidance and career development professionals and others at all levels of education. NDACTE is committed to excellence in providing advocacy, public awareness and access to resources, professional development and leadership opportunities.

NDACTE's mission: to

Promote and improve career and technical education;
Provide service and leadership opportunities
Provide recognition to its members; and
Support career and technical education as an integral part of the educational system.

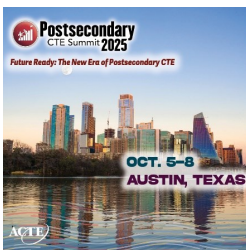
PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR CTE PROFESSIONALS:

Elevate Your Leadership: Best Practices for CTE Administrators

Mark your calendars for the Best Practices and Innovations in CTE Conference 2025, taking place Sept. 24–26 at the Hilton St. Louis at the Ballpark in Missouri. Hosted by ACTE and the National Council of Local Administrators, this event offers CTE administrators cutting-edge strategies, innovative solutions and best practices designed to address today's most pressing challenges in CTE. [Learn more](#)



ACTE's Postsecondary CTE Summit



Future Ready: The New Era of Postsecondary CTE

Join a vibrant community of practitioners and researchers dedicated to shaping the future of postsecondary CTE at the Postsecondary CTE Summit 2025! Happening Oct. 5–8 at Hilton Austin Airport in Austin, Texas, this event is packed with innovative professional development, insightful presentations from leaders transforming postsecondary CTE, and evidence-based strategies for emerging sectors and technologies.

[Register today!](#)

VISION 2025: Early Bird Registration Now Open!

Join 5,000+ career and technical educators, business leaders and industry experts for an unparalleled professional development experience at ACTE's CareerTech VISION 2025. As the largest annual gathering of its kind, VISION offers:

- Hundreds of concurrent educational sessions covering instructional best practices, curriculum design, hands-on strategies for improving student outcomes and more
- Inspiring keynote speakers and thought leaders sharing insights on the latest trends and the future of CTE

The CareerTech Expo, a dynamic space to explore the latest tools, technologies and resources that drive innovation in CTE

This year, we're headed to Nashville, Tennessee! Join us Tuesday–Friday, Dec. 9–12, at the stunning Gaylord Opryland Resort & Convention Center — the perfect backdrop for networking, collaboration and career growth. [Register by July 31 to lock in early bird rates!](#)



Don't miss NDACTE's Annual Membership Meeting during PDC

Annual NDACTE Meeting Tuesday, August 6, 2024 7:30-8:15 am in the Bismarck Event Center Prairie Rose Room 105. Meeting minutes, agenda, and proposed changes to the by-laws will be available at <https://www.ndacte.com/>. The NDACTE Annual General Membership Meeting is open to everyone.

NDCTE Career Resources Wraps Up Spring In-Services Across North Dakota

- Laura Glasser, Career Resource Manager

This spring, NDCTE Career Resources wrapped up its 2024–25 workshop series with Career Professional In-Services held at five locations across the state. These workshops were designed for career development counselors, career advisors, and others who support individuals in planning their education and career paths.

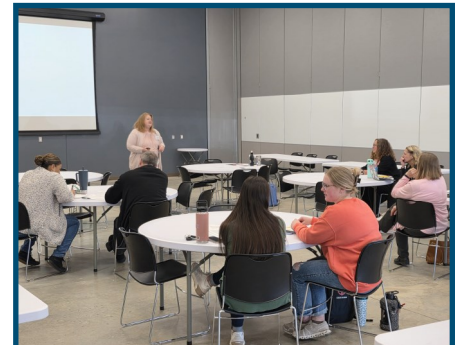
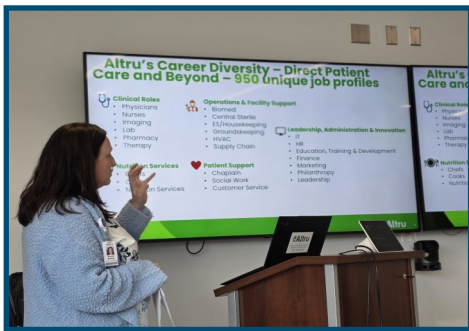
Each In-Service was tailored to its region. Participants heard from speakers representing postsecondary programs and local businesses, and had the chance to tour a variety of workplaces firsthand. What better way to learn about career opportunities than by meeting directly with employers and seeing the work in action?

From legislative updates to exciting new programs for students, the sessions were packed with information and real-world connections. Career opportunities are abundant in North Dakota, and helping educators stay informed is key to building our future workforce.

Thank you to our presenters!

Each In-Service featured a variety of presentations, from employers and postsecondary programs to other professionals—and even included a tour of a brand-new CTE Center! Thank you to everyone who generously shared their time, knowledge, and facilities. Your contributions helped participants gain valuable insight into the education and career opportunities available across North Dakota.

- [AGT Foods](#) Minot
- [Altru Hospital](#) Grand Forks
- [Butler Machinery](#) Fargo
- [Career Impact Academy](#) Grand Forks
- [Dakota Carrier Network](#) Bismarck
- [Dakota College at Bottineau: Small Unmanned Aircraft Systems](#) Minot
- [DPI: General Education Paraprofessional Certificate](#) Bismarck
- [Golden Path Solutions](#) Fargo
- [Killdeer Mountain Manufacturing](#) Dickinson
- [NDSCS Diesel Technology Programs](#) Fargo
- [Northern Improvement](#) Bismarck
- [Steffes](#) Dickinson
- [Technical Training and Safety \(TT & S\)](#) Bismarck
- [Trinity Health](#) Minot
- [University of North Dakota: Admissions, Scholarships, and Enrollment Trends; School of Medicine and Health Sciences; Nursing; and College of Engineering and Mines](#) Grand Forks



State Director's Column

-Wayde Sick, Director, North Dakota Career and Technical Education



It seems like just yesterday that all of you were starting the 2024-25 school year. Wow does time fly! I do hope you take the time to reflect on the past year, celebrating all your accomplishments. As I look over the past year, I feel a sense of appreciation for all of you and the work you do.

I cannot begin to express my gratitude for the hard work every CTE Teacher, Counselor and

Administrator puts forth each day. I appreciate all the support that our local employers provide to CTE programs across the state. I want to thank the State Board for Career and Technical Education for their leadership and support.

To the staff at the Department of Career and Technical Education, a HUGE thank you! You work endless hours to support local programs, manage the State's CTSOs and all the other work you do. Your impact on Career and Technical Education is immeasurable.

I am excited as I look forward to the next year, as we in Career and Technical Education continue to innovate and expand. Here are a few things on the horizon. We continue to work on adapting our plans of study to align with the Modernized Career Clusters Framework. We hope to wrap up this work sometime in the 2025-26 school year, creating programs of study that align with North Dakota in-demand occupations. Also, we plan to adopt a modernized and simplified Career Ready Practice Framework.

Also, the last of the new and expanded Career and Technology Centers that were funding through the Career and Technical Capital Projects Grant Program should be complete and open in the fall of 2025. This will help the state to continue to provide more access to more diverse Career and Technical Education Programs. This is a very exciting time for Career and Technical Education, and I am thankful to be a part of it!!

Thank you and I wish you a safe and relaxing summer!

Wayde Sick
State CTE Director

North Dakota CTE Board Members

Sonia Meehl, Chair
Oakes

Mike McHugh, Vice Chair
Bismarck

Levi Bachmeier
West Fargo

Kirsten Baesler
Dept of Public Instruction
Bismarck

Patrick Bertagnolli
Job Service ND, Bismarck

Lyndsi Engstrom
Westhope

Mr. Brent Sanford
ND University System,
Bismarck

Eric Nelson
Williston

Jason Rohr
Jamestown

North Dakota CTE Program Quality Vision Visits: Advancing Excellence Through Support and Collaboration

- Mark Wagner, Assistant Director

The North Dakota Career and Technical Education (CTE) department is proud to announce the 2025–2026 schedule for our **Program Quality Team Vision Visits**. These visits are an essential part of our commitment to ensuring every CTE program in the state is not only meeting expectations but striving for excellence. Conducted at least once every five years, Vision Visits provide meaningful technical assistance to programs and educators with the goal of continuous improvement, innovation, and enhanced student outcomes.

What Are Program Quality Vision Visits?

Vision Visits are collaborative evaluations designed to strengthen North Dakota's CTE programs. Through direct engagement with educators, administrators, and staff, these visits promote best practices, address compliance, and identify opportunities for program enhancement.

Key goals of the Vision Visits include:

- **Promoting Best Practices** – Sharing proven teaching strategies and effective program models.
- **Ensuring Compliance** – Verifying that programs align with state and federal guidelines.
- **Supporting Educators** – Providing actionable feedback, resources, and support.
- **Improving Student Success** – Helping ensure students are career-ready with the skills they need to thrive.

What to Expect During a Vision Visit

Each visit includes:

- **Self-Review and Standards Overview** A collaborative discussion with the program instructor to review current practices and align with state standards.
- **Exit Review (15 minutes)** A wrap-up meeting with the instructor, school administration, and a program supervisor, which includes:
- **Commendations** – Recognizing the program's strengths.
- **Recommendations** – Offering guidance for improvement.
- **Violations (if any)** – Outlining required actions to meet legal or policy standards.

Following the visit:

- A detailed report will be provided within **20 days**.
- If any violations are noted, a **Plan of Action** must be submitted within **30 days**.
- A **follow-up visit** will be scheduled to confirm corrective steps have been taken.

A True Partnership for Program Excellence

Vision Visits are more than evaluations—they are a **collaborative effort** to raise the bar for CTE programs across North Dakota. Together, we are building pathways that lead students toward success in high-demand careers and lifelong achievement.

2025–2026 Program Team Vision Visit Schedule

September 29 – October 2

Fargo Public Schools & Cass County Virtual CTC, Fargo

October 7–8

Turtle Mountain Community High School, Belcourt

October 9

Four Winds Community High School, Fort Totten

October 13–15

North Dakota State College of Science, Wahpeton

October 20–23

Minot Public Schools & Minot Area Workforce Academy, Minot

October 30

Richardton-Taylor Public School, Richardton

November 4

Napoleon Public School, Napoleon

November 6

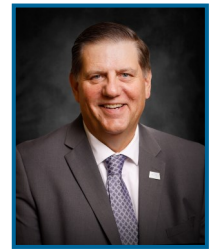
Washburn Public School, Washburn

November 12–14

North Valley Area CTC & Grafton High School, Grafton

November 18–19

Nueta Hidatsa Sahnish College, New Town



Mark Wagner, Assistant Director,
North Dakota Career and Technical
Education

For more information about the Vision Visit process or to access resources for preparation, please contact the North Dakota Department of Career and Technical Education. Let's work together to ensure every CTE student in our state is future ready.