



**GOLDEN PATH
SOLUTIONS**

Agenda

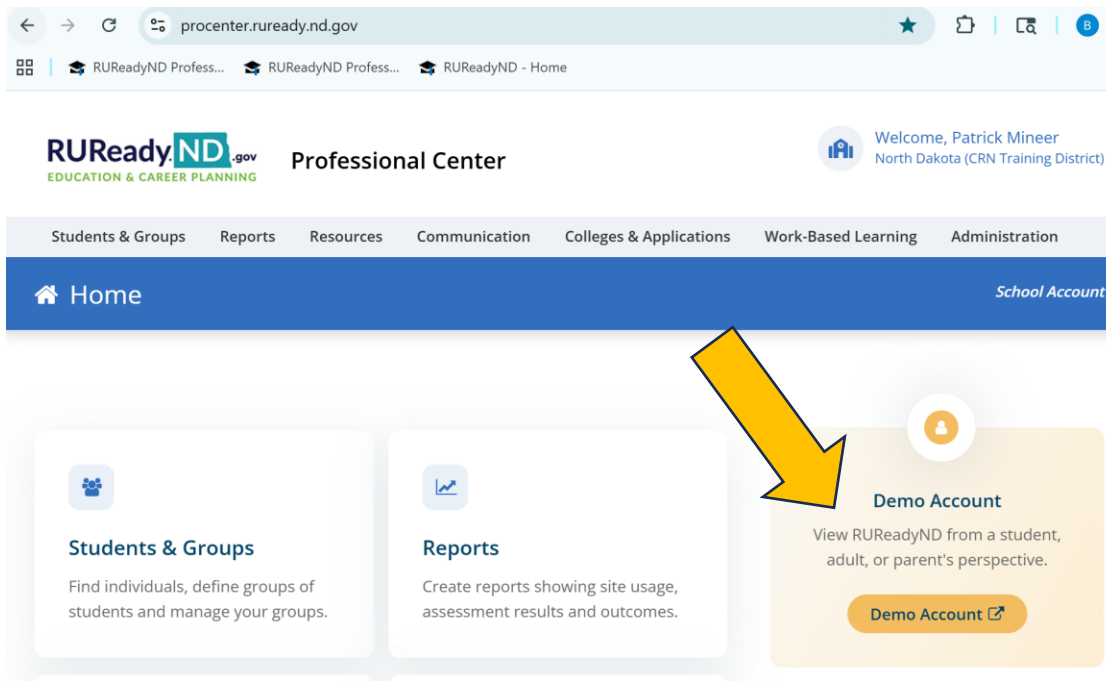
- Overview of Golden Path Solutions and Compass
- The Golden Path methodology
- Highlights of Compass
 - The student experience
 - The educator experience
 - The employer experience
 - Other features – Career Profiles, Work-based Learning, Job Shadows
- Hands on exercise

Who is Golden Path Solutions?

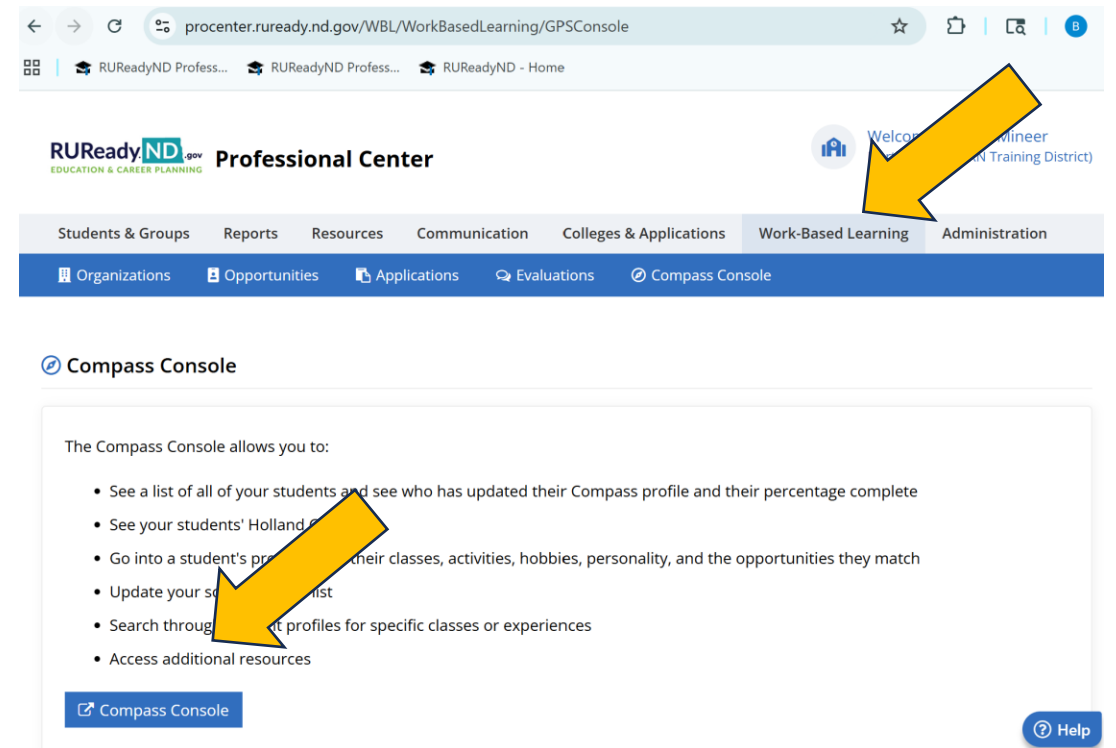
- Golden Path is a connections company for schools, employers, communities and students
- Goals:
 - Provide a system to both capture a student's 4-year rolling plan, meeting Choice Ready requirements
 - Give students a tool to understand their skills & potential career fits
 - Match students to employers through interests (using Holland Codes and ONET)
 - Allow employers and schools to easily and systematically connect
 - Highlight colleges, college programs, and employer relationships
 - Facilitate work-based learning, job shadowing and event management processes
- Done through our web application **Compass**, embedded in RUReady.ND.gov
- 18,000 active ND student accounts, >600 employers, 800+ WBL experiences, >1200 school professionals
- Available to all high schools and middle schools in North Dakota, also all colleges within the NDUS
- Partnership strategy includes communities, chambers, EDCs, state and local government

Following Along

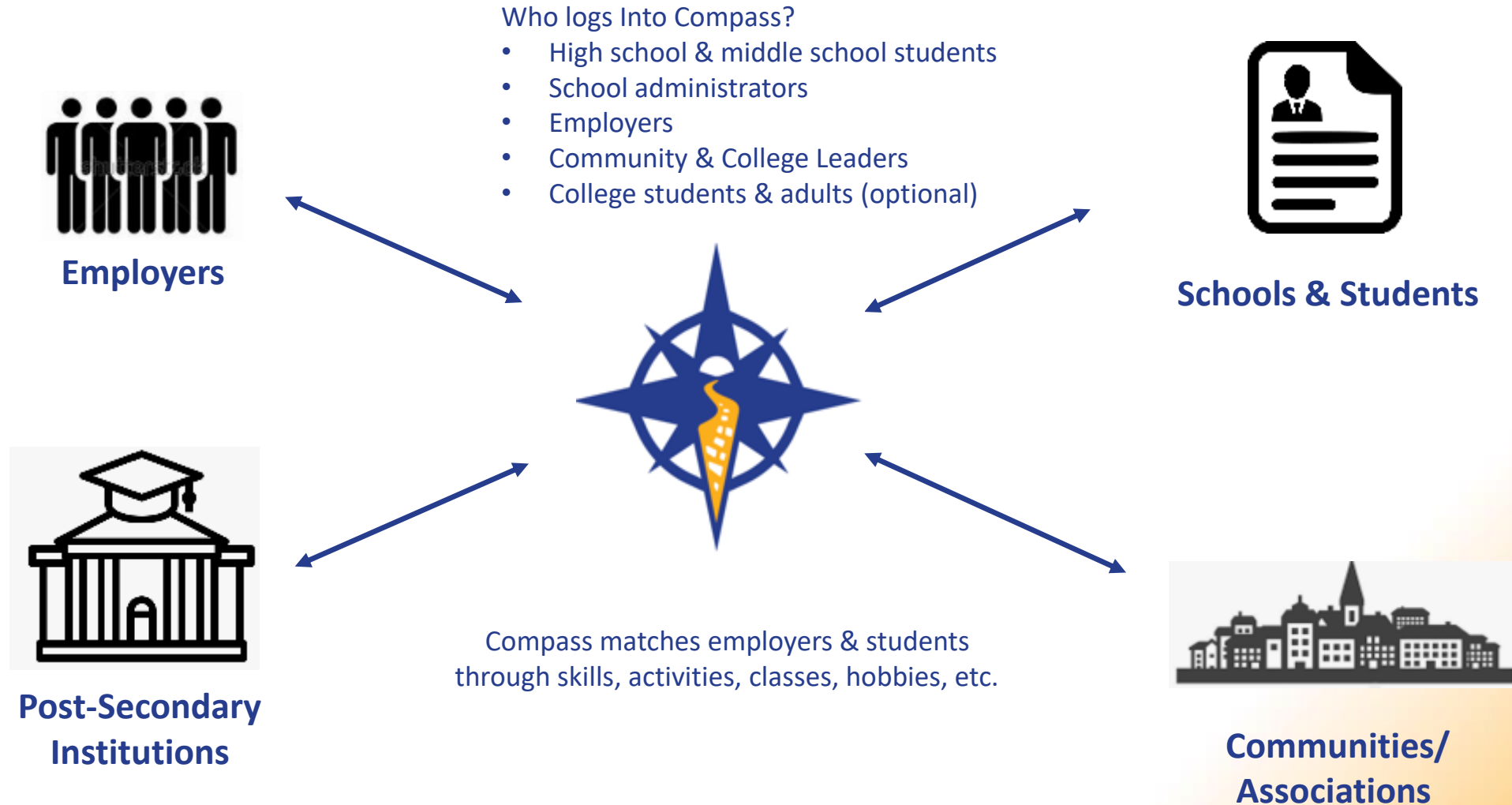
If you want to follow along as a student, log into the Pro Center and launch the demo account.



If you want to follow along as an administrator, log into the Pro Center, go to Work-based Learning and launch the Compass Console.

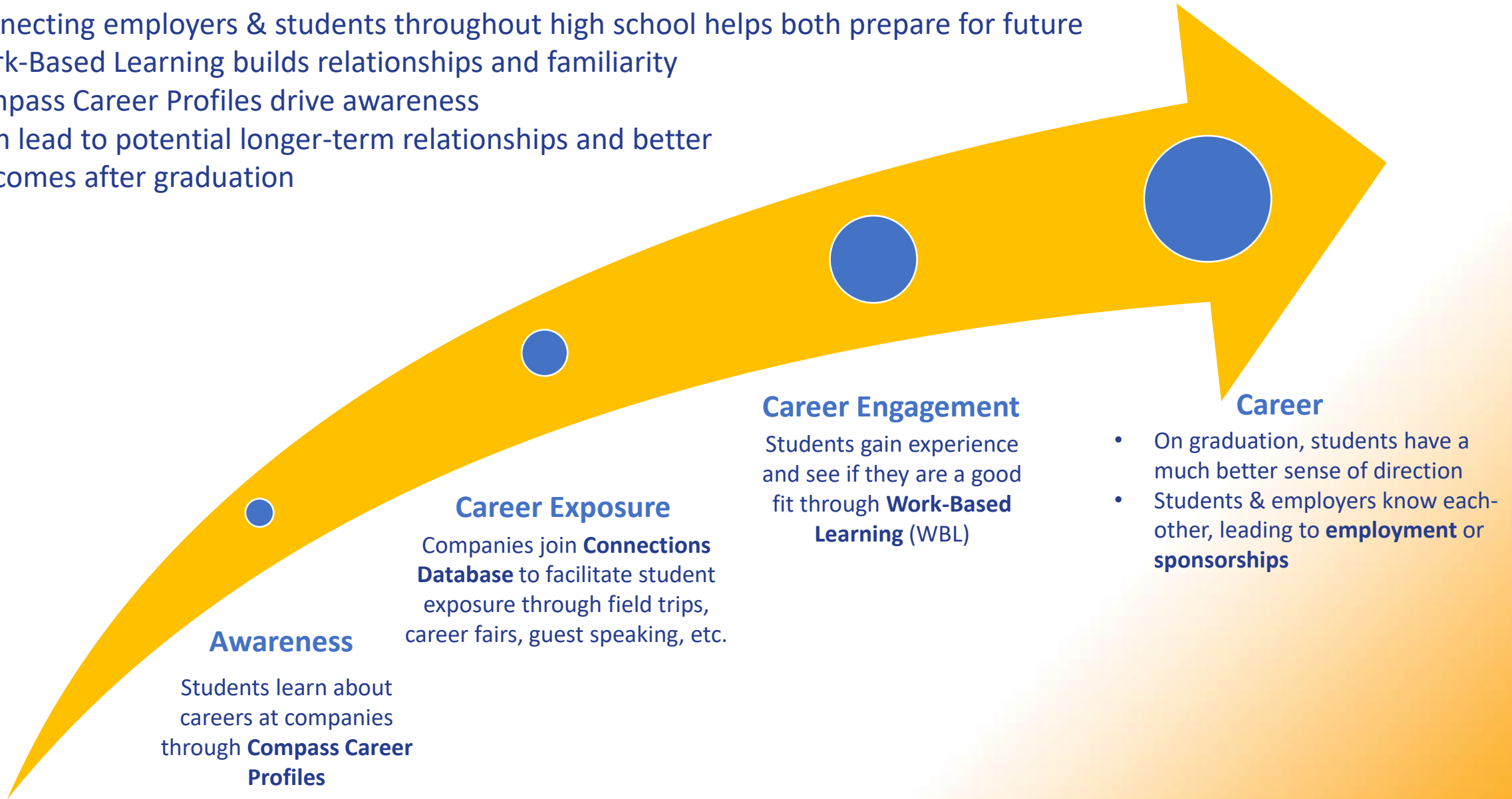


How Does Compass Work?



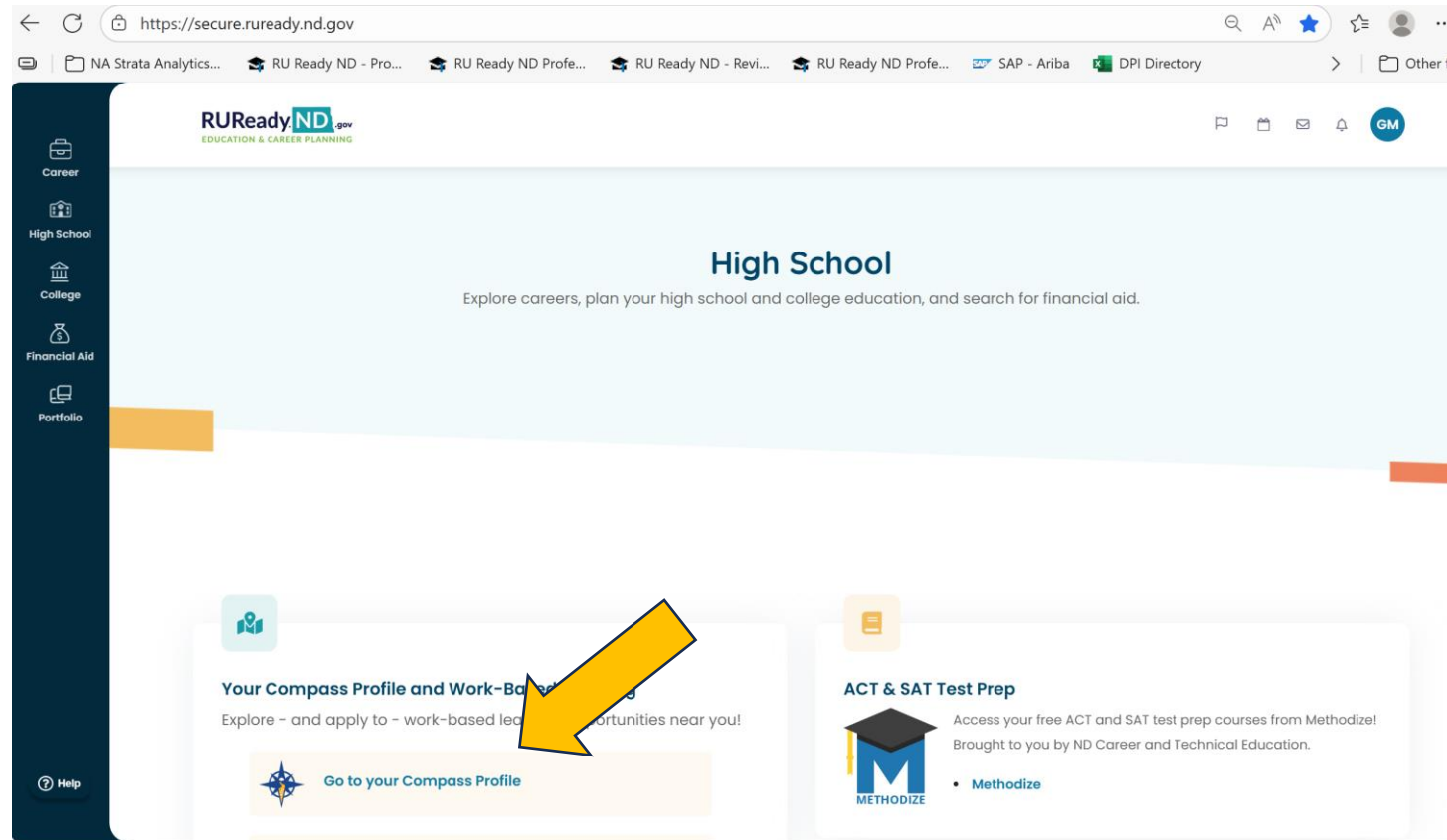
The Student Journey to a Career

- Connecting employers & students throughout high school helps both prepare for future
- Work-Based Learning builds relationships and familiarity
- Compass Career Profiles drive awareness
- Both lead to potential longer-term relationships and better outcomes after graduation



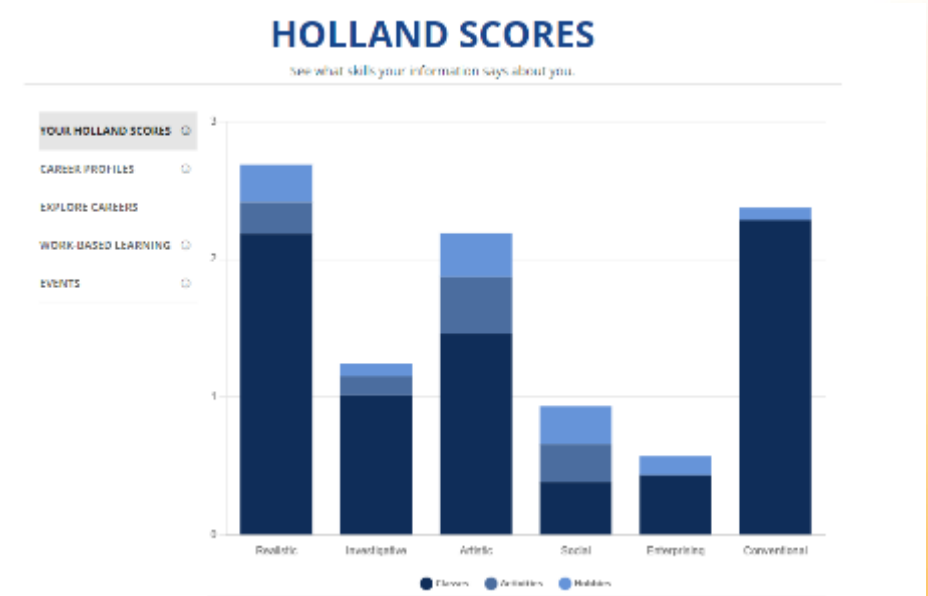
Getting to Compass as a Student

On the RUReady.ND.gov home page, click “Go to your Compass Profile”







Students Enter High School Experiences

- Compass focuses on classes, activities, and hobbies – actual experiences that a student has
- What a student enters determines Holland Codes, used to match students to opportunities
- Compass can serve as the 4-year rolling plan, updating only once/year
- Each experience is associated with Holland Codes, used to identify interests



Example of the Class List

- Class list can be used for 4-year rolling plan
- Also used to help identify Holland Codes & match students to careers
- Each item contributes to a student's Holland Codes








































HOME MY PROFILE MY RESULTS MY OPPORTUNITIES MY ACTIVITY   

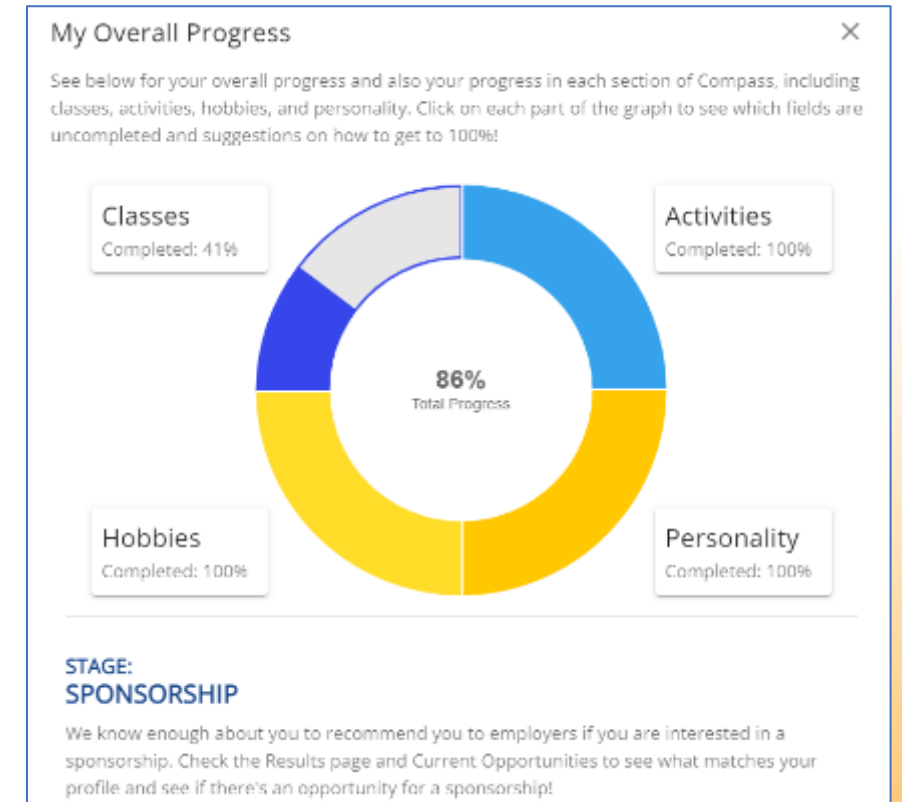
Home 1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES

Enter all of the high school classes you've taken or are going to take.

CLASSES OVERALL PROGRESS VIEW PROGRAMS OF STUDY ADD NEW

	SUBJECT	CLASSES	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT?	HOW DID YOU DO?	ADD COMMENTS
	SAMPLE	SAMPLE	<9 9 10 11 12 >12	  	<C C B A	I REALLY ENJOYED THIS.
+	MATH	HONORS PRECALCULUS W/ TRIGONOMETRY	<9 9 10 11 12 >12	  	<C C B A	
+	MATH	GEOMETRY	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	AUTOMOTIVE IV	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	AUTOMOTIVE III	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	AG CONSTRUCTION I	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	INTRODUCTION TO ENGINEERING DESIGN	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	AUTOMOTIVE II	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	AG CONSTRUCTION I	<9 9 10 11 12 >12	  	<C C B A	
+	MATH	ADVANCED ALGEBRA	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	MACHINING & METALWORKING	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	WELDING I	<9 9 10 11 12 >12	  	<C C B A	
+	TRADES	WELDING II	<9 9 10 11 12 >12	  	<C C B A	



Students are matched to opportunities

- The student's Compass Profile is converted to Holland Codes
- Used to match a student to Career Profiles, employers, WBL, college programs, events
- The user can filter and see what Sponsorship opportunities exist, search by industry, reach out, etc.
- Students can start with an employer and learn more about their culture, pictures, videos or go to Career Profiles
- GPS suggests student favoriting opportunities they care about

USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

EMPLOYERS

Learn about employers that you might be interested in.

CONNECT ME TO EMPLOYERS YES

Search employers

FILTERS MARK ALL AS READ REQUEST JOB SHADOWS

CARDINAL IG FARGO
FARGO, ND
LOCATION: FARGO, ND
INDUSTRY: MANUFACTURING
SIZE: 345 EMPLOYEES
TOTAL OPPORTUNITIES OFFERED: 3
VIEW PROFILE
FIT FOR YOU: BEST

EASTER SEALS GOODWILL OF ND
MANDAN, ND
LOCATION: MANDAN, ND
INDUSTRY: HEALTH CARE & SOCIAL ASSISTANCE
TOTAL OPPORTUNITIES OFFERED: 3
VIEW PROFILE
FIT FOR YOU: BEST

RAPAT CORPORATION
HAWLEY, MN
LOCATION: HAWLEY, MN
INDUSTRY: MANUFACTURING
TOTAL OPPORTUNITIES OFFERED: 1
VIEW PROFILE
FIT FOR YOU: BEST

HARVESTONE LOW CARBON PARTNERS
BISMARCK, ND
LOCATION: BISMARCK, ND
INDUSTRY: MANUFACTURING
SIZE: 150 EMPLOYEES
TOTAL OPPORTUNITIES OFFERED: 2
VIEW PROFILE
FIT FOR YOU: BEST

HOUSTON ENGINEERING, INC.
FARGO, ND
LOCATION: FARGO, ND
INDUSTRY: PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES
SIZE: 250 EMPLOYEES
VIEW PROFILE
FIT FOR YOU: BEST

SMP HEALTH - ST. ALOISIUS
HARVEY, ND
LOCATION: HARVEY, ND
INDUSTRY: HEALTH CARE & SOCIAL ASSISTANCE
SIZE: 237 EMPLOYEES
TOTAL OPPORTUNITIES OFFERED: 4
VIEW PROFILE
FIT FOR YOU: BEST

USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

CAREER PROFILES

See specific careers that companies want to get in front of you.

CONNECT ME TO EMPLOYERS YES

Search career profiles

FILTERS MARK ALL AS READ REQUEST JOB SHADOWS INFORMATION

PN/LPN PARTNERSHIP PROGRAM- HARVEY
SMP HEALTH - ST. ALOISIUS
LOCATION: HARVEY, ND
SCHOOLING: SOME COLLEGE
OFFERING: AVAILABLE NOW
MORE INFO VIDEO
FIT FOR YOU: BEST

HARVESTONE & BISMARCK STATE COLLEGE SPONSORSHIP
HARVESTONE LOW CARBON PARTNERS
LOCATION: UNDERWOOD, ND
SCHOOLING: HIGH SCHOOL DIPLOMA/GED
OFFERING: SPONSORSHIP
MORE INFO VIDEO
FIT FOR YOU: BEST

PRODUCTION TECHNICIAN
CARDINAL IG FARGO
LOCATION: FARGO, ND
SCHOOLING: HIGH SCHOOL DIPLOMA/GED
OFFERING: AVAILABLE NOW
MORE INFO VIDEO
FIT FOR YOU: BEST

PAINT/ASSEMBLY
RAPAT CORPORATION
LOCATION: HAWLEY, MN
SCHOOLING: NO HIGH SCHOOL DIPLOMA/GED
OFFERING: INFORMATION ONLY
MORE INFO VIDEO
FIT FOR YOU: BEST

ENGINEER
NORTH DAKOTA DEPARTMENT OF TRANSPORTATION
LOCATION: (ANYWHERE)
SCHOOLING: BACHELOR'S DEGREE
OFFERING: INFORMATION ONLY
MORE INFO VIDEO
FIT FOR YOU: NOT YET

ADMINISTRATIVE & COORDINATION IN RURAL SETTING
SMP HEALTH - ST. ALOISIUS
LOCATION: HARVEY, ND
SCHOOLING: HIGH SCHOOL DIPLOMA/GED
OFFERING: AVAILABLE NOW
MORE INFO VIDEO
FIT FOR YOU: NOT YET

Career Profiles – Highlighting Specific Opportunities

- Career Profiles define a specific opportunity that an employer wants a student to know about.
- Includes a day-in-the-life, career paths, salary, videos, pictures, etc.
- Can be used to promote incentives (sponsorships, apprenticeships).
- Profiles can be shared without a login.
- Some opportunities require post-secondary degrees, some don't.

The screenshot displays the 'Dental Assistant Career Profile' on the Golden Path Solutions website. The page features a blue header with the Golden Path Solutions logo and navigation links. A sidebar on the left lists various career profile sections. The main content area includes a 'What does a Dental Assistant do?' section with a detailed description of the role, a 'Who is WE Ortho?' section, and a 'Careers in a Minute Videos' section. A large photo of dental assistants is shown on the right. A video player on the far right shows a dental assistant working, with a red play button overlay. A 'PRINT' button is located at the top of the main content area.

Golden Path Solutions HOME EMPLOYERS WORK-BASED LEARNING CAREER EXPLORATION MY STUDENTS ORGANIZATIONS

Dental Assistant Career Profile

PRINT

Career Profile

- About the Role
- About the Company
- Day in the Life
- Required Skills
- Previous Experiences
- Personality Types
- Holland Codes
- Career Paths
- Salary and Benefits
- Post-Secondary Education
- Learn more

What does a Dental Assistant do?

As a Dental Assistant at WE Ortho, you work directly with our patients providing orthodontic treatments like placing braces, fitting oral appliances and retainers, and adjusting wires. You greet patients, help them feel comfortable during their appointments and treatments, and clearly explain to them and their families what treatments were done and how they should care for their teeth. You work very independently, communicate clearly with the doctors and other staff, and update patient records. While you do repeat many of the same tasks, such as delicately placing brackets on teeth, every day is different and every mouth is different. You are also surrounded by a very compassionate and educated team that steps up when you need help and you're expected to do the same. There is a fun, creative energy to the workplace and your role, making patients more comfortable and your work more enjoyable. You are valued and appreciated as a member of the team and for the difference you make in patients' lives.

Careers in a Minute Videos:

- Why I love working at WE Ortho
- What it's like working as a dental assistant at WE Ortho

Who is WE Ortho?

WE Ortho, based in Fargo and West Fargo, ND, is a friendly, patient-focused orthodontic practice that provides personalized, high-quality care in a comfortable and welcoming environment. With an office also Wahpeton, ND, our practice uses the latest technology and custom treatment plans to create beautiful, confident smiles for patients of all ages. Our orthodontic care includes braces, clear aligners, and other treatments, all provided in

What's it like working as a dental assistant at WE Ortho?

Golden Path Solutions

Learn More In Compass:

- [WE Ortho](#)
- [WE Ortho careers](#)
- [WE Ortho work-based learning](#)

Follow WE Ortho:

Discover this career on

Students Can Also Learn About Post-Secondary Programs

- Colleges highlight their organization, their programs, employer relationships, and employer sponsorship opportunities for high school students
- Soon, all 11 North Dakota University System colleges and Tribal Schools will be in Compass

USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

COLLEGES

Learn about colleges that you might be interested in.

CONNECT ME TO EMPLOYERS YES

Search colleges

FILTERS (1) MARK ALL AS READ

Filters: DISTANCE LOCATION CLASS SIZE OFFERING FAVORITE

RESET FILTERS

LYNNES WELDING TRAINING
FARGO, ND

LOCATION: FARGO, ND
TOTAL OPPORTUNITIES OFFERED: 4

VIEW PROFILE

FIT FOR YOU: NOT YET

NORTH DAKOTA STATE UNIVERSITY
FARGO, ND

LOCATION: FARGO, ND
TOTAL OPPORTUNITIES OFFERED: 9

VIEW PROFILE

FIT FOR YOU: NOT YET

BISMARCK STATE COLLEGE
BISMARCK, ND

LOCATION: BISMARCK, ND
TOTAL OPPORTUNITIES OFFERED: 5

VIEW PROFILE

FIT FOR YOU: NOT YET

MAYVILLE STATE UNIVERSITY
MAYVILLE, ND

LOCATION: MAYVILLE, ND
TOTAL OPPORTUNITIES OFFERED: 7

VIEW PROFILE

FIT FOR YOU: NOT YET

NORTH DAKOTA STATE COLLEGE OF SCIENCE
WAHPETON, ND

LOCATION: WAHPETON, ND
TOTAL OPPORTUNITIES OFFERED: 6

VIEW PROFILE

FIT FOR YOU: NOT YET



North Dakota State College of Science

Wahpeton, ND

VISIT WEBSITE

HOME AMENITIES PROGRAMS EMPLOYERS EVENTS GALLERY

About

SEE MORE

NDSCS: The Science of Learning By Doing. The North Dakota State College of Science is a two-year, comprehensive, residential college with a beautiful campus located in Wahpeton, N.D., and a second site, referred to as "NDSCS-Fargo" located on 19th Avenue North in Fargo, N.D. NDSCS offers degrees, certificates and diplomas in over 100 career pathways in traditional career and technical studies as well as the liberal arts. The college also offers a...

Show More

Location

800 6th St N
Wahpeton, ND 58076
<https://www.ndscs.edu/>

Social Media

Facebook Instagram YouTube

Featured Employers

VIEW ALL

Name	Description
Cooperative Work Experiences	Students can earn school credit while working with an employer for some period of time, usually in partnership with an instructor.
Hands on Learning	Experiences that give students an ability to get out of the textbook and work with real-world examples of what you'll do in a future career.
Internships	Students get the ability to work with an employer for an extending period of time (over a summer or a semester) getting real-world experiences and in...
North Dakota Career Builders	This school helps facilitate the North Dakota Career Builders program, where the state of North Dakota can help cover tuition costs in exchange for a...
Scholarships	Multiple scholarships are available for people coming to this school.
Sponsorships	This school can help connect students with employers who will help pay for tuition costs in

VIEW ALL

School Administration Tools

- Employer information, work-based learning opportunities, applications and evaluations are visible under the Pro Center>>Work-based Learning
- Additional functionality is available in the Compass Console (launched by Work-based Learning>>Compass Console)

procenter.ruready.nd.gov/WBL/WorkBasedLearning/GPSCConsole

RUReadyND Professional Center

Students & Groups Reports Resources Communication Colleges & Applications Work-Based Learning Administration

Organizations Opportunities Applications Evaluations Compass Console

Compass Console

The Compass Console allows you to:

- See a list of all of your students and see who has updated their Compass profile and their percentage complete
- See your students' Holland
- Go into a student's profile to see their classes, activities, hobbies, personality, and the opportunities they match
- Update your student list
- Search through student profiles for specific classes or experiences
- Access additional resources

Compass Console

Help

GOLDEN PATH SOLUTIONS

MY STUDENTS MY EMPLOYERS MY CLASS LISTS WORK-BASED LEARNING CAREER EXPLORATION

STUDENT LIST

Choose the class you'd like to see

Currently Active Students

Search

Download Excel

Export 4-Year Plan Data

School

North Dakota (CRN Training Dis...)

Look in profile for search text

FIRST NAME	LAST NAME	NORTH DAKOTA ID	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN
Gwen	Compass	Marsh	2027	No	87	30	8	8	INTJ	2.0	1.2	3.0	0.6	0.5	2.7	10/7/25
Susan	Bateman		2027	No	0					0.0	0.0	0.0	0.0	0.0	0.0	9/14/25
Gwen	Marsh		2028	No	99	71	18	15	INTJ	1.3	1.5	1.5	1.7	1.5	2.5	8/26/25
Gwen	Marsh		2026	No	49	32	3	3		1.1	3.1	1.3	0.3	0.6	3.5	3/19/25
Jill	Doe		2032	No	0					0.0	0.0	0.0	0.0	0.0	0.0	(none)
Galilea	Gomez		2030	No	0											(none)

Viewing Your Student Data

- All students are loaded into Compass from RUReady.ND.gov and Powerschool.
- Under “My Students”, you can see Holland Codes, profile completion %, last login
- Search for student information – a name, ND ID, or students that have a class or hobby on their profile
- Export data for the 4-year rolling plan

The screenshot shows the 'STUDENT LIST' page. At the top, there's a navigation bar with 'GOLDEN PATH SOLUTIONS' and tabs for 'MY STUDENTS', 'MY EMPLOYERS', 'MY CLASS LISTS', 'WORK-BASED LEARNING', and 'CAREER EXPLORATION'. Below this, a search bar is present with a dropdown menu set to 'Currently Active Students'. A search button and two export buttons ('DOWNLOAD EXCEL' and 'EXPORT 4-YEAR PLAN DATA') are also visible. A toggle switch for 'Look in profile for search text' is turned on. The main table lists students with columns for First Name, Last Name, North Dakota ID, Grad Year, Searchable, % Complete, Transcript, Activities, Hobbies, Personality, R, I, A, S, E, C, a heart icon, and Last Login. The student 'Gwen Marsh' is highlighted with a red circle.

FIRST NAME	LAST NAME	NORTH DAKOTA ID	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	♥	LAST LOGIN
Gwen	Marsh	2027	No	87	30	8	8	INTJ		2.0	1.2	3.0	0.6	0.5	2.7		10/7/25
		2027	No	0						0.0	0.0	0.0	0.0	0.0	0.0		9/14/25
		2028	No	99	71	18	15	INTJ		1.3	1.5	1.5	1.7	1.5	2.5		8/26/25
		2026	No	49	32	3	3			1.1	3.1	1.3	0.3	0.6	3.5		3/19/25
Jill	Doe	2032	No	0						0.0	0.0	0.0	0.0	0.0	0.0		(none)
Galilea	Gomez	2030	No	0													(none)



The screenshot shows the 'CLASSES' page for 'GWEN MARSH'. The navigation bar is the same as the previous page. Below it, a breadcrumb trail shows 'HOME' > 'CLASSES'. A 'CONNECT ME TO EMPLOYERS' button is visible. The main heading is 'CLASSES' with a subtitle 'Enter all of the high school classes you've taken or are going to take.' and an 'ADD NEW' button. The table below lists classes with columns for Subject, Classes, Grade Taken, Dislike or Like Class Content?, How did you do?, and Add Comments. The student's class history is shown.

SUBJECT	CLASSES	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT?	HOW DID YOU DO?	ADD COMMENTS
SAMPLE	SAMPLE	< 9 9 10 11 12 >12	😊😊😊😊	< C B A	I REALLY ENJOYED THIS.
BUSINESS	ACCOUNTING I	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
BUSINESS	ACCOUNTING II	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
ENGLISH	ADVANCED DRAMATIC STUDY AND THEATRE PERFORMANCE	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
ENGLISH	ADVANCED DRAMATIC STUDY AND THEATRE PERFORMANCE	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
MATH	ADVANCED PLACEMENT CALCULUS (AB LEVEL)	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
MATH	ADVANCED PLACEMENT CALCULUS (BC LEVEL)	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
ENGLISH	ADVANCED PLACEMENT LITERATURE & COMPOSITION	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	
MATH	ADVANCED PLACEMENT STATISTICS	< 9 9 10 11 12 >12	😊😊😊😊	< C C B A	

The Employer Connections Database

- The Employer Connections Database is a list of all employers that have opted to share information with the school
- Schools can drill into each employer and see offerings, overviews, careers
- Employer contact information is provided
- Schools can create employer accounts and invite employers to them (click “Add Employer”)
- Schools can create Events and publish to employers (click “My Employers” >> “Add Employer Event”)

GOLDEN PATH SOLUTIONS HOME EMPLOYERS WORK-BASED LEARNING CAREER EXPLORATION MY STUDENTS ORGANIZATIONS

EMPLOYERS

Search
Fargo

Career Clusters Primary industry Connection type

Select school
All Schools

Logo	Employer Name	City	State	Primary Industry	Contact Name	Total Connections	Agreements
ZB ZERRBERG	Zerr Berg Architects	Fargo	ND	Architecture, Planning and Technical Services	Kim Benson Janssen	7	
CARDINAL IG	Cardinal IG Fargo	Fargo	ND	Manufacturing	Monah Stenger	11	
SWANSTON EQUIPMENT	Swanston Equipment	Fargo	ND	Retail Trade	Nikki Haddeland	7	
DSG	DSG	Fargo	ND	Wholesale Trade	Teri Winkelman	5	
Red River	Red River Commodities	Fargo	ND	Manufacturing	Kasey Chesley	3	
West Fargo Police Department	West Fargo Police Department	West Fargo	ND	Public Administration	Travis Johnson	1	

DSG
Wholesale Trade
Fargo, ND
VISIT WEBSITE

DSG
One Team. Building Futures.™

HOME CAREER PROFILES WORK-BASED LEARNING EVENTS GALLERY

About SEE LESS

DSG, headquartered in Fargo, ND, is one of the most diverse independent wholesale distributors in the region. We buy large quantities of products and solutions (everything from water heaters and air compressors to alarm systems and fire hydrants) and sell them to businesses, organizations, and individuals in numerous industries. These industries include heating, ventilation, and air conditioning (HVAC); electrical; plumbing; communications;...

Show More

Location
2601 3rd Ave N
Fargo, ND 58102
(701) 237-9440
<https://www.dsgsupply.com/>

Social Media
f in

Why Work Here?
As an employee-owned company, DSG is a very people-centric and collaborative company. That means you're valued as an employee-owner and we're thankful you're here. We maintain an upbeat, team-focused atmosphere that is dedicated to serving our customers. You're encouraged to ask questions and help others in return. Our core values are integrity, commitment, teamwork, respect, and excellence, and it shows in the way we treat each other and our customers. Since 1898, we've provided more than supplies. We offer true partnerships and solutions to the industries that move our communities forward.


Industry
Wholesale Trade

Founded Year
1898

Educator Tools – Career Profiles, Lesson Plans, and Activity Map


- Accessed under Career Exploration
- Find all of our Career Profiles available to you that can be shared with students or staff
- Lesson plans and activity maps are available for you to use around Compass Profile, Careers, etc.

CAREER EXPLORATION						
CAREER PROFILES						
MARK ALL AS READ						
Career Clusters Industries						
Search						
Organization	Career Profile	Status	Type	Location	Date Published	Actions
North Dakota Department of Transportation	Heavy Equipment Operator	Submitted	Available Now	(anywhere)	7/30/2025	VIE
Executive Air Taxi Corporation	Avionics Technician	Published	Information Only	Bismarck, ND	6/2/2025	VIE
Acme Tools	Marketing Specialist	Published	Information Only	Grand Forks, ND	5/30/2025	VIE
Harvestone Low Carbon Partners	Harvestone & Bismarck State College Sponsorship	Published	Sponsorship	Underwood, ND	4/16/2025	VIE
WE Ortho	Dental Assistant	Published	Information Only	(multiple)	3/18/2025	VIE
Thrifty White Pharmacy	Pharmacy Technician	Published	Available Now	(anywhere)	2/21/2025	VIE




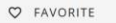


Career Profile

- About the Role
- About the Company
- Day in the Life
- Required Skills
- Previous Experiences
- Personality Types
- Holland Codes
- Career Paths
- Salary and Benefits
- Post-Secondary Education
- Learn more



Dental Assistant Career Profile

What does a Dental Assistant do?


As a Dental Assistant at WE Ortho, you work directly with our patients providing orthodontic treatments like placing braces, fitting oral appliances and retainers, and adjusting wires. You greet patients, help them feel comfortable during their appointments and treatments, and clearly explain to them and their families what treatments were done and how they should care for their teeth. You work very independently, communicate clearly with the doctors and other staff, and update patient records. While you do repeat many of the same tasks, such as delicately placing brackets on teeth, every day is different and every mouth is different. You are also surrounded by a very compassionate and educated team that steps up when you need help and you're expected to do the same. There is a fun, creative energy to the workplace and your role, making patients more comfortable and your work more enjoyable. You are valued and appreciated as a member of the team and for the difference you make in patients' lives.

Careers in a Minute Videos:

- Why I love working at WE Ortho
- What it's like working as a dental assistant at WE Ortho


Who is WE Ortho?

WE Ortho, based in Fargo and West Fargo, ND, is a friendly, patient-focused orthodontic practice that provides personalized, high-quality care in a comfortable and welcoming environment. With an office also Wahpeton, ND, our practice uses the latest technology and custom treatment plans to create beautiful, confident smiles for patients of all ages. Our orthodontic care includes braces, clear aligners, and other treatments, all provided in



What's it like working as a dental assistant at WE Ortho?

Golden Path Solutions



Learn More in Compass:

- WE Ortho
- WE Ortho careers
- WE Ortho work-based learning

Follow WE Ortho:

Discover this career on QANET Online

Modifying the Class List

- You as an administrator can manage your school's course list, including:
 - Adding new classes
 - Renaming classes
 - Deactivating or activating classes
 - Adding credits
- Accessed through the Compass Console
- Initial Class Lists are pre-populated using a PowerSchool export
- School courses are all mapped to the Master State Course List using MIS03 Codes
- Access our online course in the ND Education Hub: “Managing the 4-year rolling plan in Compass by Golden Path Solutions”

Choose the class you'd like to see

Currently Active Students

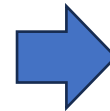
Search

School
Beulah High School

Look in profile for search text

DOWNLOAD EXCEL

FIRST NAME	LAST NAME	EMAIL	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN
Patrick	Mineer	patrick@goldenpath1234.net	2024	Yes	89	68	10	8	ENFP-A	2.6	1.3	2.1	0.7	1.6	1.7	4 11 6/11/24
Katie	Smith	katie@goldenpath1.com	2024	No	69	11	3	4	INFJ-A	2.1	1.9	3.4	1.7	0.5	0.5	8/2/22
George	Jones	george@goldenpath.net	2026	No	59	5	3	7	ENFP-A	2.0	0.4	4.6	0.9	0.7	1.3	8/17/22
Katie	Spokely	katie@goldenpath.net	2025	Yes	87	32	33	10	INFJ-T	2.0	1.1	1.7	1.4	1.9	1.9	4 5 9/27/24



Subject	Local Class Name	Local Class ID	Class Display Name	Active/Disabled	Grade Offered	Credits	Holland Profile	Description	Custom Field 1	Custom Field 2
AGRICULTURE	Adv Botany/Horticultur		Adv Botany/Horticultur	Active			R: 1, 2 Year 2: 1			
AGRICULTURE	Ag Comp Tech		Ag Comp Tech	Active			R: 2, 0: 1 Year 2: 1			
AGRICULTURE	Ag Mech Power Syst		Ag Mech Power Syst	Active			R: 2, 0: 1			
AGRICULTURE	Ag Mech Tech I		Ag Mech Tech I	Active			R: 2, 0: 1			
AGRICULTURE	Ag Welding I		Ag Welding I	Active			R: 2, 0: 1			
AGRICULTURE	Auto CAD		Auto CAD	Active			R: 2, 0: 1 Year 2: 1			
AGRICULTURE	Foundations of Agricult		Foundations of Agricult	Active			R: 1, 1: 2			
AGRICULTURE	Individualized Ag. Studi		Individualized Ag. Studi	Active			R: 1, E: 2, 0: 1			
AGRICULTURE	Intro to Ag		Intro to Ag	Active			R: 2, 0: 1			
AGRICULTURE	Meats		Meats	Active			R: 1, E: 2, 0: 1			
AGRICULTURE	SAE Proficiency-09		SAE Proficiency-09	Active			R: 1, E: 2, 0: 1			
AGRICULTURE	SAE Proficiency-10		SAE Proficiency-10	Active			R: 1, E: 2, 0: 1			
AGRICULTURE	SAE Proficiency-11		SAE Proficiency-11	Active			R: 1, E: 2, 0: 1			

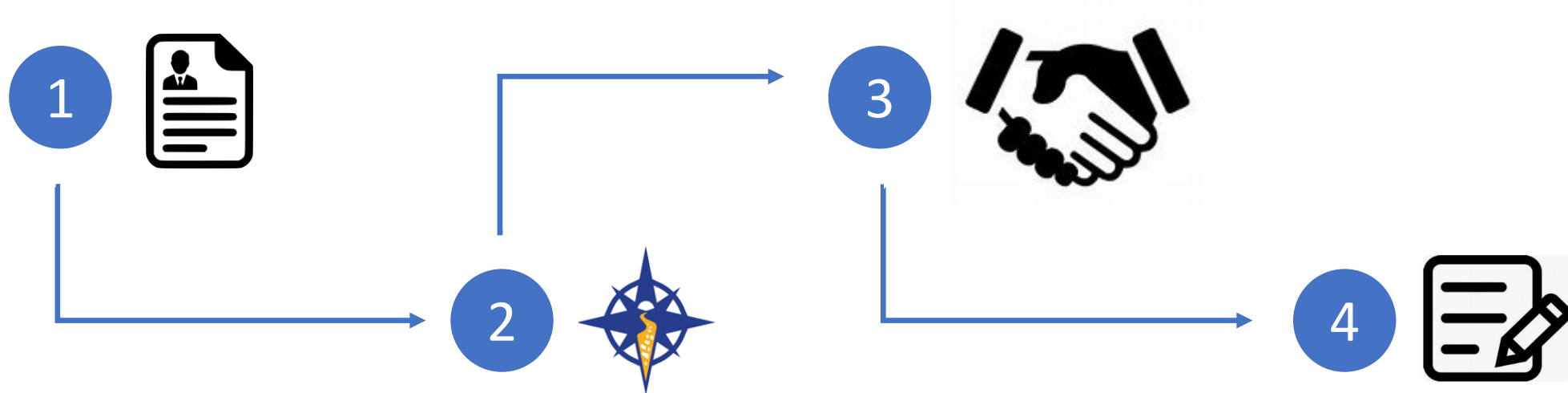
Work-based Learning - High Level Workflow

Work-Based Learning Opportunities Created

- Includes Connections DB, WBL, & Career Profiles
- Employers create in Compass, sent to Pro User
- Pro User can also create just for their school
- Once approved, opportunities are visible for students

Students apply to & participate in WBL opportunities

- Students apply, Pro User approves
- Applications shared with employer for approval
- Agreements can be sent out and electronic signatures
- Upon acceptance, a WBL Experience is created, hours logged
- Pro User can initiate evaluations during or at end



Students Learn About Skills & Opportunities

- Students update Compass with classes, activities, hobbies
- Students browse and are matched with opportunities
- Can learn more about companies, careers, and WBL

WBL Completed

- Students reflect on experience
- Evaluations driven with employers
- Choice Ready Reporting

Work-based Learning & Job Shadow Management Process

- Opportunities come from organizations and are approved for a school
- Students apply through Compass, applications are reviewed by the school and approved
- Agreements (training agreements, site visits) can be tracked & signed electronically
- Time can be tracked on the desktop and mobile app, approved by employer or school
- Reflection questions allow for evaluations and student feedback

The screenshot displays the 'WORK-BASED LEARNING' section of the Golden Path Solutions platform. The top navigation bar includes links for HOME, EMPLOYERS, WORK-BASED LEARNING, CAREER EXPLORATION, MY STUDENTS, and RESOURCES. Below this, a secondary navigation bar features tabs for OPPORTUNITIES, APPLICATIONS, AGREEMENTS, ACTIVE WBL, TIME TRACKING, and REFLECTIONS. The 'OPPORTUNITIES' tab is currently selected. Underneath, there are filters for ACTIVE, SUBMITTED FROM EMPLOYERS (with a red badge showing 27), and ARCHIVED OPPORTUNITIES. A search bar with the placeholder text 'Search for an opportunity' and a 'RESET FILTERS' button are also present. The main content area shows a table of opportunities with columns for Organization, Opportunity, Status, Type, Location, Publish Start, and Publish End. The table lists five opportunities, each with a checkbox in the first column.

<input type="checkbox"/>	Organization	Opportunity	Status	Type	Location	Publish Start	Publish End
<input type="checkbox"/>	Rainbow Energy Center	Summer Helper	School Approved	Part-time/Summer Job	Underwood, ND	2/24/2025	4/11/2025
<input type="checkbox"/>	Thrifty White Pharmacy	Pharmacy Technician	Published	Available Now	(anywhere)	2/21/2025	8/31/2025
<input type="checkbox"/>	Cargill	Engineer	Published	Information Only	Wahpeton, ND	2/14/2025	8/31/2025
<input type="checkbox"/>	Titan Machinery	North Dakota State College of Science Diesel Camp	Published	Event	Wahpeton, ND	2/10/2025	7/19/2025

Advanced Work-based Learning - Agreements

- Agreements can be tied to employers, WBL applications, or Job Shadows
- Workflows help manage the order of signing, and reviewing employer agreements
- Emails can include organization contacts, students, parents, and school professionals and custom signers
- Additional fields and/or comments can be added to the agreement section

Electronic Signature Tracking:

Student Agreement

Agreement Name: Work-based Learning Agreement

Status: In Progress

Description: Application for Fall Internship

Student: Sally Jones

WBL: Fall Internship

Application:

SEND REMINDER

CANCEL AGREEMENT

Agreement Workflow

Agreement Name: Work-based Learning Agreement

Progress: 2/3

Signer: Sally Jones

Role: Student

Status: Signed 4/30/2025

Signer: Tyler Martin

Role: Organization

Status: Signed 4/30/2025

Signer: Scott Walker

Role: SchoolAdmin

Status: Invited to sign 4/30/2025

Agreement File

< 1 2 >

WORKPLACE & CAREER SPECIFIC SKILLS

Select three to five skills that will be a focus for this work-based learning experience. Choose from the following lists or identify other skills relevant to the specific workplace or career goals. Skill definitions are available in the resource guide and the online screens. See <http://massconnect.org/wblp>

Career / Engagement Skills

Active Learning

Collecting and Organizing Information

Creativity

Customer Service

Leadership

Project Management

Public Speaking / Presentations

Teaching/Instructing

Time Management

Understanding All Aspects of the Industry

Digital Literacy Skills

Computer Technology

Database Use

Graphic Design

Media Literacy

Office Suite Software

Photo Editing

Software Development

Spreadsheet Use

Web Development

[Or industry specific technology]

Applied Academic Skills

Applied Mathematics

Reading

Research and Analysis

Writing

STEM-Related Skills

Engineering Concepts

Environmental Literacy

Health Literacy

Research and Analysis

Science Lab Concepts

Technical / Career-Specific Skills

Applied Arts and Design

Blueprint Reading

Child Development

Cooking / Culinary Arts

Early Childhood Math/Reading Literacy

Equipment Operation

Landscaping

Maintenance / Repair / Painting

Medical Office Skills

[Or other skills applicable to the work experience]

SKILL	SKILL DEFINITION	REVIEWS USE 1-5 SCALE (See Key Above)	COMMENTS Notes, goals, reflections for Review 1 and Review 2
		1st Rev	
		2nd Rev	
		3rd Rev	
		4th Rev	
		5th Rev	

Setting up a new agreement workflow:

Edit Agreement Template

Name* Employer Agreement

Used for* Application

Select school to own this template* Golden Path High School

Description Employers sign this to make sure we have all the insurance information on file, have reviewed any compliance questions, and have done a site visit.

SIGNERS

1st Signer Organization Representative

2nd Signer School Administrator

+ ADD SIGNER

AGREEMENT CONTENT

PDF File

School ABC Employer Agreement.pdf

+ ADD FIELD

COPY TEMPLATE

SAVE

CANCEL

Publishing Events to Employers

- Send events like Career Fairs, speaking engagements, mock interviews to employers
- Select employers by name, radius of a zip code, by industry or career cluster
- Employers receive email notifications with links to your website/registration pages
- Accessed in the **Compass Console>>My Employers>>Create Employer Event**
- Phase 2: Employers can register in Compass

Event setup page:

The screenshot shows the 'CREATE A NEW OPPORTUNITY' page. The top navigation bar includes 'GOLDEN PATH SOLUTIONS' and links for 'MY STUDENTS', 'MY EMPLOYERS', 'MY CLASS LISTS', 'WORK-BASED LEARNING', 'JOB SHADOWS', 'RESOURCES', and 'CAREER EXPLORATION'. Below the navigation bar, there are buttons for 'SAVE DRAFT', 'SUBMIT', and 'GENERATE URL'. The main form is divided into two columns. The left column, titled 'AVAILABLE TO EMPLOYERS', has a checkbox 'This event is for employers, not students.' which is checked. The right column, titled 'PUBLISH TO EMPLOYERS', has a 'Select Employers' dropdown menu and a 'SELECT FROM TABLE' button. Below these columns, the 'OPPORTUNITY DESCRIPTION' section includes a 'Type of Opportunity*' dropdown menu with 'Event' selected, an 'Organization Name*' text field with 'Central High School', an 'Event Name*' text field, a 'Contact Name*' text field, and a 'Contact Email*' text field. The 'ADDITIONAL RESOURCES' section includes a 'https:// Event Urls' text field with a plus icon, an 'Additional Documents' text field with a plus icon, a 'Logo Image' text field, and an 'Add Event Images (up to 5)' text field. At the bottom, there is a 'https:// Video URL' text field with a plus icon.

Select Employers by Name:

The screenshot shows a dropdown menu titled 'Select Employers' with a 'Select All Employers' checkbox. Below the checkbox is a table with four columns: 'Name', 'Industry', 'Career Cluster', and 'Location'. The table lists several employers, including '5-Star Collision & Glass Center', 'Acme Tools', 'Advanced Drainage Systems', 'Altru', 'Altru Family YMCA', 'American Crystal Sugar Company', and 'AmeriCorps North Dakota'.

Name	Industry	Career Cluster	Location
5-Star Collision & Glass Center	Professional, Scientific, and Technical Services	Science, Technology, Engineering & Mathematics	Grand Forks, ND
Acme Tools	Retail Trade	Marketing, Sales & Service	Grand Forks, ND
Advanced Drainage Systems	Manufacturing	Manufacturing	Buxton, ND
Altru	Health Care & Social Assistance	Health Science	Grand Forks, ND
Altru Family YMCA	Unclassified	Unclassified	Grand Forks, ND
American Crystal Sugar Company	Manufacturing	Manufacturing	Moorhead, MN
AmeriCorps North Dakota	Public Administration	Government & Public Administration	Bismarck, ND

Select by industry, career cluster, or distance

The screenshot shows the 'SELECT EMPLOYERS' page. On the left, there is a 'Search By Postal Code' section with a map and a text field containing '58203'. Below this is a 'RESET' button and a 'SEARCH' button. On the right, there is an 'Available Employers' section with a search bar and a table of employers. The table has columns for 'Name', 'Industry', 'Career Cluster', 'City', and 'State'. Below the 'Available Employers' section is a 'Selected Employers' section with a search bar and a table of selected employers. The 'Selected Employers' table is currently empty, with a message 'No data available' at the bottom.

Name	Industry	Career Cluster	City	State
5-Star Collision & Glass Center	Professional, Scientific, and Technical Services	Science, Technology, Engineering & Mathematics	Grand Forks	ND
Acme Tools	Retail Trade	Marketing, Sales & Service	Grand Forks	ND
Advanced Drainage Systems	Manufacturing	Manufacturing	Buxton	ND

Job Shadow Scheduling

- Students can add employers to a list of Job Shadows they'd like to request, including stack-ranking.
- Employers shown are ones who selected Job Shadow as a Connection. Students can add their own employer.
- School can approve or reject requests. Approved requests sent to employers for offers and scheduling.
- Date and time is agreed upon, student is sent an invite and school can track schedules

Student screens

Add Employers for Job Shadow Interest

Employers

Search

Name	Action
702 Communications	<div><div>SHOW INTEREST</div><div>+</div></div>
Acme Tools	<div><div>INTERESTED</div><div>×</div></div>
Altru	<div><div>SHOW INTEREST</div><div>+</div></div>
American Crystal Sugar Company	<div><div>SHOW INTEREST</div><div>+</div></div>
Apex Engineering Group	<div><div>SHOW INTEREST</div><div>+</div></div>
Basin Electric Power Cooperative	<div><div>SHOW INTEREST</div><div>+</div></div>
Bergstrom Electric Inc.	<div><div>SHOW INTEREST</div><div>+</div></div>

DOWNLOAD PROFILE

JOB SHADOWS

Request job shadows from employers.

CONNECT ME TO EMPLOYERS

YES

GO BACK TO VIEW ALL EMPLOYERS

JOB SHADOW INTERESTS

JOB SHADOW OFFERS

ADD EMPLOYERS

EMPLOYER NOT LISTED?

EMPLOYERS - JOB SHADOW INTERESTED

Preference	Employer	Job	Status
1	CurrentFlow Innovations	Accounting	Not yet submitted
2	Cardinal IG Fargo	Manager	Not yet submitted
3	Acme Tools	Not sure - anything	Not yet submitted

SAVE

SUBMIT

School screens

Approve Job Shadow Requests

Student Name: Gwen Marsh

Email: info@goldenpath.net

Phone: (701) 866-2620

Search

Student Preference	Employer	Job	Create Employer	Action
1	CurrentFlow Innovations	Accounting	Account Created	APPROVE REJECT
2	Cardinal IG Fargo	Manager	Invite Sent	Rejected by School
2	Cardinal IG Fargo	Manager	Account Created	APPROVE REJECT
3	Acme Tools	Not sure - anything	Account Created	Rejected by School
3	Acme Tools	Not sure - anything	Account Created	APPROVE REJECT
3	Acme Tools	Not sure - anything	Invite Sent	APPROVE REJECT

Job Shadow Calendar

job shadows shown below are ones that are scheduled for students.

MONTHLY VIEW

WEEKLY VIEW

August 2025

27	28	29	30	31	Aug 1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	Sep 1	2	3	4	5	6

Building the Ecosystem -Getting the Word Out

- Utilize GPS Canva templates and bring to career fairs
- Get on social media and share opportunities
- Provide graphics for school screens
- Work with your local school on activities and events



Nine internship locations available throughout North Dakota.
 Service Technician Career Profile with Sponsorship opportunity available.
 Learn more about these opportunities on Compass!

Butler **CAT**
Butler **AG EQUIPMENT**

Compass
Your pathway to your future career

Using Compass, you can:

- 1 Understand your skills, aptitudes, & personality
- 2 Learn about real careers & companies you're a match for
- 3 Explore & take part in work-based learning (WBL) opportunities
- 4 Connect with an employer for tuition support & a future work agreement

How to get to Compass within RUReady:

- 1 Log into your PowerSchool Account
- 2 Click the "Applications" card at the top of the Home Screen
- 3 Click the "ND Education Portal" link
- 4 Click "RUReady" at the top of the page, then click "Launch"
- 5 Click "Go to your Compass Profile" or "View Local Career Profile"

Make the most of Compass!
Sign in every month to:

- Favorite careers, companies, & opportunities you like
- Check out new WBL & career opportunities
- Update classes, activities, & hobbies to get even better matches

Follow for tips, updates, & opportunities!
 @goldenpath_compass

goldenpath.net/students

@goldenpathsolutions6122

GOLDEN PATH SOLUTIONS

Don't like being stuck in an office?

Enjoy getting things to work and solving complex problems?

View this Compass Career Profile in RUReady **ND.gov**
EDUCATION & CAREER PLANNING

JOHN DEERE
Electronic Technician

Driving Local and Statewide Partnerships



Work-Based Learning as a Talent Pipeline



Work-based learning (WBL) is an educational strategy offering students an opportunity to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in an authentic setting. Job Service North Dakota and Golden Path Solutions are here to help!

- Driving partnerships helps drive scale, awareness, and stickiness
- Partnerships include
 - ND Department of Career & Tech Ed
 - ND Department of Public Instruction
 - FMWF Chamber & GFMEDC
 - Detroit Lakes Chamber
 - Workforce Safety & Insurance
 - Job Service
 - Department of Commerce
 - [Greater ND Chamber](#)

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WILLISTON AREA
CHAMBER OF COMMERCE
COMMUNITY DEVELOPMENT

About Us | 2022 Election | Agency | Contact Us | Events | Programs | Members | News | Website | Social Media | Website & Publication

MEMBER LOGIN

DID YOU KNOW... MORE THAN 10,000 STUDENTS - AND COUNTING - ACROSS NORTH DAKOTA ARE IN THE GPS PIPELINE, READY TO CONNECT WITH EMPLOYERS? NEARLY 1,300 OF THOSE ARE RIGHT HERE IN WILLISTON!

WANT TO LEARN MORE?

It's time to upgrade your talent pipeline.

What is Compass?

THE GOLDEN PATH TO YOUR IDEAL WORKFORCE

1 Sign up for the Employer Connection Database

2 Explore Workforce development options

Detroit Lakes CHAMBER NEWS

August 2025 | Volume 32 | No. 8

Official Newsletter of the Detroit Lakes Regional Chamber of Commerce

THE PEOPLE FACTOR 2025

A FULL DAY CONFERENCE TO STRENGTHEN YOUR WORKPLACE

SAVE THE DATE

SEPTEMBER 16TH, 2025 @ 9 AM STATE DETROIT LAKES

SCAN TO BECOME A MEMBER

SCAN TO REGISTER

New Member Benefit!

The Chamber is excited to announce a partnership with Golden Path Solutions, based in Fargo, North Dakota. Golden Path Solutions has built an application called Compass that helps support our local students and schools connect with local employers. The Detroit Lakes High School has been using Compass for the last two years to support career exploration and work-based learning activities for their students. This partnership will provide Chamber members discounts on Golden Path's more advanced services to help employers highlight specific careers and relationships to regional colleges, incentives you may be offering around scholarships or tuition reimbursement programs, driving more connections to students, even help building a school outreach strategy in the region.

More details on the partnership including discount levels and how to get started will be communicated with Chamber members. If you want to learn more, reach out to Jackie at the Chamber, or Patrick Miner, CEO and founder of Golden Path at patrick@goldenpath.org or 701-866-2620. You can learn more about Golden Path at www.goldenpath.org.

GOLDEN PATH SOLUTIONS