

# CAREER READY PRACTICE



## #8 Demonstrate a Creative & Innovative Mindset

Career-ready individuals are able to use innovation and creativity to think outside the box and develop new ideas and solutions. This Career Ready Practice encourages a mindset of continuous improvement and adaptability and fosters a spirit of curiosity, experimentation, and calculated risk-taking. It prepares individuals to improve systems, drive change, create value, and stay competitive in a rapidly evolving workplace.

Individual Competencies	4 Exceeds Competency	3 Meets Competency	2 Approaching Competency	1 Not Yet Reached Competency	Keyword(s)	Points Given
Use a wide range of idea creation techniques.	Engages in multiple idea creation techniques and fully participates by offering insightful questions and listening well to others in the group.	Engages in idea creation techniques and participates by offering ideas.	Does not offer ideas during the idea creation but listens actively to other group members.	Does not actively participate in idea creation.	Brainstorming	
Act on creative ideas to make a tangible and useful contribution to the field in which the innovation will occur	Continuously applies creative ideas to make a real and useful contribution to their work.	Applies creative ideas to make a real contribution to their work.	Develops creative ideas but does not understand how to apply them to the situation.	Rarely attempts to develop creative ideas.	Creative Problem-Solving	
Elaborates, refines, analyzes, and evaluates their own ideas in order to improve and maximize creative efforts.	Extensive reflection of own ideas and incorporates changes in creative efforts demonstrating an understanding of the value of analysis and implementation of change.	Reflects on own ideas and incorporates changes in creative efforts to improve the value of their work.	Reflects on own ideas and attempts to incorporate changes in creative efforts to improve the value of their work.	Poorly attempts to reflect on own ideas.	Design Thinking	

Demonstrate originality and inventiveness in work.	Consistently demonstrates creativity in a variety of situations.	Demonstrates creativity in most every situation.	Demonstrates creativity but does not have a realistic understanding of how to express it.	Does not demonstrate creativity.	Originality	
Creates new and worthwhile ideas using both incremental and radical concepts.	Consistently develops new and valuable ideas using both existing and new resources.	Develops new and valuable ideas using both existing and new knowledge, as well as existing and new resources.	Develops new and valuable ideas using existing knowledge and resources.	Does not attempt to develop new and valuable ideas.	Researching Ideas	

**TOTAL POINTS GIVEN: \_\_\_\_/5=\_\_\_\_SCORE**