



Wayde Sick, Director
Mark Wagner, Assistant Director

July 2022

Newsletter

PDC Early Bird Registration Deadline is July 15

The 51st Annual Career and Technical Education Professional Development Conference is slated for August 8-10, 2022, at the Bismarck Event Center. The North Dakota Department of Career and Technical Education is excited to host this full, in-person event that will bring over 600 teachers, counselors, and administrators from the state's colleges, middle schools, and high schools.

Register now at <https://www.cte.nd.gov/pdc>

Early Bird Registration \$75

Closes at 4:00 pm on July 15, 2022

Regular Registration \$100

Closes at 4:00 pm on July 29, 2022

On-site Registration \$125

Monday or Tuesday, August 8/9, 2022

More information and an updated agenda are available at www.cte.nd.gov/pdc. Check the agenda for workshops, exhibit times, and program area sessions.

General Sessions: (Program Sessions are held prior to general sessions on Monday and Tuesday)

2:30—4:30 pm: Monday, August 8, 2022

10:55-11:55 am: Tuesday, August 9, 2022—Featured Session—Keynote Speaker

12:00-1:30 pm: Tuesday, August 9, 2022

Linda Kuntz to Retire in July 2022



After nearly twenty-five years with the State of North Dakota, Linda Kuntz has decided to hang her hat. She started her career with the State of North Dakota as the Administrative Assistant with the Youth Correctional Center, then moved to the Office of the Attorney General. In 2004, she joined the staff of Career and Technical Education working for the Agricultural Education and FFA program area. She has most recently worked with Business Education, Education Equity, Private Career Schools, and Special Populations.

Linda and her husband Albert have three children and five grandchildren. They keep busy with their business, Hirsch Florist in Mandan, and are looking

forward to the upcoming days of traveling. In her free time, Linda enjoys spending time with her family, baking, and camping.

Dates of Interest

July 15, 2022

Early Registration Deadline for PDC

July 29, 2022

Preconference Registration Deadline for PDC

August 8-10, 2022

CTE Professional Development Conference



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CTE Around the State

Bismarck State College hosted its annual “Scrub Camp” in June. Normally held earlier in the spring to coincide with classes on campus, it was rescheduled due to the blizzards.

According to Kay Rodgers, assistant professor of the nursing faculty at BSC, “It also helps alleviate their fear too, because we show them blood pressures and how we work with mannequins, how we listen to their hearts, the stethoscope, our clothing even, so it just alleviates the fear of coming into a clinic setting or a hospital setting.”

Nursing students and faculty led the kids through different stations where they learned everything from patient assessment, to wound care, to operating room practices and quite a bit more.



This summer's first STEM camp for grades 6-9 kicked off at the **Career Academy and Technical Center -BPS**. Building Systems and Graphic Design were the topics of the day. A big thank you to the Career Academy for hosting this week's camp and to the faculty members who lead each session! Day 2 of our middle school STEM camp at the **Career Academy and Technical Center -BPS** included welding, graphic design exploration with photography, and digital art. Summer camps will be happening across the state for students of all ages.



Dunseith Public School broke ground on the new CTE Center on Thursday! The CTE Center will provide students with new and expanded opportunities to prepare for careers and earn industry certifications. North Dakota Assistant Director Mark Wagner was present and spoke during the ceremony.



Williston High School seniors are signing on the dotting line, making their dreams come true. However, instead of committing to a sports team or college, they are committing to a career. For Andrew McKinney, it's a full-time job at Triangle Electric in Williston. “It feels really good, just kind of being set up and ready to go for the world and I feel like I don't have to worry and struggle as much as some of my peers who will be paying for college,” said McKinney. He took part in the Career and Technical Education classes offered at Williston High School. National studies continue to find that fewer and fewer students are enrolling in college as tuition prices soar and more students are learning a technical skill or going to trade school.

CTSO Leaders Work Together to Strive for Excellence

For over 15 years the North Dakota officers of Career and Technical Education Student Organizations (CTSOs) have come together for a combined leadership training. This has allowed student leaders to learn about other organizations, develop leadership skills, teamwork, and communication skills. Officers were welcomed by Mr. Mark Wagner, Assistant Director for North Dakota Career and Technical Education. The leadership training was conducted by Jason Wetzler, owner of Jason Wetzler Leadership. Four hours of training was held on the first day, Monday, June 13, 2022. Officers then continued building relationships and working in teams while learning about the hospitality industry during a riverboat tour down the Missouri River. On Tuesday, sessions started early in the morning and continued until 5:00 pm. Learning to develop workshops, developing speaking skills, and preparing a "Personal Message" were all part of the learning experience.



CTSO Presidents with Mr. Wayde Sick, CTE Director

The etiquette dinner was held on Tuesday evening, with a welcome by Mr. Wayde Sick, Director for North Dakota Career and Technical Education. "Why does the salt and pepper stay together when passed around the table? What do I do with the gum in my mouth? What is the proper way to pass the basket of bread around the table? Why do I have three forks?" These and many more questions were answered. Keynote speaker Jackie M. Stebbins, a retired lawyer, author, and motivational speaker, helped students understand they may need to overcome obstacles and that they will have many different opportunities in the future.



North Dakota Advisors of CTSOs



DECA OFFICERS



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Supporting Students For Success in CTE Classrooms

— Michael Netzloff, Supervisor, Special Needs and Equity

Enrollment in a CTE program can have a positive impact on students from any special population (i.e. English Language Learner, low income, homeless, students with disabilities, etc.). Student success requires the collaboration of CTE and Special Populations personnel, the understanding of the student's difficulties and abilities, consideration of the requirements of the CTE program, and thoughtfully designing the supports and services needed by the individual student to facilitate success. Your school may have dedicated CTE special populations staff members, as in a Career and Technical Resource Educator (CTRE) or Tutor, who would provide direct services to CTE students. Your situation may only include special education teachers who serve the general school populace. Regardless, to increase the success of these types of students within CTE programs, it is essential for CTE instructors and special populations/education personnel to develop a working relationship.

Collaborating with Special Populations/Education Personnel might include:

- Consulting with another staff member to design effective instructional strategies that meet the needs of the student.
- Relying on each other for help—special education personnel are the experts in instructional strategies and CTE teachers are experts in the technical skills taught in the program.
- CTE teachers should explain the necessary basic skills needed (i.e.: safety considerations), the tools, instructional methods, and physical environment of the program.
- CTE staff should work with other staff to understand the student's IEP accommodations and modifications to make effective adjustments in the student's instruction.
- CTE teachers must communicate frequently with other staff on student progress and any challenges with the CTE curriculum.

Teaching strategies that could be used by the CTE teacher in his/her classroom include:

- Use of multi-sensory teaching techniques
- Visual (show them)
- Auditory (tell them and ask them to repeat)
- Tactile (let them touch or manipulate objects)
- Kinesthetic (let them use objects or move as they are learning)
- Break tasks into smaller steps
- Give directions verbally and in writing
- Provide frequent feedback
- Structure tasks
- Set timers for specific tasks

Remember that we all learn in different ways and come to the table with different baggage (which could change on a daily basis for some). Strong communication with other staff members and using a variety of teaching methods is the best bet to aid CTE students in any special population.

2022 Career and Technical Education Professional Development Conference

Celebrating our Champions

Monday, August 8, 2022

4:30-6:00 pm

Social and Networking Opportunity

NDACTE Updates

- Carla Hizon, NDACTE Executive Director



Leadership Opportunities

It's time for you to get involved! Interested in enhancing your leadership skills and making a positive impact on CTE? NDACTE is looking for individuals to join the NDACTE board. The mission of the North Dakota Association for Career and Technical Education (NDACTE) is to promote and improve career and technical education; provide service, leadership opportunities, and recognition to its members; and support career and technical education as an integral part of the educational system. Volunteering for NDACTE is a great way to grow professionally, develop leadership skills, and build relationships with highly engaged peers across North Dakota and the country. Are you ready to make a difference?



NDACTE Vice President position:

The NDACTE Vice President role is a four-year term moving through the ranks of Vice President, President Elect, President, and Past President. This is an unpaid leadership position. You must be a current NDACTE member to run for office and/or vote. Please contact William Fritz at William.Fritz@k12.nd.us before July 31, 2022.

NDACTE Board Division openings:

The NDACTE Administration, Career Development, and Trade, Industry & Technical, Divisions have board member terms expiring in August. Please contact your current division representative for more information:

Administration - Christa Brodina - christa.brodina@dlschools.org

Career Development - Dustin Martin - dustin.martin@valley-edinburgk12.com

Trade, Industry & Technical - Bryan Stastny - Bryan.stastny@k12.nd.us

or Carla Hixson at NDACTE@outlook.com if you are interested.

North Dakota Association for Career and Technical Education Membership renewal

Membership Renewal is available online through ACTE's website, go to www.acteonline.org/join. Select ND as your state association and national, state and division dues will be available for you to select in one convenient location. The cost to renew your membership is \$115 (\$80 ACTE/\$35 NDACTE). Don't let your benefits slip away, renew today!

What can North Dakota ACTE do for you?

- Quality resources (including online content), networking opportunities, and professional development at the state, regional and national level.
- Professional Recognition. Whether you are an educator, administrator, or business leader, NDACTE and ACTE Awards Programs give you the opportunity to nominate a colleague or personally receive recognition on the state or national stage for your professional accomplishments and dedication to career and technical education.

Keep you abreast of what is going on in the legislative process to ensure continual state and federal dollars for your students and your CTE programs.

NDACTE Questions? Contact Carla Hixson at NDACTE@outlook.com

From the Desk of the NDACTE President

Hello career and technology teachers across the great state of North Dakota. My name is William Fritz and I am the incoming NDACTE president for the 2022-2023 year. I have been teaching agriculture education for the past 22 years. I am excited to have worked with some of the greatest teachers in our state during those years. I have witnessed CTE grow and



become a great learning tool for all students in North Dakota. The education, training, and skills we provide to the students will help make an impact in their lives as they explore the world outside of our school buildings. My goals for this upcoming year are to keep membership growing, provide learning opportunities for CTE teachers, and help create a successful learning environment for our students. This year we have the privilege of hosting ACTE Region V in Fargo on April 12-15, 2023. The Region V planning committee is planning some exciting workshops along with industry tours. Besides Region V, I want you to think about other professional development opportunities such as PDC, Vision Conference, NPS, and many other opportunities ACTE has to offer. I look forward to meeting many of you at the CTE Professional Development Conference in August.

Industry Roundtables Return to the Professional Development Conference

— Kelly Pierce, Supervisor, Career Development



The annual CTE Professional Development Conference will once again feature industry roundtables. The format will be like the first year with conference participants being divided by program area:

Industry Roundtables: Tuesday, August 9	
8:00 am – 9:00 am Group A Administration Agricultural Education Career Development Health Sciences Education Information Technology Education Technology and Engineering Education Trade, Industry, and Technical Education	9:30 am – 10:30 am Group B Administration Business Education Family and Consumer Sciences Education Marketing Education Special Populations

We try to include participation from program area related careers, as well as industries with high demand and high wages. This year, the industry presenters will be arranged by career clusters. So far, we have representatives from the following clusters:

Agriculture, Food & Natural Resources
Business Management & Administration
Finance
Health Science
Law, Public Safety, Corrections & Security
Transportation, Distribution & Logistics

Architecture & Construction
Education & Training
Government & Public Administration
Information Technology
Manufacturing

We are always looking for more industries to be present. If you have any advisory committee members from industries you think would be willing to participate, please forward contact information to Kelly Pierce or Laura Glasser (kpierce@nd.gov or leglasser@nd.gov).

CTSO Leadership Perspective

“I’ve been asked many times what FBLA has done for me. While FBLA has changed my life in a number of ways, the one thing that always sticks with me is the way that FBLA transformed me. From joining FBLA in seventh grade as the shy timid kid to four years later leading the state as the State President, FBLA taught me how to find my voice and become a leader. It showed me how to use my voice for what I believe in and for the people who were just like me a short four years ago.”

Kaidence Hase is a junior from Drake-Anamoose! She has been in FBLA for four years and currently serves as the North Dakota FBLA President. She also serves on the FBLA National Council as the Middle Level Director. Kaidence is a member of SADD, FCA, 1 Acts, Student Government, and Science Olympiad.



State Director's Column

-Wayde Sick, Director, North Dakota Career and Technical Education

CTSO Opportunities and Student Leadership Experience

As you may have already read, the CTSO state officers met in Bismarck in June for their annual State Officer Leadership Training. This provides an opportunity for the state officers to get to know each other, start planning for the year, receive training, and learn from each other. Personally, I was able to attend the Annual Etiquette and Leadership Banquet, and I was incredibly impressed. The state officers were goal oriented, professional, and asked great questions.



This message isn't just about the state officers. It is about the value of providing CTSO experiences to all our students. Being a member of an active CTSO chapter provides life lessons that will benefit a student for years to come.

Leadership Growth. All of our students someday, if not already, will be employed. The valuable skill of Leadership, that CTSOs teach and reinforce, will make our students more employable and marketable.

Entrepreneurial Spirit. Many of our students will be their own boss and be our future generation of entrepreneurs and innovators.

Networking Opportunities. Students can network with students across their community, state, and country, with similar interests. It provides a sense of belonging.

CTSOs are Co-Curricular. What is being taught in our CTE classrooms and labs are reinforced through CTSO membership.

Community Service. An important component of CTSO members is Community Service. Now, more than ever, our students are needed to support our local communities and their residents. Engage our student organizations to find solutions to our local problems.

If you have active CTSO Chapters in your community, I encourage you to continue to encourage students to join and be as active as possible. If you do not, please reach out to the Department to help you get started.

Enjoy the rest of the summer!

For any questions, please feel free to contact me at wasick@nd.gov.

Wayde Sick

State Director

North Dakota CTE

CTE Program Area Supervisors

Agricultural Education

Nikki Fideldy-Doll and Craig Kleven

Business Education

Jessica DeVaal

Career Development

Kelly Pierce

Family and Consumer Sciences Education

Ann Dietzman

Information Technology Education and Technology and Engineering Education

Tracy Foss

Marketing Education

Kevin Reisenauer

Special Populations & Equity

Michael Netzloff

Trade, Industry, Technical and Health Sciences Education

Tracy Becker

Assistant Director's Corner

CTE Program VISION Visits Scheduled for 2022-2023

- Mark Wagner, Assistant Director



Mark Wagner, Assistant Director,
North Dakota Career and Technical
Education

One of the roles of the State Department is to provide technical assistance for program improvement as we evaluate the programs across the state to ensure that approved CTE programs continue to provide high-quality instruction and opportunities for learners. All programs are evaluated, at a minimum, every five years as part of a team vision visit, or individually by the state staff.

Our goal is that all programs are in a continuous improvement process to offer a quality program based on current standards. See below for this year's schedule and also is located at <https://www.cte.nd.gov/educators> under Program Vision Visits.

Mission of CTE

The mission of the State Board for Career and Technical Education is to work with others to provide all North Dakota citizens with the technical skills, knowledge, and attitudes necessary for successful performance in a globally competitive workplace.

Program Vision Visit 2022-23 Schedule

- September 20, 2022 Kidder County High School
- September 21, 2022 Linton High School
- September 27-28, 2022 Carrington High School
- October 4-6, 2022 SE Region CTC - Oakes & Wahpeton
- October 12-13, 2022 Lisbon High School
- November 8-9, 2022 Lake Region State College
- November 15-16, 2022 Sitting Bull College
- January 23-26, 2023 Bismarck Public Schools
- January 24-25, 2023 Central Region Area CTC (virtual)

CTE Professional Program Development Conference - Industry Roundtables

- Mark Wagner, Assistant Director

CTE needs your interactive participation at our Annual Professional Development Conference. This portion will be held on Tuesday Morning August 9th.

Business/Industry partners will be at a roundtable for sessions to visit with CTE instructors, career counselors, and administrators about their company, job opportunities, growth, internships, and what skills potential employees need to be successful in their company. Our partners will be open for discussion on what skills are necessary and are related to CTE programs and what teachers should be instilling their students as they prepare for graduation and their future. I hope that you plan to attend PDC and to be a part of this year's PDC Industry Roundtables Program as effective partnerships are in everyone's (instructors, counselors, administrators, employers, and students) best interest.

8:00 am – 9:00 am

Program area sessions: FACS, Business, Marketing, Special Populations

Industry Roundtables: Administration, Ag Education, Career Development, Health Sciences, IT, T&E, T&I

9:00 am – 9:30 am

Snack break/Concession stand open

9:30 am – 10:30 am

Industry Roundtables: Administration, Business Education, FACS, Marketing, Special Populations

Program areas sessions: Ag Education, Career Development, Health Sciences, IT, T&E, T & I

