## CAREER READY PRACTICE



## **#3** Think Critically to Make Sense of Problems & Persevere In Solving Them

Career-ready individuals are able to communicate thoughts, ides, and action plans with clarity, whether using written, verbal, and/or visual methods. This Career Ready Practice includes actively listening to peers and colleagues regardless of level and ensuring that diverse perspectives are heard, considered, and fostered. Regardless of communication method, individuals understand the needs of a specific audience and are able to tailor their message or style to meet these needs. Proficiency in communication helps build strong relationships, facilitates collaboration, and ensures that information is accurately exchanged.

Individual Competencies	4 Exceeds Competency	3 Meets Competency	2 Approaching Competency	1 Not Yet Reached Competency	Keyword(s)	Points Given
Use various types of reasoning as appropriate to the situation.	Uses various types of reason in as appropriate to the situation in highly effective methods.	Uses various types of reasoning as appropriate to the situation.	Uses reasoning as appropriate to the situation.	Attempts ot use reasoning as appropriate to the situation.	Analytical Thinking	
Reflect critically on past experiences in order to inform future progress.	Reflects critically on past experiences in order to promote future progress in a variety of conditions.	Reflects critically on past experiences in order to promote future progress.	Attempts to reflect critically on past experiences in order to promote future progress.	Attempts to reflect critically on past experiences, but not in order to promote future progress.	Continuous Improvement	
Use information accurately and creatively for the issue or problem at hand.	Is highly effective in relating various sources to each other and applies them to solve an issue or problem at hand.	Uses information accurately and creatively for the problem at hand.	Applies the information correctly but is not accurate or creative in solving the issue or problem.	Does not utilize information collected to solve issue or problem at hand.	Logical Reasoning	

Effectively identify and ask significant questions that clarify various points of view and lead to better solutions	Effectively identify and ask significant questions that clarify various points of view and lead to better solutions in a variety of conditions.	Effectively identify and ask significant questions that clarify various points of view and lead to better solutions.	Asks questions with the purpose of reaching a better solutions but fails to consider other points of view.	Does not attempt to make inquiries to understand other points of view for the purpose of reaching a better solution.	Problem Solving	
Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems.	Recognizes and is able to manipulate parts of a system to come together to accomplish tasks.	Recognizes how the parts of a system work together to accomplish tasks.	Identifies parts of a system but cannot explain how they work together.	Is only able to identify some parts and loses sight of how they work together.	Research Skills	