



Wayde Sick, Director
Mark Wagner, Assistant Director

February, 2023

Newsletter

Governor Burgum Signs Proclamation

Governor Doug Burgum has signed a proclamation for Career and Technical Education. The proclamation declares February 2023 as CTE Month in North Dakota. Career and Technical Education will be visible at the capitol throughout the legislative session. CTE will be on display in Memorial Hall February 6-8 with more than 30 CTE program booths on display. A photo is scheduled for February 6 with CTSO leaders from across the state. See page 11 of the newsletter for ideas about promoting CTE in February.



Help us spread the word using resources available at www.cte.nd.gov/ctemonth. Share your activities on social media and don't forget to tag us in your posts @ND_CTE and use #CTEMonth #CTEChampion!



North Dakota Department of Career and Technical Education

Scholarship Available to CTE Students

The Reuben T. Guenther Scholarship is given in memory of Reuben T. Guenther, a leader in Career and Technical Education (CTE) in both the state and nation. Mr. Guenther was first a CTE student, then a secondary CTE instructor, a local administrator supportive of CTE programs, and finally a member of the North Dakota Department of Career and Technical Education from 1968 to 1995. Mr. Guenther was appointed to the National Advisory Council on Career Education by President Reagan in 1982. At the time of his retirement in 1995, Mr. Guenther was the North Dakota State Director of Career and Technical Education. One scholarship in the amount of \$500 will be awarded in May 2023.

The application is available here:

<https://www.cognitofrms.com/NDCTE1/ReubenTGuentherScholarshipApplication2023>

Or contact Michael Netzloff at mnetzloff@nd.gov.

Dates of Interest

February 6-8, 2023

CTE in Memorial Hall
North Dakota Capitol Building

February 9-10, 2023

Collegiate DECA Conference
Fargo, North Dakota

February 27, 2023

State Board for CTE meeting

March 5-7, 2023

DECA Conference
Bismarck, North Dakota

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CTE Around the State

The Ag 2 classes from **Wahpeton** toured Comdel Innovation. Students had a chance to see a lot of advanced manufacturing including injection molding, robotics, bullets being made, medications being made,



and even crowns for teeth being made. Students also learned about career opportunities and saw what they're learning in the classroom. This can have a huge impact on their futures. Thank you to Art Nelson and the team for a great tour!

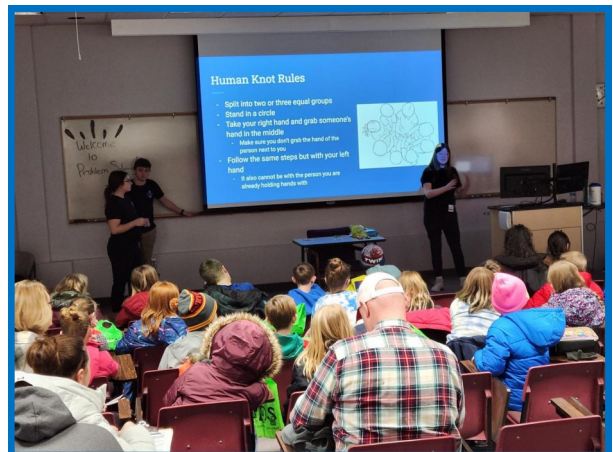
Students from **Minto High School** participated in the Emerging Leaders Competition at Valley City State University for business and marketing students in January. Minto had 27 students participating and 13 of those students received medals for their performance. This prepares students for job interviews, problem solving, communications, and more.



The Ag. Mechanics classes in **Lisbon** have been putting their concrete knowledge into creating cement monuments that will be placed out at Oakwood Cemetery!



Management students from **Minot High School** assisted at the Marketplace for Kids event held on Minot State University Campus in December. More than 20 students assisted with registration room monitors and presented on soft skills. Marketplace for Kids is held throughout the state which provide learning opportunities for students in grades four, five, and six.



We asked Annie Retka about the Entrepreneurship Competition

Tell me about your Entrepreneurship Project involving students and the community.

My Entrepreneurship class participated in the Junior Achievement program during the first semester. The class split into 4 groups to create and launch their businesses. Throughout the semester, we had a Junior Achievement (JA) Volunteer who is a community member come into the classroom and help present the lessons and offer their business knowledge to the students while they students created their businesses. Students produced, launched, and sold their products, some even making a profit! The students submitted a business plan and commercial that they produced on Monday, December 5th to the panel of Junior Achievement judges to compete against 30 other area high schools in Fargo/West Fargo and surrounding schools. The judges only advanced 6 teams and Sheyenne High School took 3 of those 6 spots! They advanced to the next round where they had the opportunity to compete for scholarship money with \$1,000 each for the top prize!

What was the process for the competition?

On December 15th they competed virtually against the other advancing businesses/teams. They presented their businesses to a panel of judges comprised of community members and then had an interview following their presentation. I am excited to announce that 2 of the 3 businesses that Sheyenne High School that advanced took first and second place.

What was the Prize?

The first-place members each received \$1,000 scholarship and the second place members will each receive a \$500 scholarship. Additionally, the team that placed first is advancing to compete in Minneapolis in the spring where they are competing for a chance to go to Washington, D.C.

Who won the competition?

The business team that placed first is called **The Plains Brand** and they created a t-shirt that represents the Midwest culture through art and they make donations back to the Plains Art Museum who supports local artists.



The business team that placed second is called Branded Jewelry and they created charm bracelets and necklaces to go along with life's special moments.

Retka is a business and marketing teacher at Sheyenne High School in West Fargo. Thank you for sharing your students' experiences with us.

The RUReady.ND.gov WBL Module is a Great Way to Make WBL Connections!

This year the addition of the WBL Module in RUReady.ND.gov has increased the opportunity to connect students with employers and WBL experiences. We are proud to announce that the employer network is growing.

- Over 200 organizations have joined the ecosystem
- Over 180 work-based learning opportunities published
- Over 50 unique Career Profiles available for students

Several students are connecting with employers, including students in Watford City, Williston, and Kindred, to name a few. If you are a school professional and want to see what's available for your students, remember that you need to approve organizations and opportunities before they are visible to students. Anyone who is a site administrator on www.RUReady.ND.gov can see the WBL opportunities and approve them for students. Those with Professional access will be able to view WBL opportunities in the near future. If you want to see what's available for your students, you need to approve organizations and opportunities before they are visible to students. To approve opportunities, go to the Work-based Learning tab in the Professional Center. Under each of the subtabs Organizations and Opportunities go to Status column. If the status is "Needs Review" change to "Active." Students will be able to review and apply at that point. We recommend checking in once a week to see if new opportunities are there for you to approve.

Update: NDTEEA Award Winners and Conference Information

- Tracy Foss, Technology and Engineering Education

I thank all of the Technology and Engineering Educators for the hard work and dedication to their students' success. NDTEEA's annual awards recognize some of that great work happening across the state. I am very proud to announce this year's winners:

Teacher Excellence Awards

Elementary – Melissa Jason (West Fargo - Legacy Elementary)

Middle School – Ira Compton (Williston MS)

High School – Rich Olson (Langdon HS)

Program Excellence Awards

Elementary – Nathan Twining Elementary School - Grand Forks Air Base (Elizabeth Berger, Cathy Cute, Tiffany Dahlquist, Melissa Port, Jennifer Varriano, Taunya Schleicher)

Middle School – Jim Hill MS - Minot (Lance Gehring)

High School – Central Campus HS – Minot (Byron Borgen, Kevin White, Matthew Ruhland)

Congratulations again on the well-deserved recognition! These individuals will also be recognized at the International Technology and Engineering Educator's Association's (ITEEA) annual conference in Minneapolis, MN. ITEEA's 85th Annual Conference is scheduled to be held April 12-15, 2023. (Note the later date this year.) This year's theme is "Learn It, Try It, Teach It!; STEL Experiences to Advance Our Profession". It is a great time to receive really good professional development specifically geared for Technology and Engineering Education and a really good time to network with other T&E instructors across the nation. Since this one is practically in our backyard, I hope to see many T&E instructors at the conference!

The North Dakota Technology Student Association (NDTSA) held its Fall Leadership Conference on October 10th, 2022 on the campus of Valley City State University. The state officer lead conference covered three topics: the five levels of leadership, TSA's three foundational pillars: leadership, competition, and service, and the experience of being a state officer. It was a huge success. Congratulations to the state officer team!

The NDTSA State Conference is scheduled for March 19-21, 2023 at the Baymont Inn in Mandan, ND. We have added an additional day to our conference this year. This year's themes is "Legends of Innovation; Who is your Superhero". It will be a very exciting jam-packed three days of general sessions, competitions, and breakouts. The national TSA conference will be June 28 – July 2, 2023 at the Kentucky International Convention Center in Louisville, KY. Good luck to all the state competitors. Hope to see the winners in Louisville!

CTSO Leadership Perspective

"My time in FFA as a student member taught me numerous career and life skills that will carry me wherever my future takes me. FFA has given me a voice when I felt I had none and has laid the foundation for me to grow on. CTE classes and CTSO's are great opportunities for students to grow in themselves and in their connections with peers and industry leaders. I am so thankful for my time in FFA, and I am excited to represent and lead ND FFA in the upcoming year."

Katelyn Duchscher was a member of the Rugby FFA Chapter, and she is currently serving as the ND FFA State Secretary. She will be attending NDSU in the fall to study marketing.



SkillsUSA Advisors Participated in Comprehensive Chapter Training

- Tracy Becker, Supervisor, SkillsUSA Advisor

North Dakota Advisors had the opportunity to take part in a new pilot comprehensive chapter training program sponsored by SkillsUSA. Being one of six states in the country to participate, this unique professional development training provided the opportunity for SkillsUSA Advisors, seasoned and new, to learn what SkillsUSA is and how it will help their classroom and local chapters. Networking, experiential activities, and fantastic resources allowed for advisors to start planning how to integrate SkillsUSA into everything they do.

The first training consisted of one in-person and three virtual sessions covering what a CTSO is, what is SkillsUSA, the SkillsUSA Framework, and integration of the SkillsUSA Framework. Advisors were taken through resources and activities that they could implement into their classrooms and chapter meetings. The second in-person training expanded on those topics. Advisors participated in a chapter simulation experience where they continued networking, took a deeper dive into how a comprehensive chapter functions, and learned how to use SkillsUSA resources to build their local chapters. Not only were advisors given the tools to support their successful chapters, but they also demonstrated the implementation of the resources into classroom and chapter activities.



By completing activities and certifications in and outside of the training sessions, participating SkillsUSA North Dakota advisors will be among the first in the nation to be Nationally Recognized as a SkillsUSA Certified Advisors and have the opportunity to attend the new Advisor Summit held in Atlanta, GA this June.

For more information on possible future Comprehensive Chapter Training or any other SkillsUSA Advisor Training, please contact SkillsUSA State Advisor Tracy Becker, tmbecker@nd.gov.

WBL Coordinators are making an Impact

-submitted by Dawn Ulmer, Strategic Projects Manager

Currently, eighteen WBL Coordinators in North Dakota have received the WBL Coordinator Endorsement and are expanding WBL opportunities within their communities. It is exciting to see what they have accomplished in their first year as WBL Coordinators. The spring NDCTE WBL Coordinator Training will begin on March 1, 2023. The training session filled quickly, so if you would like to be placed on the waiting list for the next WBL Coordinator Training, please email Dawn Ulmer at dulmer@nd.gov. Visit [Work-based Learning | North Dakota Department of Career and Technical Education](https://www.nd.gov/education/work-based-learning/) for WBL Coordinator Training updates and several WBL resources.

Writing A Strong Award Nomination

How you represent a candidate's accomplishments and qualities in a nomination is critical in making the best impression on judges. Here are some tips for making the most out of your nomination:

Persuasiveness & Impact

Does your nomination address the criteria for the award? Looking at the rubric will give you an idea of what areas are most important.

Are you being descriptive enough with your candidate's achievements? How did the nominee contribute to the goal, and what were the end results? Include measurable outcomes or milestones where possible (growth in programs, better retention, higher graduation rates, more students going to college, higher test scores, increased funding, etc.)

What makes this candidate unique from others in the profession? How has he or she gone above and beyond? Provide concrete examples over general descriptions.

Clarity & Conciseness

Can you sum up in one sentence why the nominee deserves recognition? Keep your writing focused and make every word count. Don't worry about adding details that don't speak to the candidate's qualifications for the award.

Is it easy for the reader to follow your train of thought and identify how every point addresses the criteria for the award? Keep the application organized; use bullet points if appropriate.

Explain achievements in plain language. Judges may not be as familiar with activities that are specific to your content area, program or CTSO. Try to eliminate or explain jargon where possible.

Professionalism

Proofread! Type your application in Microsoft Word or a program that will catch basic spelling and grammatical mistakes before copying into the online form. Then ask a peer or colleague to proofread your application. Two sets of eyes are better than one!

FFA Holds State Leadership Development Event Day

The North Dakota FFA State Leadership Development Event was scheduled on December 13, but the weather forced a post-postponement to January 19, 2023. The competition allowed students who had already qualified from district competition to prepare for the January event.

With over 300 students and advisors in attendance at the Bismarck Event Center from 49 chapters from across the state, the weather cooperated on January 19. More than 60 volunteers served as judges for the eight events that were offered. Students qualified for the National FFA Convention to be held in October in Indianapolis, Indiana.

North Dakota Advisor said, "Leadership Development Event day finds judges and volunteers in front of some of the best FFA members in their respective contests. Its so exciting to watch the students and advisors

hard work pay off. The smiles during awards makes the hard work going into the event worth it. This day wouldn't be possible without the work of our FFA Advisors, volunteers, and sponsors. We look forward to watching our high individuals and teams represent ND FFA Association on the national level."



Grant Anderson from the Harvey FFA Chapter poses with his high individual baby bison in the extemporaneous public speaking event.



The quiz event allows chapters to showcase their FFA knowledge. This event begins with a written test. The top four teams advance to a semi-final and final live question round. The Glen Ullin FFA chapter was the high team in this event.

State Director's Column

-Wayde Sick, Director, North Dakota Career and Technical Education

68th Legislative Assembly Update

We are currently one month into the 68th Legislative Session. The Department of Career and Technical Education is currently tracking 127 bills, most we are simply watching, but there are many that we are working in Committee and meeting rooms, for the benefit of Career and Technical Education and the students it serves. Below is a list of Legislative Bills we are spending most of our time on.



- HB 1019 – NDCTE Appropriations Bill. The Department has had multiple hearings in relation to HB 1019. I am told they are very close to finalizing our bill, to be considered by the full House Appropriations Committee and eventually the House Chamber. So far, discussion has been very supportive of the funding asks.
- HB 1032 – This creates a high-demand certificate scholarship, focusing on CDL and CNA training programs.
- HB 1163 – This bill would create a Career and Technical Education graduation pathway. A Legislative Sub-Committee has been created to determine how to best amend the bill.
- HB 1178 – This bill would allow Higher Education, Private/Parochial School, and/or Private Sector to be represented on a CTE Center Board.
- HB 1199 – This is the fast-track bill, that would provide NDCTE with Loan Authority to carry out the CTE Capital Projects Program. This passed both the House Appropriations (1/18) and House Floor (1/20) unanimously and will now move to the Senate.
- HB 1232 – This is a bill that would appropriate \$500,000 to NDCTE to add a virtual reality career exploration resource to our RUReadyND platform. This was amended to include an Emergency Clause and passed out of House Appropriations.
- HB 1305 – A bill that amends the State Scholarship, to align with changes to Choice Ready
- HB 1348 – A bill that amends CTE Center Governance, to address large CTE Center Boards and allow for a representative Board structure.
- HB 1382 – A bill that would allow the State Scholarship to be used for Registered Apprenticeship expenses.
- HB 1383 – A bill that provides an apprenticeship tax credit for employers, replicating the internship tax credit.

See page 7 for continued bills affecting CTE

Wayde Sick

State Director

North Dakota CTE

North Dakota CTE Board Members

Kirsten Baesler
*Dept of Public Instruction
Bismarck*

Lyndsi Engstrom
Westhope

Dr. Mark Hagerott
*ND University System,
Bismarck*

Burdell Johnson
Tuttle

Josh Johnson, Vice Chair
Valley City

Patrick Bertagnolli
Job Service ND, Bismarck

Mike McHugh
Bismarck

Sonia Meehl, Chair
Oakes

Eric Nelson
Williston

68th Legislative Assembly Continued

- Wayde Sick, CTE Director

HB 1398 – A bill that requires computer science and cyber security to be taught in our Public Schools. The State Board for Career and Technical Education has agreed to support this bill.

HB 1451 – A bill that would increase the state scholarship to \$10,000, starting with the 2023 graduates.

HB 1519 – A bill that would appropriate \$1,000,000 to NDCTE, to grant out for UAS workforce training to a workforce training center serving NW North Dakota

SB 2070 – This bill will allow for teacher permits to be extended for an additional three years if an individual enrolls in a teacher preparation program. This has been amended to add four years (total of seven).

SB 2122 – This bill would codify how TrainND funds are allocated to the four regions. 50% would be allocated equally, 10% would be allocated by covered employment, 40% would be allocated based on enrollment of the previous biennium. An amendment will be introduced that would allow the State to study this issue.

SB 2269 – A bill that would move the authority over the Center for Distance Education from NDCTE to NDDPI. A number of amendments were submitted that would create a Governance structure for CDE.

As a CTE Champion, and a citizen of North Dakota, I ask you to be involved in the process. The Legislative process is transparent and, thanks to technology, can be accessed anywhere. The following link allows citizens to watch House of Representatives and Senate Floor Sessions and Committee Hearings; contact their local Legislators; search and track specific bills; and submit written and verbal testimony. A North Dakota login ID will need to be created to track bills and submit testimony. A login is not necessary to watch video of Floor Sessions or Committee Hearings.

[North Dakota Legislative Branch | North Dakota Legislative Branch \(ndlegis.gov\)](https://ndlegis.gov)

Thank you for all you do for the students of North Dakota and for being a CTE Champion!
For any questions, please feel free to contact me at wasick@nd.gov.

Wayde Sick

State CTE Director

Monthly WBL Module Employer Highlight!

-submitted by Dawn Ulmer, Strategic Projects Manager

Each month we would like to highlight a few of the organizations that are providing Work-based Learning opportunities to students. We have four equipment dealerships offering internships & job shadows across the state using the WBL Module, including **Gooseneck Implement, General Equipment, Titan Machinery & RDO Equipment**. They have opportunities in some of the larger metro areas and smaller communities (including Lidgerwood, Hazen, Washburn, and Casselton, to name a few). **Lunseith Plumbing** in Grand Forks is offering a plumbing apprenticeship, and **Expanse Electric** in Williston just accepted an application from a student for Panel Shop Tech summer experience. Thank you to these organizations for investing in our students and driving future workforce!

Assistant Director's Corner

Happy CTE Month!

- Mark Wagner, Assistant Director

Happy CTE Month!



Mark Wagner, Assistant Director,
North Dakota Career and Technical

Mission of CTE

The mission of the State Board for Career and Technical Education is to work with others to provide all North Dakota citizens with the technical skills, knowledge, and attitudes necessary for successful performance in a globally competitive workplace.



The 68th Legislative Assembly is in full swing and CTE is an integral discussing point as preparing the needed Workforce is a primary theme of this legislative session. This is perfect timing with the success stories as we share in celebrating CTE month.

As the discussions commence, we find ourselves as a state rediscovering the significance of what career and technical education courses can bring to both the career-focused and the general-education student experience. North Dakota Career and Technical Education knows the importance of preparing students for the workforce — no matter which CTE career cluster or pathway they follow. CTE prepares these learners for the world of work by introducing them to workplace competencies and makes academic content accessible to students by providing it in a hands-on context.

The most rewarding part of my involvement in the various areas of CTE education has been and continues to be seeing the demonstrated authentic learning that CTE programs offer and the connection that turns the light of learning on for our students. Put quite simply, students learn best when they are put into real-world work-based learning situations, and they learn best by doing. Those things are the lifeblood of CTE coursework.

Thank you to all the secondary and post-secondary instructors, Career Development counselors, Career Advisors, CTRE's, Adult Farm Management instructors, CTE directors, secondary and post-secondary administrators, support personnel, and others that are too numerous to mention that make CTE happen across the state. And finally, thank you to all our legislators and state leaders, starting with Governor Burgum and his staff, who understand the need for and importance of CTE in our state for workforce development and all the other vital aspects CTE provides.

Enjoy and celebrate CTE month with all your successes!

FEBRUARY IS CTE MONTH

CTE (Career and Technical Education) Month is a public awareness campaign that takes place each year in February. It is a great opportunity to celebrate Career and Technical Education and the achievements and accomplishments of CTE programs across North Dakota and the nation! CTE Month gives you the chance to inform others of the innovation and excellence that exists within your local CTE programs and raise awareness of the crucial role that CTE plays in readying our students for careers and our nation for economic success.

How can you raise awareness for CTE Month?



Celebrate your CTE Champions from Business and Industry!

- Employers Offering Work-based Learning Opportunities
- Advisory Committee Members
- Donors, Sponsors and Contributors



Thank your CTE Champions and recognize them with a certificate of appreciation.

- A certificate template is available to use/customize. [Download Here](#)
- Organize certificate presentations and share the photos on social media.
 - The certificate could be presented by students – North Dakota's future workforce, or anyone you choose!
 - Tag your posts [@ND_CTE](#) [#CTEChampion](#) [#CTEMonth](#)
 - [Submit your photos](#) to CTE for inclusion in the 2023 CTE Champions video and on CTE social media.



Offer to host a school visit and invite members of your local community to learn about your school's CTE programs in action!



Engage your stakeholders in the CTE conversation, from students to policymakers. Your target audiences want to know about local CTE programs as well as statewide programs.



Highlight your Career and Technical Service Organizations (CTSOs).



Share the Facts!

- Download/share the [CTE Facts](#) for North Dakota.



Check out the January 2023 edition of the CTE Newsletter for the article [Maximizing Your Message During CTE Month!](#) from NDCTE Assistant Director Mark Wagner with tips for celebrating CTE Month from state leaders across the nation.

CTE Month Events

CTE in Memorial Hall – February 6-8, State Capitol Building [Learn More](#)

CTSO Weeks – North Dakota's CTOSs Host Special Events and Activities

[Follow NDCTE on social media](#) for the latest CTE Month news and events!



Celebrate Career and Technical Education every day!

STATE OF NORTH DAKOTA

PROCLAMATION CAREER AND TECHNICAL EDUCATION MONTH FEBRUARY 2023

WHEREAS, 27,198 high school students are enrolled in career and technical education (CTE) across North Dakota gaining the academic, technical and employability skills necessary for career readiness; and

WHEREAS, students who concentrate in career and technical education programs participate in authentic, meaningful experiences that improve the quality of their education as indicated by a 97 percent graduation rate from high school compared to 84 percent among all students statewide; and

WHEREAS, career and technical education provides career exploration opportunities through a statewide online system called RUReadyND.gov, which is used in 95 percent of all schools, enabling students to make informed and beneficial decisions about their academic coursework; and

WHEREAS, leaders from business and industry statewide report increasing challenges related to the skills gap and connecting qualified professionals with available careers in critical and growing CTE-related fields, including health care, energy, advanced manufacturing, value-added agriculture and information technology; and

WHEREAS, career and technical education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and post-secondary education, including work-based learning; and

WHEREAS, the access and delivery of CTE programming enables local and school programs across the state to provide programs through distance delivery, ensuring more students have more opportunities to address their education, interests and career goals.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim
February 2023, **CAREER AND TECHNICAL EDUCATION MONTH** in the
State of North Dakota.




Doug Burgum
GOVERNOR

ATTEST: 
Michael Howe
SECRETARY OF STATE

North Dakota ACTE is conducting a statewide search for excellence in CTE to highlight outstanding educators as part of our annual awards program during the ND CTE PDC. We are seeking nominations from all divisions, positions and content areas this spring 2023 for the following awards:

- North Dakota ACTE Teacher of the Year
- North Dakota ACTE Postsecondary Teacher of the Year
- North Dakota ACTE New Teacher of the Year
- North Dakota ACTE Teacher Educator of the Year
- North Dakota ACTE Administrator of the Year
- North Dakota ACTE Counseling and Career Development Professional Award
- North Dakota ACTE Carl Perkins Community Service Award
- North Dakota ACTE Lifetime Achievement Award
- Agriculture Education New Teacher of the Year
- Business Education New Teacher of the Year
- Career Development New Teacher of the Year
- Family and Consumer Science New Teacher of the Year
- Health Sciences New Teacher of the Year
- Marketing New Teacher of the Year
- Special Populations New Teacher of the Year
- Technology and Engineering Education Teacher of the Year
- Trade and Industry New Teacher of the Year



Learn more about the nomination guidelines and how to submit a nomination for the awards above online here: <https://acte.secure-platform.com/a/organizations/ND/home>. Award recipients will then be judged and North Dakota ACTE award winners will have their nominations forwarded on to be considered for the ACTE Region V Awards.

Impact Awards

- Business Education Partnership
- Champion of the Year

Learn more about the nomination guidelines and how to submit a nomination for ACTE Impact awards at: <https://www.acteonline.org/professional-development/acte-awards/>. The Impact Award nominations are automatically moved on to the national level and will be recognized at the NDACTE Awards.

Innovative Program Award

This award recognizes innovative career and technical education programs from each Region V state that are unique, novel, and are serving to improve and promote the image of career and technical education.

PURPOSE To recognize innovative career and technical education programs from each Region V state that are unique, novel, and are serving to improve and promote the image of career and technical education.

CRITERIA

- The program must demonstrate a capacity to prepare graduates to perform successfully in an occupational field.
- The program should exemplify the highest standards within its occupational field.
- Staff must be involved in an in-service program to keep abreast of technological changes in their occupational field.
- The program must have been in operation for at least three years.
- The instructor(s) in the program must have been a member of the state association for at least three consecutive years.

ELIGIBILITY: Any career and technical education program that meets the criteria listed above.

Go to www.NDACTE.com for Innovative Career and Technical Education Program Nomination Form.