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| **Career Development Program of Work**  Please note the **main two or three** [**standards/competencies**](http://www.cte.nd.gov/sites/www/files/documents/Standards/CareerDevelopment.pdf) being met by each activity by including the notation identifying the competency (e.g., 7th grade Career Cluster Survey 2.1.3). | | | | | | | | | | | |
| **School District and School:** | | | | | | | **Submitted by:** | | | | |
|  | | **August** | **September** | **October** | **November** | **December** | **January** | **February** | **March** | **April** | **May** |
| **System Support** | |  |  |  |  |  |  |  |  |  |  |
| **Career Awareness** | **5th** |  |  |  |  |  |  |  |  |  |  |
| **6th** |  |  |  |  |  |  |  |  |  |  |
| **Career Exploration** | **7th** |  |  |  |  |  |  |  |  |  |  |
| **8th** |  |  |  |  |  |  |  |  |  |  |
| **Career Preparation** | **9th** |  |  |  |  |  |  |  |  |  |  |
| **10th** |  |  |  |  |  |  |  |  |  |  |
| **11th** |  |  |  |  |  |  |  |  |  |  |
| **12th** |  |  |  |  |  |  |  |  |  |  |

**Explanation, Examples and Resources:**

Career Development Standards: [www.cte.nd.gov/sites/www/files/documents/Standards/CareerDevelopment.pdf](http://www.cte.nd.gov/sites/www/files/documents/Standards/CareerDevelopment.pdf)

Career Planning Continuum: [www.cte.nd.gov/sites/www/files/documents/CareerDev/CCSSO\_ContinuumWithResources.pdf](http://www.cte.nd.gov/sites/www/files/documents/CareerDev/CCSSO_ContinuumWithResources.pdf)

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| **Career Awareness**  Learn about a wide variety of jobs and careers – I understand what’s out there and am discovering the kinds of things I might want to do. | | |
| **Structured Lessons** | **Community Activities** | **Workplace Learning** |
| * Career Awareness Lessons | * Career Fairs | * Career Mentoring |
| * RUReady.ND.gov | * Job Fairs | * Industry Tours |
| * Career Research | * College Awareness | * Adult Interactions |
| * Guest Speakers | * College Fairs |  |
| * Career Aptitude & Interest Assessments | * Networking Events |  |

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| **Career Exploration**  Explore careers of interest and plan for the future – I’m interested in this field and am beginning to understand what it’s all about and what I need to do to pursue a career in the industry. | | |
| **Structured Lessons** | **Community Activities** | **Workplace Learning** |
| * Career Exploration Lessons | * Community Service | * Informational Interviews |
| * Clusters/Pathways | * Mock Interviews | * Job Shadowing |
| * Career Guidance and Planning | * Out-of-School-Time Activities |  |
| * Career-Related Projects |  |  |
| * Career Classes and Clubs |  |  |
| * Industry Research |  |  |
| * Integrated Curriculum |  |  |

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| **Career Preparation**  Gain workplace experience education and training for a career of choice – I know the kinds of things I want to do and am getting the chance to learn new skills and practice applying those skills. | | |
| **Structured Learning** | **Community Activities** | **Workplace Learning** |
| * Pre-Apprenticeship | * Volunteering | * Workplace Challenges |
| * Career Coaching and Planning | * Competitions | * Internships |
| * Career and Technical Education | * Work-Ready Certification | * Work-Experience/Co-op |
| * Technical/Occupational Skills Training | * Industry Certifications | * On-the-Job Training |
| * Work-Readiness Activities |  | * Apprenticeship |