



**GOLDEN PATH
SOLUTIONS**

4-Year Rolling Plan

- What is it?
- How Compass supports the 4-year plan
- Process
 - Reviewing and updating your class list
 - Having students update their Compass profile/4-year plan
 - Tracking progress and reviewing the details
- Recommended best practices
- Additional Resources
 - Presentation for use in the classroom
 - Parent resources (newsletter)

Quick Review of the 4-Year Rolling Plan

- The 4-year rolling plan is a requirement for Choice Ready and needed for every student
- It should be reviewed once/year with a student from 8th grade through 12th grade
- Includes:
 - Classes a student is planning to take through school
 - Activities they may want to try
 - High level overview of student's plans after graduation
- Choice Ready requires the last date the plan was reviewed with the student
- No specific format needed to capture, so every school does different
 - Spreadsheets
 - PDF
 - RUPReady Course of Study
 - **Compass**
- More guidance here: <https://www.nd.gov/dpi/sites/www/files/documents/Division%20of%20SS%26I/ESSA/Choice%20Ready/FourYearRollingPlan.pdf>

Getting to Compass for Students

- Students access Compass through RUPrepare.ND.gov
- Student updates their profile throughout high school, starting in 8th grade
- A school's course list is loaded into Compass so students see your school's classes

North Dakota nd.gov Official Portal for North Dakota State Government

TALK TO US | NEED HELP? | SELECT LANGUAGE

RUPrepare.ND.gov
EDUCATION & CAREER PLANNING

CAREER PLANNING HIGH SCHOOL PLANNING COLLEGE PLANNING

High School Students

Explore careers, plan your high school and college education, and search for financial aid.

- ▶ Work-Based Learning
- ▶ Work-Based Learning Experiences
- ▶ Go to your Compass Profile
- ▶ View Local Career Profiles
- ▶ Discover your career interests
- ▶ View career videos
- ▶ CareerViewXR Career Experiences

Profile Results Opportunities Activity

Welcome to Compass

MY PROFILE
93%
TAKE ME THERE

MY RESULTS
TAKE ME THERE

MY OPPORTUNITIES
TAKE ME THERE

MY ACTIVITY
TAKE ME THERE

TAKE A TOUR NEED HELP?

The Student Compass Profile



WELCOME TO COMPASS

Home 1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES
Enter information about the classes you've taken, how you liked them, and how you did.
[TAKE ME THERE](#)

ACTIVITIES
Select activities that you've participated in, both in and out of school.
[TAKE ME THERE](#)

HOBBIES & INTERESTS
Choose your hobbies and interests.
[TAKE ME THERE](#)

PERSONALITY
Do a personality assessment.
[TAKE ME THERE](#)

[TAKE A TOUR](#) [NEED HELP?](#)

- Students update Classes, Activities, Hobbies, and Personality
- They update throughout school, once/semester
- Under “Results” students see Holland Codes and can view opportunities
- Opportunities include:
 - Career Profiles
 - Employers
 - Link to generic careers
 - Link to Work-based Learning
 - Events
- You can see what students enter in the Compass Console

How Compass Supports the 4-Year Rolling Plan



- CAREER PLANNING
- HIGH SCHOOL PLANNING
- COLLEGE PLANNING
- FINANCIAL AID PLANNING
- YOUR PORTFOLIO
- LEARN ABOUT YOURSELF
- EXPLORE CAREERS
- GET A JOB
- WORK-BASED LEARNING

WELCOME TO COMPASS

Home 1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES

Enter all of the high school classes you've taken or are currently taking.

CLASSES OVERALL PROGRESS [ADD NEW](#)

SUBJECT	CLASS NAME	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT	HOW DID YOU DO?	ADD COMMENTS
SAMPLE	SAMPLE CLASS	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	I FOUND THIS CLASS INTERESTING.
BUSINESS	ACCOUNTING 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
BUSINESS	ACCOUNTING 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
BUSINESS	ACCOUNTING 2	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ENGLISH	AMERICAN LITERATURE	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 2	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 3	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
MUSIC	CHAMBER ORCHESTRA	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ENGLISH	CREATIVE WRITING	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	

- Students add classes they've taken or going to take
- Students add additional information if needed
- Same process for Activities, Hobbies, and Personality
- Plan can be modified as student progresses through high school
- Students can print out plan
- Can be shared with parents, reviewed with school professionals through RUReady

The Compass Console

- The Compass Console gives school professionals ability to track & approve student's profiles
- In the Console, you can:
 - Update course lists
 - See completion percentage of all students
 - Look at each student's profile
 - Filter on students by graduation year, high school or middle school
 - See personality assessments, Holland Code results
 - Track employer interest, work-based learning matches, etc.

RUreadyND.com Professional Center
EDUCATION & CAREER PLANNING

Welcome, Patrick Mineer
Beulah High School

Students & Groups Reports Resources Communication Colleges & Applications Work-Based Learning Administration

Organizations Opportunities Applications Evaluations **Compass Console**

Compass Console

The Compass Console is a way you can quickly see:

- how many students have updated their Compass Profile,
- their percentage complete,
- their Holland Code scores,
- whether or not the student wants to be proactively connected to employers,
- additional information

You can search by student and also quickly drill into a student's Compass Profile to see what they entered for classes, activities, hobbies, and their personality. The Compass Console is a way to see all student information related to Compass in one easy spot.

[Compass Console](#)



GOLDEN PATH SOLUTIONS MY STUDENTS MY EMPLOYERS MY CLASS LISTS RESOURCES ? ⚙️

STUDENT LIST

Choose the class you'd like to see
Currently Active Students

Search 🔍

School
North Dakota (Training) Look in profile for search text [DOWNLOAD EXCEL](#)

NAME	EMAIL	PHONE	STATUS	ACTIVITY
------	-------	-------	--------	----------

Modifying the Course List

- You as an administrator can manage your school's course list, including:
 - Adding new classes
 - Renaming classes
 - Deactivating or activating classes
 - Adding credits
- Access through the Compass Console (In Professional Center, go to Work-based Learning, Compass Console)
- Initial Course List will be pre-populated using a PowerSchool export
- School courses are all mapped to the Master State Course List using MIS03 Codes

Choose the class you'd like to see

Currently Active Students

Search

School: Beulah High School

Look in profile for search text

DOWNLOAD EXCEL

FIRST NAME	LAST NAME	EMAIL	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN
Patrick	Mineer	patrick@goldenpath1234.net	2024	Yes	89	68	10	8	ENFP-A	2.6	1.3	2.1	0.7	1.6	1.7	4 11 6/11/24
Katie	Smith	katie@goldenpath1.com	2024	No	69	11	3	4	INFJ-A	2.1	1.9	3.4	1.7	0.5	0.5	8/2/22
George	Jones	george@goldenpath.net	2026	No	59	5	3	7	ENFP-A	2.0	0.4	4.6	0.9	0.7	1.3	8/17/22
Katie	Spokely	katie@goldenpath.net	2025	Yes	87	32	33	10	INFJ-T	2.0	1.1	1.7	1.4	1.9	1.9	4 5 9/27/24



BEULAH HIGH SCHOOL CLASSES

AGRICULTURE Adv Botony/Horticultur

AGRICULTURE Ag Comp Tech

AGRICULTURE Ag Mech Power Syst

AGRICULTURE Ag Mech Tech I

AGRICULTURE Ag Welding I

AGRICULTURE Auto CAD

AGRICULTURE Foundations of Agricul

AGRICULTURE Individualized Ag. Studi

AGRICULTURE Intro to Ag

AGRICULTURE Meats

AGRICULTURE SAE Proficiency-09

AGRICULTURE SAE Proficiency-10

AGRICULTURE SAE Proficiency-11

Demo



Compass, Work-Based Learning & Career Exploration

- Learning about employers, careers, college programs, and work-based learning
- Generic career exploration in RUReady
- How the Compass profile matches students to opportunities
- Work-based learning process
 - Flow & demonstration
 - Best practices
 - Documentation

Holland Codes

In addition to storing the 4-year rolling plan, Compass uses that information to provide information on:

- Holland Codes
- Suggested Careers
- Local Career Profiles
- Regional College Information
- Work Based Learning Opportunities
- Events



CAREER PROFILES
See specific careers that companies want to get in front of you.

SEARCH: Search career profiles

Filters: DISTANCE FIT SCHOOLING INDUSTRY LOCATION OFFERING FAVORITE CAREER CLUSTER DATE CREATED

AVAILABLE OPPORTUNITIES:

Job Title	Location	Schooling	Offering	Fit for You
PROCESS SUPPORT ENGINEER	FARGO, ND	BACHELOR'S DEGREE	INFORMATION ONLY	NOT YET
DENTAL HYGIENIST	WATFORD CITY, ND	ASSOCIATE'S DEGREE	SPONSORSHIP	NOT YET
WELDER	DICKINSON, ND	HIGH SCHOOL DIPLOMA/GED	AVAILABLE NOW	NOT YET
WELDER	DICKINSON, ND	CERTIFICATE AFTER HIGH SCHOOL	SPONSORSHIP	NOT YET
MANUFACTURING ENGINEER	(MULTIPLE)	BACHELOR'S DEGREE	SPONSORSHIP	NOT YET
SURGICAL TECHNICIAN	FARGO, ND	ASSOCIATE'S DEGREE	SPONSORSHIP	NOT YET

Employer Information

The screenshot displays the mobile app interface for Creedence Energy Services. At the top, there is a navigation bar with a compass icon and a button labeled "USE COMPASS ON MOBILE". The main navigation menu includes "Profile", "Results", "Opportunities", and "Activity".

The main content area features a header for "Creedence Energy Services" with the company logo, a "VISIT WEBSITE" button, and a "HOME" button. Below this is a horizontal menu with icons for "HOME", "CAREER PROFILES", "WORK-BASED LEARNING", "EVENTS", and "GALLERY".

The "About" section provides a brief description of the company: "Creedence Energy Services is production chemical company servicing the oil & gas industry." It also lists the "Employee Count" as 250 and the "Location" as 21 East Central Ave, Minot, ND 58701, with contact information (701) 580-7423 and the website <https://www.creedence-energy.com/>. A "SEE MORE" button is available.

The "Career Profiles" section shows two job listings:

- FIELD SERVICE TECHNICIAN** at CREEDENCE ENERGY SERVICES. Location: (MULTIPLE). Schooling: HIGH SCHOOL DIPLOMA/GED. Offering: AVAILABLE NOW. Includes a green checkmark and a red heart icon.
- CHEMICAL DELIVERY SPECIALIST** at CREEDENCE ENERGY SERVICES. Location: (MULTIPLE). Schooling: HIGH SCHOOL DIPLOMA/GED. Offering: INFORMATION ONLY. Includes a green checkmark and a heart icon.

- Students can learn about companies, career profiles, events, links to work-based learning
- See all information in one place

College Information

- Students see information on colleges, enrollment, ratios, why go there, etc.
- Learn about featured employers, amenities
- Employers are highlighted that work hire from programs

The screenshot shows the mobile app interface for Bismarck State College. At the top, there is a navigation bar with a compass icon and a 'USE COMPASS ON MOBILE' button. Below this is a secondary navigation bar with 'Profile', 'Results', 'Opportunities', and 'Activity' tabs. The main header features the college name 'Bismarck State College', location 'Bismarck, ND', and a 'VISIT WEBSITE' button. A central menu bar includes icons for 'HOME', 'AMENITIES', 'PROGRAMS', 'EMPLOYERS', 'EVENTS', and 'GALLERY'. The 'About' section contains a welcome message and a 'SEE MORE' button. Below this are sections for 'Location' (1500 Edwards Avenue, Bismarck, ND 58506, https://bismarckstate.edu/) and 'Social Media' (Facebook and YouTube icons). The 'Featured Employers' section lists American Crystal Sugar Company, Basin Electric Power Cooperative, Bobcat Company, and CHI St. Alexus Hospital. The 'Amenities' section includes a table with columns for 'Name' and 'Description'.

Name ↑	Description
Internships	Students get the ability to work with an employer for an extending period of time (over a summer or a semester) getting real-world experiences a...
North Dakota Career Builders	This school helps facilitate the North Dakota Career Builders program, where the state of North Dakota can help cover tuition costs in...
Scholarships	Multiple scholarships are available for people coming to this school.

The screenshot shows the 'Process Technology' page within the mobile app. It features a header with the college logo and a 'Show Interest' button. The main content includes sections for 'Who is Bismarck State College?', 'What is the Process Technology Program?', 'What is the length of the Process Technology Program?', 'Who are the organizations that hire graduates from this program?', and 'What are the experiences I've had that might predict I'd love this opportunity?'. The 'Who are the organizations...' section lists Delta Classification Company, CSM&K, Midwest Ag, and H&E Corporation. The 'What are the experiences...' section lists 'Classes' (Physical Science, Chemistry, Tech 40, Shop) and 'Activities' (Science Olympiad, Skills USA, FFA). The 'Employers Hiring in this Field' section features logos for H&E Corporation and CSM&K.

Career Profiles

- Companies decide what careers to get in front of students
- Work with Golden Path to build one or more profiles, or do-it-yourself
- Determine how many students you want to see your information (regional or state-wide)

Learn about the location, schooling required, and if sponsorships are available or not

Open the profile to learn about the role

See specific careers that companies want to get in front of you.

EMBEDDED SOFTWARE ENGINEER
BOBCAT COMPANY

OVERVIEW:
As an Embedded Software Engineer at Bobcat, you develop the software that is used in Bobcat's wide array of machinery. Combining a strong understanding of machine components and operation with outstanding software engineering skills, you work on everything from machine controls to displays. Working closely with product specialists, you design software that meets the needs of the machine operator within the constraints and limitations of the hardware. Other projects you may work on include how to

LOCATION: FARGO, ND
SCHOOLING: BACHELOR'S DEGREE
OFFERING: INFORMATION ONLY

OPEN PROFILE VIDEO

FIT FOR YOU: NOT YET

Favorite the career if there's interest

See if the fit is great, best, or not yet

Profile Results Opportunities Activity

EMBEDDED SOFTWARE ENGINEER

Who is Bobcat Company?
Bobcat is a leading global manufacturer of construction, agriculture, landscaping and grounds maintenance equipment, products and services, the company is committed to empowering people to accomplish more. Bobcat is North Dakota's number one manufacturer and employs thousands across the globe. The orange and white machines you see across the country are some of the most beloved machines, used by hundreds of thousands of operators, and they need you to help build them!

Why is this a great place to work?
Working together, as one global team, we deliver the best products and services to help our customers, employees and partners build greater success, stronger communities and a better world.

What is the Embedded Software Engineer?
As an Embedded Software Engineer at Bobcat, you develop the software that is used in Bobcat's wide array of machinery. Combining a strong understanding of machine components and operation with outstanding software engineering skills, you work on everything from machine controls to displays. Working closely with product specialists, you design software that meets the needs of the machine operator within the constraints and limitations of the hardware. Other projects you may work on include how to make a specific machine send data to the cloud for troubleshooting issues and/or monitoring performance, making joystick controls more sensitive to the end-user, helping the machine resolve its own problems, and even store user preferences depending on who is using a machine. This job requires a unique skillset as sometimes you need to understand how humans interact with machines, especially when you're working on machine controls. Depending on your specific role, you may manage a team of other engineers and even work with teams across the world.

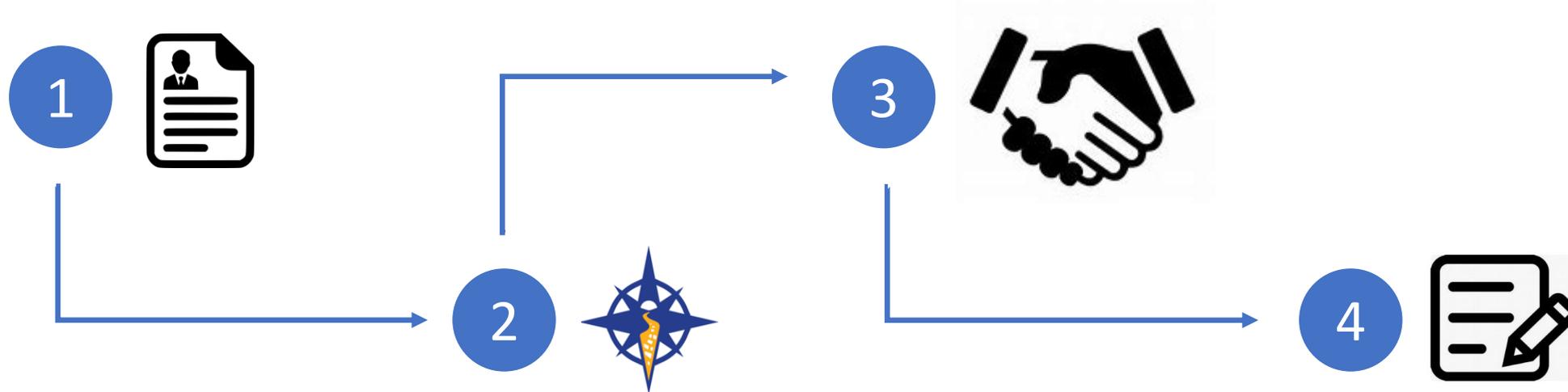
Work-based Learning - High Level Workflow

Work-Based Learning Opportunities Created

- Includes Connections DB, WBL, & Career Profiles
- Employers create in Compass, sent to Pro User
- Pro User can also create just for their school
- Once approved, opportunities are visible for students

Students apply to & participate in WBL opportunities

- Students apply, Pro User approves
- Applications shared with employer for approval
- Upon acceptance, a WBL Experience is created, hours logged
- Pro User can initiate evaluations during or at end



Students Learn About Skills & Opportunities

- Students update Compass with classes, activities, hobbies
- Students browse and are matched with opportunities
- Can learn more about companies, careers, and WBL

WBL Completed

- Students reflect on experience
- Evaluations driven with employers
- Choice Ready Reporting

The Process for Work-Based Learning

1 Employers Create Profiles & Opportunities, school professionals approve

GOLDEN PATH SOLUTIONS MY STUDENTS RESOURCES EMPLOYERS OPPORTUNITIES SIGN OUT

EMPLOYER PROFILE

Golden Path Solutions
1854 NDSU Research Circle North #16, Fargo ND, 58102
Industry: Career Guidance
+1 701-866-2620
https://www.goldenpath.net

EMPLOYER INFORMATION + JOIN OUR EMPLOYER CONNECTIONS DATABASE

Company Overview: We help students and employers get connected through our application "Compass." We can help drive awareness of employer and their jobs with students, help students learn more about their skills and career fits, and match them for future workforce.

of Employees: 10
Founded in: 2019
Successful Employee: An ability to think outside the box and solve problems that have never been solved before.
Why work here: We get to work with so many different types of amazing people, including school administrators, employers, government officials, and students.
Careers Employed:

WORK BASED LEARNING OPPORTUNITIES + CREATE NEW

Name of Opportunity	Type	Status	Publish Start Date	Publish End Date	Opportunity Start Date
Marketing Internship	Internship	Submitted	1/1/2022	12/31/2022	

2 Students Take Compass Assessment

RUReady ND.gov
EDUCATION & CAREER PLANNING

CAREER PLANNING HIGH SCHOOL PLANNING COLLEGE PLANNING FINANCIAL AID PLANNING YOUR PORTFOLIO

LEARN ABOUT YOURSELF EXPLORE CAREERS GET A JOB VOICES

1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES
Enter information about the classes you've taken, those you intend to take, and those you did. **TAKE ME THERE**

ACTIVITIES
Select activities that you've participated in, both in and out of school. **TAKE ME THERE**

HOBBIES & INTERESTS
Choose your hobbies and interests. **TAKE ME THERE**

PERSONALITY
Do a personality assessment. **TAKE ME THERE**

HELP

3 Students apply to opportunities

Work-Based Learning Opportunities

Matching Opportunities | View All

- Boarding kennel assistant** (Fargo, ND) - Apprenticeship - All - Apply
- Early childhood education assistant** (Bismarck, ND) - Internship - All - Apply
- Warehouse assistant** (Fargo, ND) - Internship - All - Apply

Time to update your Compass activity for the most accurate results. **Compass**

New Opportunities | View All

- Office assistant** (Fargo, ND) - Co-op Work Experience - All - Apply
- School store assistant manager** (Fargo, ND) - School-based Internship - All - Apply
- Shop assistant** (Fargo, ND) - Co-op Work Experience - All - Apply

Applications

- Office assistant** (Submitted Nov 16, 2021) - Applied
- Boarding kennel assistant** (Submitted Feb 28, 2022) - Accepted - Respond

4 Student Reflects, Employer Evaluates

Experience Details

Basic Information

Experience type: **Internship**

Title: **KLG Test Wednesday**

Status: Not Started In Progress Complete

Organization

Name: **KLG Engineering**

City/Town: **Fargo**

State: **North Dakota**

Contact name: **Billy Austin KLG1**

Phone number: **(701) 111-1111**

Email: **bilyaustin3334+KLG1@gmail.com**

Evaluation

Student: **Hanna deBoer** | Grade: **12th Grade** | School: **Century High School** | Experience: **KLG Test Wednesday** | Organization: **KLG Engineering**

Section 1
Act as a Responsible and Contributing Citizen and Employee

Career-ready individuals understand the obligations and responsibilities of being a member of a community, and they demonstrate this understanding every day through their interactions with others. They are conscientious of the impacts of their decisions on others and the environment around them. They think about the near-term and long-term consequences of their actions and seek to act in ways that contribute to the betterment of their teams, families, community, and workplace. They are reliable and consistent in going beyond the minimum expectation and in participating in activities that serve the greater good.

1 **Conduct self in a respectable, appropriate manner with proper appearance.**
Keyword(s): *Appropriate appearance and behavior.*

<p>4 Exceeds Competency</p> <p>Demonstrates appropriate appearance and behavior in various settings. Always acts respectfully towards others.</p>	<p>3 Meets Competency</p> <p>Demonstrates appropriate appearance and behavior. Acts respectfully towards others.</p>	<p>2 Approaching Competency</p> <p>Attempts to demonstrate appropriate appearance and behavior. Occasionally acts respectfully towards others.</p>	<p>1 Not Yet Reached Competency</p> <p>Does not demonstrate appropriate appearance or behavior. Often does not act respectfully towards others.</p>
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The Employer Database

- Go to the Organization tab
- Information comes from employers themselves
- You can search by headquarters location, offering type, career cluster
- You can see additional information for contact information, company overviews
- For opportunities (WBL, Career Profiles, Events) you will receive email notifications

The screenshot displays the 'RUReady ND Professional Center' interface. At the top right, a user is logged in as 'Julie Hersch' from the 'North Dakota Career Resource Network'. The navigation menu includes 'Students & Groups', 'Reports', 'Resources', 'Communication', 'Colleges & Applications', 'Work-Based Learning', and 'Administration'. The 'Organizations' tab is selected, showing a search bar with the placeholder text 'Search by name, city, industry, or participation interests'. Below the search bar, a table of results is shown with columns for Organization Name, City/Town, Participation Interests, Career Cluster, Opportunities, Last Updated, Status, and Action. A single entry for 'Advanced Drainage Systems' in Buxton is visible, with a status of 'Needs Review' and a 'Details' button.

RUReady ND Professional Center
EDUCATION & CAREER PLANNING

Welcome, Julie Hersch
North Dakota Career Resource Network

Students & Groups | Reports | Resources | Communication | Colleges & Applications | **Work-Based Learning** | Administration

Organizations | Opportunities | Applications | Evaluations

Organizations

Filter | Reset

Search:
Search by name, city, industry, or participation interests

Results Print + Add

Organization Name	City/Town	Participation Interests	Career Cluster	Opportunities	Last Updated	Status	Action
Advanced Drainage Systems	Buxton	Career Fair Guest Speaker Informational Interview Job Shadow Mentorship School-based Enterprise/Project Virtual Career Fair	Manufacturing	No	Apr 19, 2023	Needs Review	Details

Students Apply, Track Time & Reflect On Work-based Learning

Work-Based Learning Opportunities

Matching Opportunities | View All

- Boarding kennel assistant**
Greene & Howl Dog Services and Boarding
Location: Fargo, ND
Type: Apprenticeship
Hours: 40
- Early childhood education assistant**
Childcare Place
Location: Bismarck, ND
Type: Internship
Hours: 40
- Warehouse assistant**
Lander Food Distributing
Location: Fargo, ND
Type: Internship
Hours: 40

Time to update your Compass activity for the most accurate results [Compass](#)

New Opportunities | View All

- Office assistant**
Firstbody Accounting Services
Location: Fargo, ND
Type: Co-op Work Experience
Hours: 40
- School store assistant manager**
Childcare Place
Location: Fargo, ND
Type: School-based Internship
Hours: 40
- Shop assistant**
The Workshop
Location: Fargo, ND
Type: Co-op Work Experience
Hours: 40

Applications

- Office assistant**
Submitted: Nov 18, 2021 [Applied](#)
- Boarding kennel assistant**
Submitted: Feb 28, 2022 [Accepted](#) [Respond](#)

- Work-based Learning helps get exposure with a company and a job during high school

Experience Details

Basic Information

Experience type **Internship**

Title **KLG Test Wednesday**

Status Not Started In Progress Complete

Organization

Name **KLG Engineering**

City/Town **Fargo**

State **North Dakota**

Contact name

Phone number

Email **billyaustin3334+KLG1@gmail.com**

Making Organizations and Opportunities Active

- Work-based Learning helps get exposure with a company and a job during high school

RUReadyND.gov Professional Center
EDUCATION & CAREER PLANNING

Welcome, Julie Hersch
North Dakota Career Resource Network

Students & Groups | Reports | Resources | Communication | Colleges & Applications | **Work-Based Learning** | Administration

Organizations | Opportunities | Applications | Evaluations

Organizations

Filter | [Reset](#)

Search:

Results Print Add

Organization Name	City/Town	Participation Interests	Career Cluster	Opportunities	Last Updated	Status	Action
Advanced Drainage Systems	Buxton	Career Fair Guest Speaker Informational Interview Job Shadow Mentorship School-based Enterprise/Projec Virtual Career Fair	Manufacturing	No	Apr 19, 2023	Needs Review	Details

Demo



Getting Employers Engaged

- Encourage employers to create WBL before events (i.e. career fairs)
- Have employer use templates they can customize and bring to events
- Have employers post on social media and share opportunities
- Promote them on school screens, newsletters, etc.
- Encourage them to share opportunities tied to colleges
- Include sign-ups as part of supporting other programs (CTE programs, buildings, etc.)
- YouTube <https://www.youtube.com/watch?v=D-ZGALKvbWw&t=7s>
- Reach out to Department of Commerce, Chambers, EDCs, etc. for support/promotion



◆ Nine internships locations available throughout North Dakota

◆ Service Technician Career Profile with Sponsorship opportunity available

◆ Learn more about these opportunities on Compass!



Find our opportunities & careers on Compass!

LUNSETH
Plumbing & Heating Co.
Mechanical Contractors & Designers



Search for Lunseth Plumbing under Career Profiles and Work-Based Learning!

Learn about opportunities:

- Plumbing Work-based Learning Apprenticeship
- Apprentice Plumber Career

www.lunseth.com
PhilK@lunseth.com



Don't like being stuck in an office? 

Enjoy getting things to work and solving complex problems?

View this Compass Career Profile in RUPrepareND.gov
EDUCATION & CAREER PLANNING



 **JOHN DEERE**
Electronic Technician 

Employer Marketing Materials

- Golden Path has generated a series of materials to get employers interested
- Social media templates allow employers to showcase their investment in students
- Send them to ND CTE Business & Industry for a login button
- Branded handouts can be shared with students at events (i.e. career fairs) for students to follow up

You want to build & retain your best team.

It's time to upgrade your talent pipeline.

You've tapped all of the traditional models of finding talent and are looking for a new way to build your pipeline. Well, we created one. Today's high school students will be tomorrow's workforce. Our system allows you to get connected & develop the talent you need. Let us show you how!

What is Compass?
Compass is an innovative workforce platform that **matches** employers with students based on traits, interests, talents, and experiences.



Compass is now available to all ND students.

THE GOLDEN PATH TO YOUR IDEAL WORKFORCE

Follow these 4 steps to upgrade your talent pipeline using Compass.

- 1 Create your Employer Login in Compass** <https://bit.ly/gps-sign-up>
Fast and easy - get started with access to the latest workforce development tools and your future workforce.
- 2 Join the Employer Connections Database**
Located in Compass. Get your company in front of schools across the state - offer to join career fairs, guest speaking, etc.
- 3 Explore & build your workforce development options on Compass**
Check out the guide linked below and/or let our experts guide you through the process.

<https://bit.ly/compass-tools>

- Work-Based Learning (WBL)
- Career Profiles
- Sponsorships

- 4 Let your pipeline funnel skilled and engaged talent to your company over time!**

Learn more at www.goldenpath.net/employers/
Email us at info@goldenpath.net



Make the most of your next career fair with Compass.

Compass allows you to get connected with students, share info about your company and opportunities, and develop skills and interests that lead them on a path toward future employment. Set up your company info and opportunities on Compass prior to your next career fair to have better conversations with students and stay connected after the event! Here's how:

What is Compass?
Compass is an innovative workforce platform that **matches** employers with high school students based on traits, interests, and talents.



Compass is now available to all ND students.

4 STEPS TO A SUCCESSFUL CAREER FAIR

- 1 Create your free Employer Account in Compass** <https://bit.ly/gps-sign-up>
- 2 Share Work-based Learning opportunities in Compass**
*FREE. Students interact directly with your company and build skills necessary for your roles.**
- 3 Create a Career Profile(s) if looking for future workforce**
Share info on your company & roles, get matched with students.
- 4 Encourage students to follow up after the career fair**
**Find our company, Career Profile(s), and WBL opportunities on Compass!*

Learn more at www.goldenpath.net/employers/ or email info@goldenpath.net
* Download our free WBL resource at www.goldenpath.net/wbl_white_paper/



NOW ON COMPASS



Find our opportunities & careers on Compass!



Search for "Gooseneck Implement" under Career Profiles and Work-Based Learning!

Learn more about our careers:

- Service Technician

Learn more about our careers:

- goosneckimp.com/
- support@goosneckimp.com
- [@goosneck_implement](https://www.instagram.com/goosneck_implement)
- [@GoosneckImplement](https://www.facebook.com/GoosneckImplement)
- [linkedin.com/company/goosneck-implement/](https://www.linkedin.com/company/goosneck-implement/)
- [@goosneckimplement792](https://www.youtube.com/channel/UC792)



Getting Students Engaged

- Make sure students are learning about new opportunities with you, teachers, and counselors
- Encourage students to download the mobile app and sign up for notifications
- Show students how to opt in to being searchable
- Invite students to be searchable
- YouTube video at <https://youtu.be/9eJT0UacbMY?si=AQR1DYjQ-WuKTuGS>
- Engage on Instagram or Facebook

Parent Handout

Get connected & career-ready with Compass

ND CTE is investing in a new tool, **Compass**, that helps students get connected with employers for real-world experiences, as well as potential tuition reimbursement and future employment.

Now available to all schools in our region!

How it works:

- 1 Students **create a profile** on Compass (found in RUReady.ND.gov, accessed through PowerSchool), complete with their classes, hobbies, activities, and a personality assessment.
- 2 Students can **explore** career profiles, work-based learning opportunities, sponsorships, and events, and **get matched** to those that suit them best based on their student profile!
- 3 **Parents must give consent** for Golden Path to contact students about opportunities & company connections. On the Results section of Compass, have students **flip the "Connect Me to Employers" toggle to "Yes"** and send the consent link to your email.
- 4 Students can share their profile with parents by selecting **"Invite a parent"** on the "Your Portfolio" page of RUReady.ND.gov.

Work-Based Learning
Students interact directly with a company and build real-world work skills (e.g. cooperative work experience, internship, job shadow, service learning, summer job, etc.)

Sponsorships
Employers help a student with tuition in exchange for a future work agreement

Career Profiles
Students can explore in-depth info on real companies and careers - get matched to those that suit them best

Learn more: <https://goldenpath.net> | info@goldenpath.net | facebook.com/FollowGoldenPath

Student Handouts (including login information)

Compass
Your pathway to your future career!

Using Compass, you can:

- 1 Understand your skills, aptitudes, & personality
- 2 Learn about real careers & companies you're a match for
- 3 Explore & take part in work-based learning (WBL) opportunities
- 4 Connect with an employer for tuition support & a future work agreement

How to get to Compass within RUReady:

- 1 Log into your PowerSchool Account
- 2 Click the "Applications" icon at the top of the Home Screen
- 3 Click the "ND Education Portal" link
- 4 Click "RUReady" at the top of the page, then click "Launch"
- 5 Click "Go to your Compass Profile" or "View Local Career Profiles"

Make the most of Compass!
Sign in every month to:

- Favorite careers, companies, & opportunities you like
- Update classes, activities, & hobbies to get even better matches
- Check out new WBL & career opportunities

Follow for tips, updates, & opportunities!
[@goldenpath_compass](https://twitter.com/goldenpath_compass) | [goldenpath.net/students](https://www.instagram.com/goldenpath_students) | [@goldenpathsolutions6122](https://www.youtube.com/channel/UCgoldenpathsolutions6122) | **GOLDEN PATH SOLUTIONS**

Instagram Account

POSTS REELS TAGGED

RAPAT CORPORATION
Learn more about a career in Paint and Assembly at Rapat Corp today on Compass!

TEON
Lumber Sales/Estimating
Looking for a rewarding career in the building industry?
Find out more about becoming a Sales Associate!

CLASS OF 2024
Congratulations

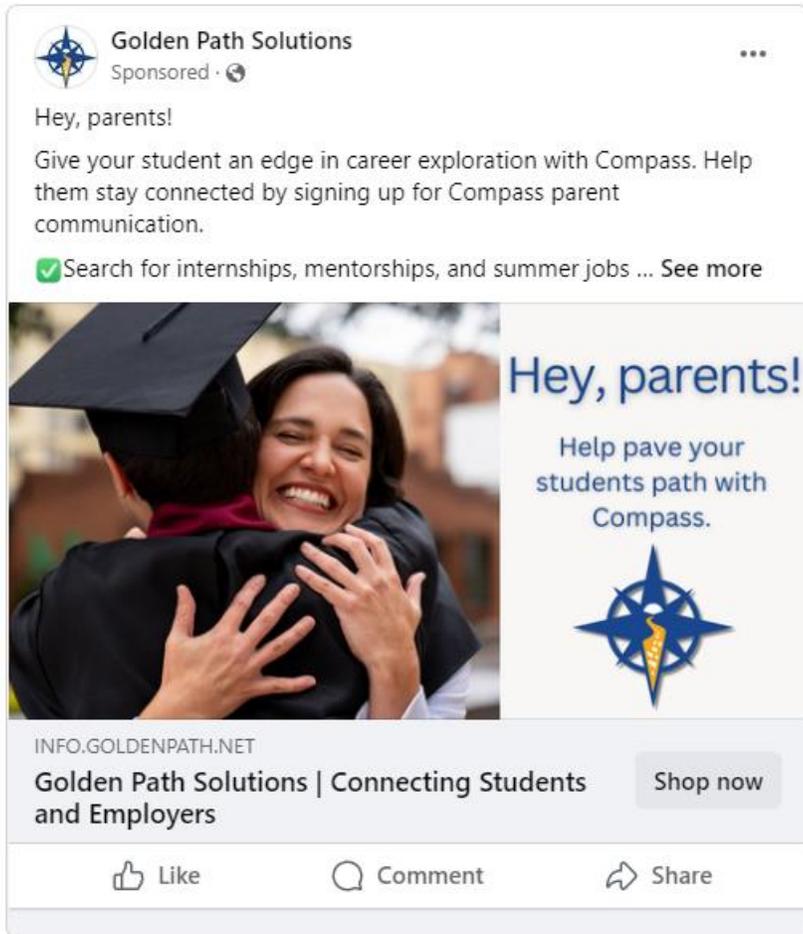
DISTRIBUTION DEVELOPMENT TRAINEE
DSG
Available Now - Full time, paid, and benefited position that could lead to a variety of career with DSG.

GOLDMARK™
Summer Mentorship
Get an insider look into all aspects of Property Management in this 3 week mentorship program.
Check it out today on Compass

GPK PRODUCTS, INC.
Interested in working on machines and creating new things?
Check out the Machinist Career Profile from GPK Products, Inc.

Parent Communications

- Starting to build a way to communicate with parents
- Facebook ad to drive awareness



The image shows a Facebook advertisement for Golden Path Solutions. At the top left is the Golden Path Solutions logo, a compass rose with a yellow path, and the text "Golden Path Solutions" and "Sponsored · 🌐". Below this is the text "Hey, parents!" followed by "Give your student an edge in career exploration with Compass. Help them stay connected by signing up for Compass parent communication." and a green checkmark icon with the text "Search for internships, mentorships, and summer jobs ... See more". The main part of the ad is a large image of a smiling woman hugging a graduate in a black cap and gown. To the right of the image, the text reads "Hey, parents!" in large blue font, followed by "Help pave your students path with Compass." and the Golden Path Solutions logo. At the bottom left of the ad, it says "INFO.GOLDENPATH.NET" and "Golden Path Solutions | Connecting Students and Employers" with a "Shop now" button. At the bottom of the ad are icons for "Like", "Comment", and "Share".

[Subscribe to Parent Communication \(goldenpath.net\)](https://goldenpath.net)



Subscribe to parent emails

At Golden Path Solutions, we connect students, schools, and employers to foster meaningful career exploration and build future workforce.

Receive the latest Golden Path and Compass news as it relates to your teen's future. Emails are sent about four times per year.

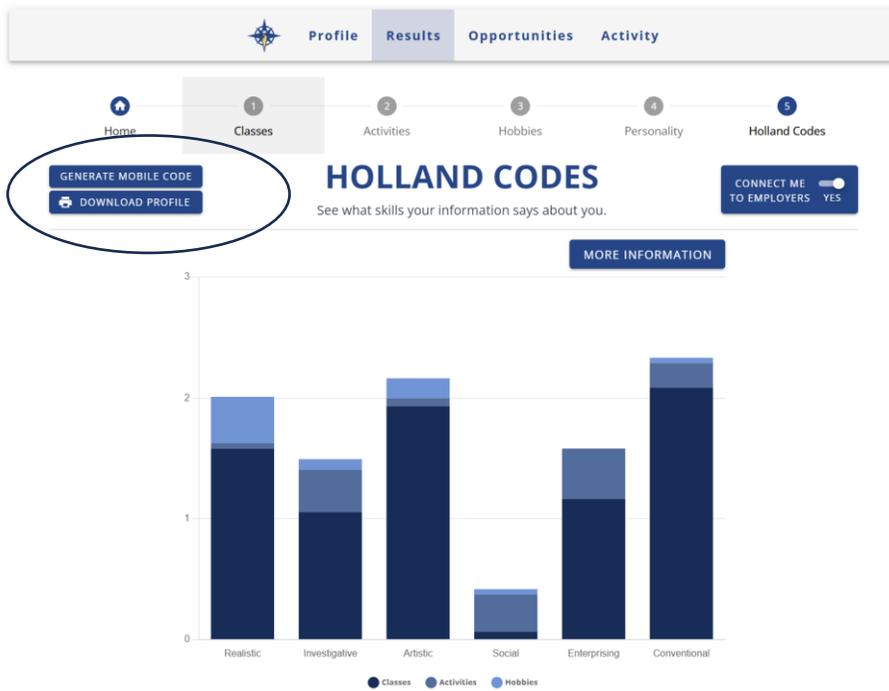
First Name*	Last Name*	Email*
<input type="text"/>	<input type="text"/>	<input type="text"/>
I am a*	City	State/Region
<input type="text" value="Parent"/>	<input type="text"/>	<input type="text"/>
Questions or comments		
<input type="text"/>		

Golden Path Solutions is committed to protecting and respecting your privacy. By selecting the box below you agree to receive the designated electronic communications. You may unsubscribe at any time.

Parent communication*

Compass on Mobile for Students

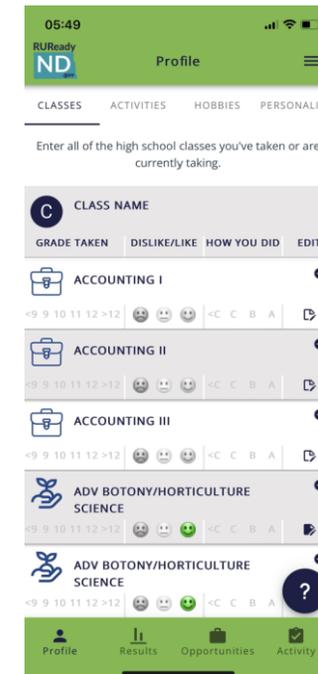
- Student can update profile, browse opportunities, sign up for notifications.
- Notifications sent for new opportunities, matches, etc. Student chooses rhythm.
- Requires student to first be logged into RUReady.nd.gov to get a mobile code



Home Page



Updating Plan



Notification Choices

