CAREER READY PRACTICE

#11 Consider the Environmental & Social Impacts of Decisions

Career-ready individuals understand the interrelated nature of their actions and regularly make decisions that positively affect and/or mitigate negative impact on other people, their communities, and the environment. They make decisions with integrity by considering the moral and ethical consequences of their decisions and actively planning for the long-term success of projects, systems, and processes. Developing sustainabliity and environmental literacy skills prepares individuals to also contribute to a greener future and address global challenges.

Individual Competencies	4 Exceeds Competency	3 Meets Competency	2 Approaching Competency	1 Not Yet Reached Competency	Keyword(s)	Points Given
Realize the interrelated nature of their actions to themselves, others, and business, utilizing the most appropriate and interpretations in diverse, multi-cultural environments.	Consistently acts with deep understanding and respect of cultural differences and the ultimate outcomes of those actions.	Acts effectively in respect to cultural differences and how they affect decisions made.	Understands there are cultural differences but does not effectively act in a diverse environment.	Disregards cultural differences and does not effectively act in a diverse environment.	Community Awareness	
Evaluates situations to identify ethical dilemmas and makes decisions that reflect integrity, fairness, and adherence to professional standards.	Consistently demonstrates exceptional ethical awareness by proactively identifying potential dilemmas before they arise. Makes decisions that not only adhere to professional and societal standards but also positively influence peers or the broader community. actively models ethical behavior and mentors others.	Identifies ethical dilemmas in routine situations and makes decisions that align with integrity, fairness, and professional standards. Consistently applies ethical reasoning to resolve challenges and adheres to established expectations without supervision or guidance.	Occasionally recognizes ethical dilemmas but may require assistance to fully understand the implications or to select an appropriate course of actions. Decisions may sometimes lack adherence to professional or societal standards due to incomplete consideration of ethical factors.	Fails to recognize ethical dilemmas or consistently makes decisions that do not align with integrity, fairness, or professional standards. Lacks understanding of the importance of ethical decision-making and requires substantial guidance to address challenges.	Ethical Decision-Making	

Consistently acts with honesty, fairness, and accountability, building trust and demonstrating reliability in all professional and interpersonal interactions.	Consistently demonstrates exceptional integrity by being honest, transparent, and dependable in all actions by taking accountability for all decisions and fostering a culture of trust and respect.	Consistently acts with honesty and fairness in routine situations. Takes responsibility for actions and decisions, adheres to ethical principles, and maintains trustworthiness in professional and interpersonal interactions.	Occasionally demonstrates honesty and fairness but may struggle to maintain consistency in all situations. Takes responsibility for actions when prompted but may need guidance to fully understand the importance of integrity in context.	Rarely demonstrates honesty or fairness and may avoid taking responsibility for actions. Lacks understanding of the importance of integrity and requires significant guidance to develop trustworthiness in interactions.	Integrity	
Applies knowledge and skills to adopt and promote environmentally, economically, and socially sustainable practices in the workplace and community.	Consistently demonstrates leadership in conserving resources, minimizing waste, and supporting environmental, economic, and social well-being to improve sustainability.	Regularly adopts practices that conserve resources, reduce waste, and support environmental, economic, and social goals for sustainability efforts.	Shows some awareness of conserving resources and minimizing waste but inconsistently applies sustainable approaches. May need guidance to understand the broader impacts of actions on the environment, economy, and society.	Rarely considers resource conservation, waste reduction, or the well-being of the environment, economy, or society in actions or decisions. Requires significant instruction and support to adopt sustainable approaches.	Sustainable Practices	
Understand and effectively utilize the most appropriate expressions and interpretations in multi-cultural situations.	Consistently communicates both verbally and non-verbally, with a deep understanding and respect for cultural differences.	Understands and effectively uses proper verbal and non-verbal communication in respect to cultural differences.	Understands there are cultural differences but does not effectively communicate.	Disregards cultural differences and does not effectively communicate any lack of understanding.	Verbalizing Culture	

TOTAL POINTS GIVEN:_____/5=_____SCORE