# CAREER READY PRACTICE

## #3 Think Critically to Make Sense of Problems & Persevere In Solving Them

Career-ready individuals readily recognize problems in the workplace, understand the nature of the problem, and effectively plan to solve the problem in an efficient way. Individuals can analyze information and evaluate various courses of action for future success. This Career Ready Practice prepares individuals to tackle complex challenges, innovate solutions, and contribute to strategic planning and operational efficiency. Individuals should also use lessons learned from previous projects to improve future projects, systems, or processes through continuous improvement.

| Individual Competencies | 4 Exceeds Competency | 3 Meets Competency | 2 Approaching Competency | 1 Not Yet Reached Competency | Keyword(s) | Points Given |
|---|---|---|---|---|---|---|
| Use various types of reasoning as appropriate to the situation. | Uses various types of reason as appropriate to the situation in highly effective methods. | Uses various types of reasoning as appropriate to the situation. | Uses reasoning as appropriate to the situation. | Attempts to use reasoning as appropriate to the situation. | Analytical Thinking | |
| Reflect critically on past experiences in order to inform future progress. | Reflects critically on past experiences in order to promote future progress in a variety of conditions. | Reflects critically on past experiences in order to promote future progress. | Attempts to reflect critically on past experiences in order to promote future progress. | Attempts to reflect critically on past experiences, but not in order to promote future progress. | Continuous Improvement | |
| Use information accurately and creatively for the issue or problem at hand. | Is highly effective in relating various sources to each other and applies them to solve an issue or problem at hand. | Uses information accurately and creatively for the problem at hand. | Applies the information correctly but is not accurate or creative in solving the issue or problem. | Does not utilize information collected to solve issue or problem at hand. | Logical Reasoning | |

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| Effectively identify and ask significant questions that clarify various points of view and lead to better solutions | Effectively identify and ask significant questions that clarify various points of view and lead to better solutions in a variety of conditions. | Effectively identify and ask significant questions that clarify various points of view and lead to better solutions. | Asks questions with the purpose of reaching better solutions but fails to consider other points of view. | Does not attempt to make inquiries to understand other points of view for the purpose of reaching a better solution. | Problem Solving | |
| Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems. | Recognizes and is able to manipulate parts of a system to come together to accomplish tasks. | Recognizes how the parts of a system work together to accomplish tasks. | Identifies parts of a system but cannot explain how they work together. | Is only able to identify some parts and loses sight of how they work together. | Research Skills | |

**TOTAL POINTS GIVEN:_____/5=_____SCORE**