CAREER READY PRACTICE

#1 Lead As A Contributing & Professional Employee

Career-ready individuals understand the role and responsibilities of their position and demonstrate this understanding by regularly contributing to the success of their organization. They are reliable and lead by example through work ethic and professionalism, as defined by the standards set by their workplace. This Career Ready Practice includes understanding and exhibiting the core values of their organization and modeling strong morals, motivation, excellence, and consistency.

Individual Competencies	4 Exceeds Competency	3 Meets Competency	2 Approaching Competency	1 Not Yet Reached Competency	Keyword(s)	Points Given
Collaborate and cooperate effectively with teams.	Consistently listens to others and their ideas; helping them to develop their ideas while giving them full credit; helping the team reach its full potential.	Listens to other points of view; always uses appropriate and respectful language; tries to make a definite effort to understand others' ideas.	Sometimes listens to others, and often assumes others' ideas will not work; tries to work well with the team.	Is argumentative with others; does not listen to group's opinions and ideas; wants things done their way and does not listen to alternate approaches.	Consistency	
Use interpersonal and problem-solving skills to influence and guide others toward a goal	Effectively communicates and motivates others to solve group problems while accomplishing a goal.	Effectively communicates and motivates others to work toward a goal.	Attempts to work with others to reach a goal but fails to communicate effectively to solve a problem or motivate others.	Shows no sign of interest in achieving a goal.	Communication Management	
Demonstrate integrity and ethical behavior in using influence and power.	When in a position of power, behaves ethically and with integrity to motivate others to work to their full potential.	Does not abuse their leadership position to benefit themselves by being ethical and demonstrating integrity.	At times puts personal needs first and does not apply ethics and integrity to their decisions or actions.	When in position of power, shows no signs of integrity or ethical behavior.	Ethics	

Inspire others to reach their very best via example and selflessness.	Sets aside personal needs and inspires others to perform to their best abilities no matter the obstacles or considering their own success.	Provides inspiration by demonstrating to others to perform at their best abilities no matter the obstacles before them.	Sometimes inspires others to perform at their best abilities but sometimes allows selfish needs to take precedent.	Fails to inspire others.	Leadership	
Manage the flow of information from a wide variety of sources.	Is able to apply large amounts of quality information from a variety of sources to make decisions and/or conclusions.	Is able to collect and apply large amounts of quality information from a variety of sources.	Accesses only one of two sources of information with some application.	Is not able to apply quality information.	Reliability	

TOTAL POINTS GIVEN:_____/5=_____SCORE