



**GOLDEN PATH
SOLUTIONS**

Agenda

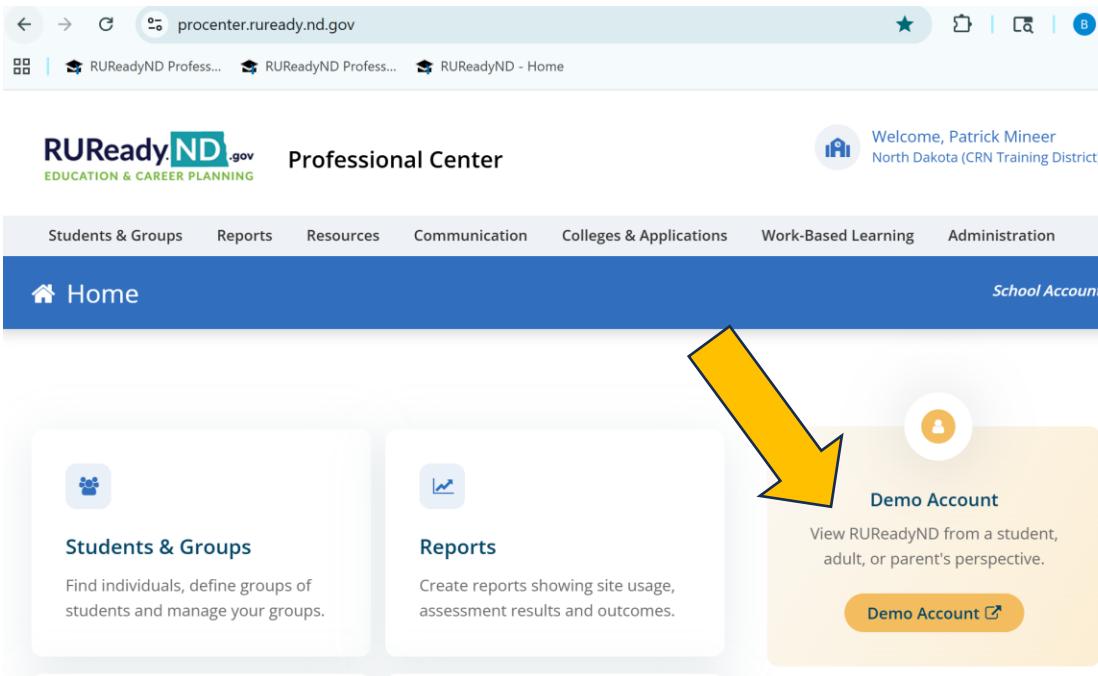
- Overview of Golden Path Solutions and Compass
- The Golden Path methodology
- Highlights of Compass
 - The student experience
 - The educator experience
 - The employer experience
 - Other features – Career Profiles, Work-based Learning, Job Shadows
- Hands on exercise

Who is Golden Path Solutions?

- Golden Path is a connections company for schools, employers, communities and students
- Goals:
 - Provide a system to both capture a student's 4-year rolling plan, meeting Choice Ready requirements
 - Give students a tool to understand their skills & potential career fits
 - Match students to employers through interests (using Holland Codes and ONET)
 - Allow employers and schools to easily and systematically connect
 - Highlight colleges, college programs, and employer relationships
 - Facilitate work-based learning, job shadowing and event management processes
- Done through our web application **Compass**, embedded in RUReady.ND.gov
- 18,000 active ND student accounts, >600 employers, 800+ WBL experiences, >1200 school professionals
- Available to all high schools and middle schools in North Dakota, also all colleges within the NDUS
- Partnership strategy includes communities, chambers, EDCs, state and local government

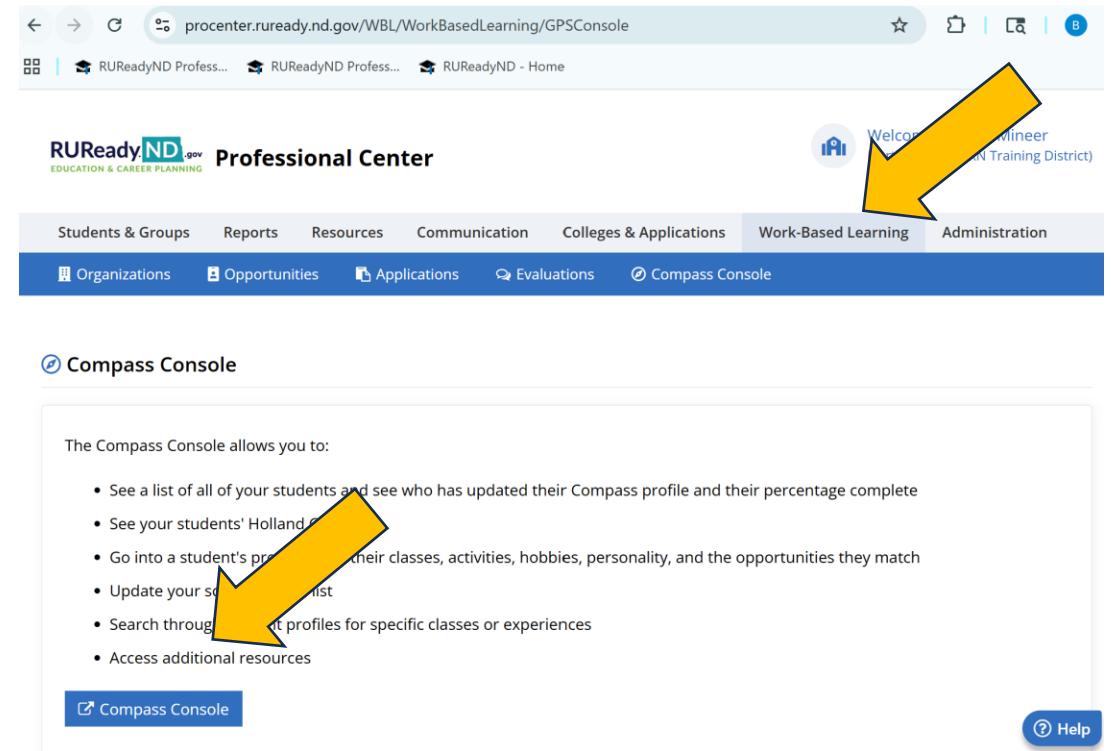
Following Along

If you want to follow along as a student, log into the Pro Center and launch the demo account.



The screenshot shows the RUReadyND Professional Center homepage. At the top, there are navigation links for Students & Groups, Reports, Resources, Communication, Colleges & Applications, Work-Based Learning, and Administration. The 'Work-Based Learning' link is highlighted. Below the navigation is a blue header bar with the text 'School Account' and a 'Home' icon. The main content area features three cards: 'Students & Groups' (with a group icon), 'Reports' (with a chart icon), and 'Demo Account' (with a lock icon). The 'Demo Account' card contains the text 'View RUReadyND from a student, adult, or parent's perspective.' and a 'Demo Account' button. A large yellow arrow points from the text 'log into the Pro Center and launch the demo account.' in the previous slide to the 'Demo Account' button.

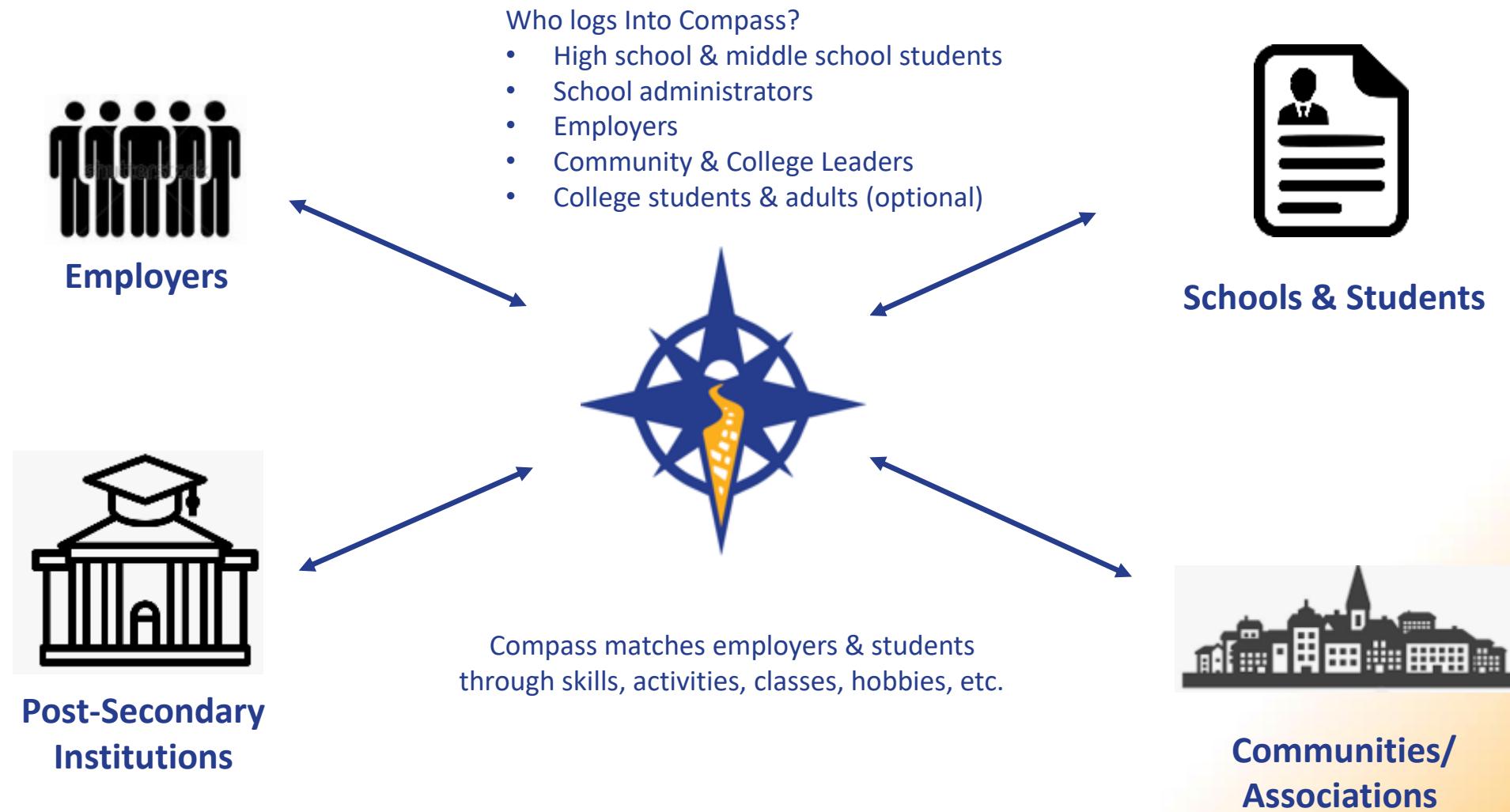
If you want to follow along as an administrator, log into the Pro Center, go to Work-based Learning and launch the Compass Console.



The screenshot shows the RUReadyND Professional Center homepage for an administrator. The navigation links are identical to the student version. The 'Work-Based Learning' link is highlighted. The main content area features a card for 'Compass Console' with the text 'The Compass Console allows you to:' and a list of bullet points. A large yellow arrow points from the text 'go to Work-based Learning and launch the Compass Console.' in the previous slide to the 'Compass Console' card.

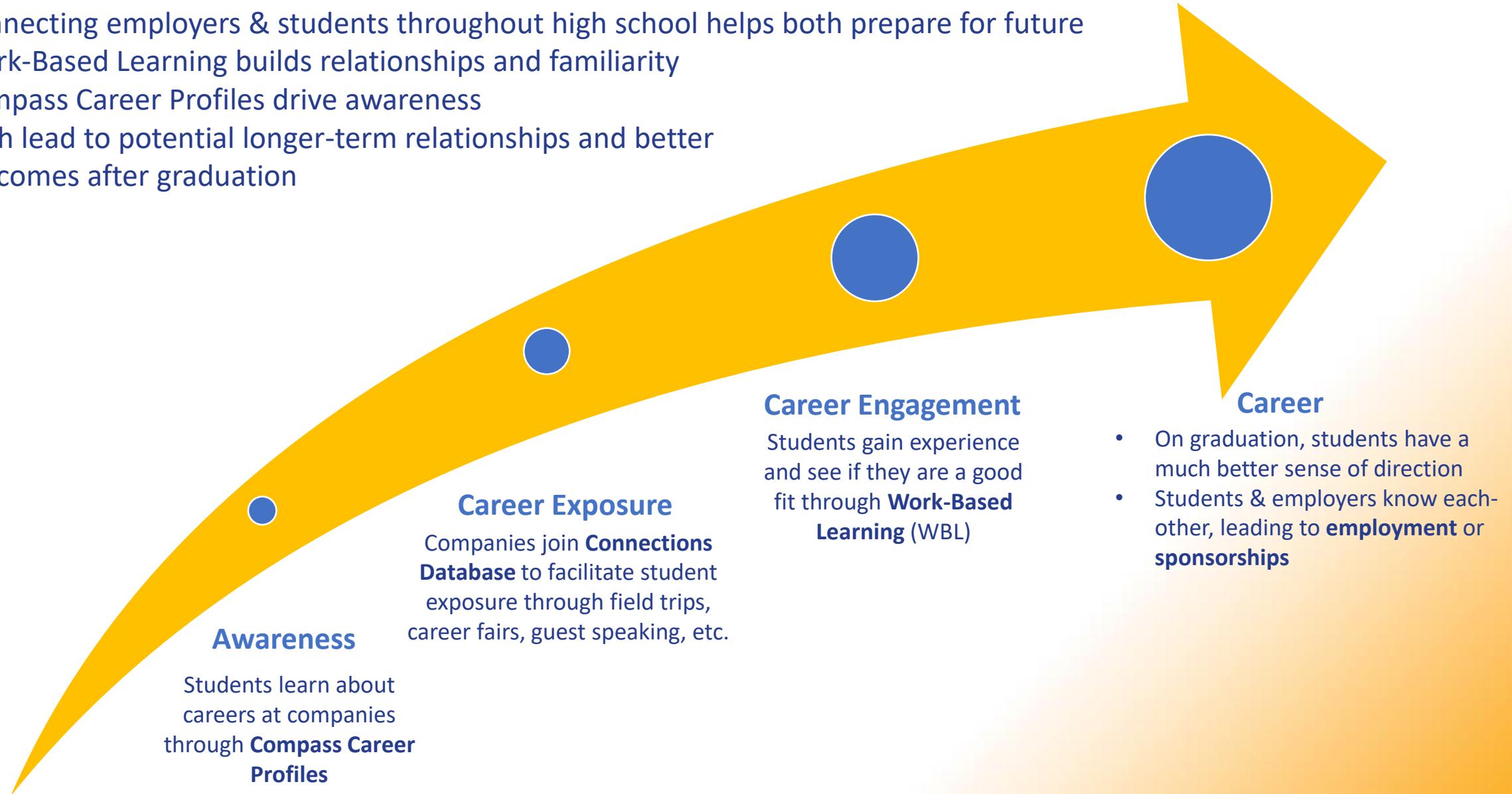
- See a list of all of your students and see who has updated their Compass profile and their percentage complete
- See your students' Holland Code results
- Go into a student's profile and see their classes, activities, hobbies, personality, and the opportunities they match
- Update your student's profile in the student's Compass profile
- Search through student profiles for specific classes or experiences
- Access additional resources

How Does Compass Work?



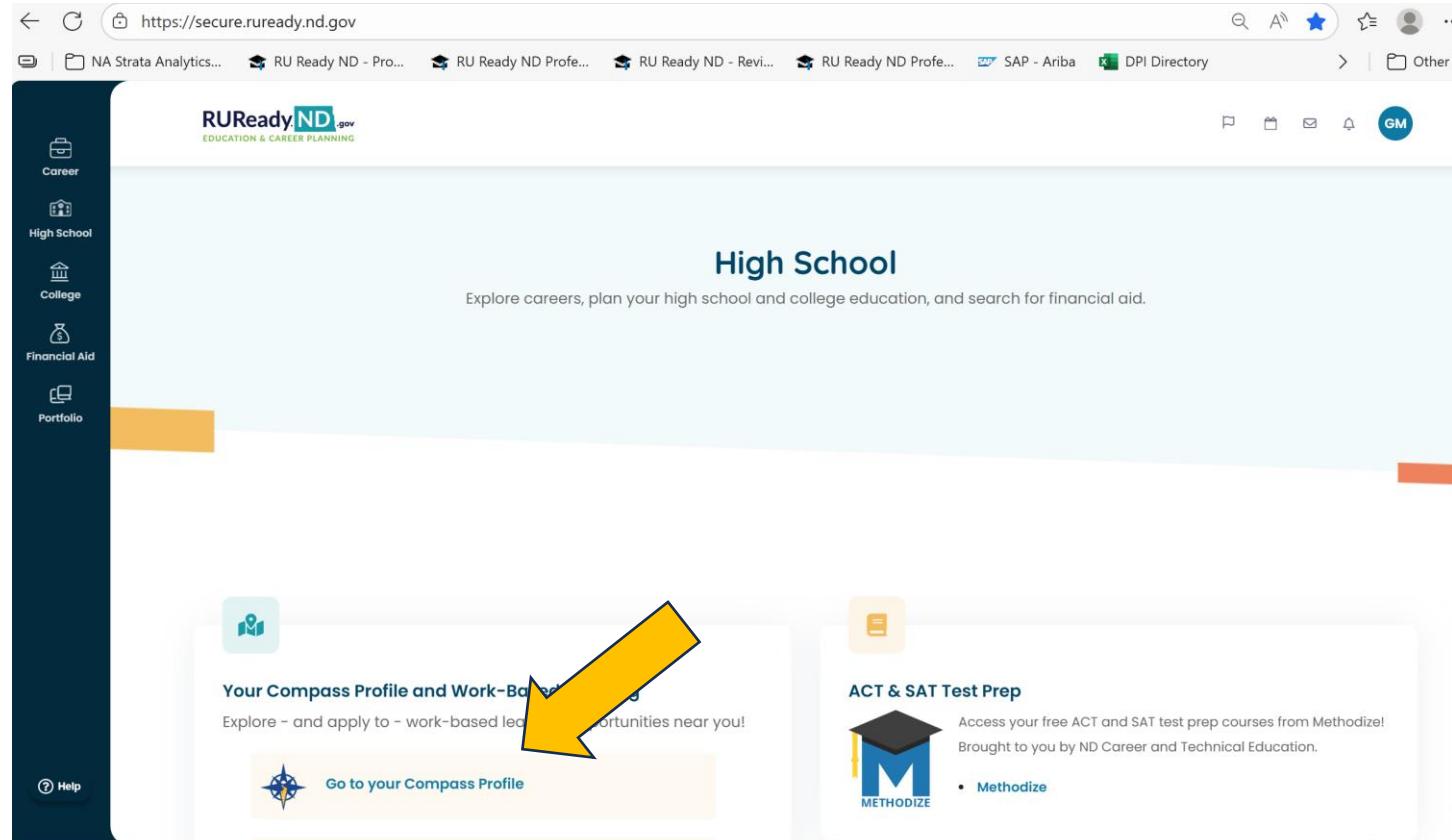
The Student Journey to a Career

- Connecting employers & students throughout high school helps both prepare for future
- Work-Based Learning builds relationships and familiarity
- Compass Career Profiles drive awareness
- Both lead to potential longer-term relationships and better outcomes after graduation



Getting to Compass as a Student

On the RUReady.ND.gov home page, click “Go to your Compass Profile”



Students Enter High School Experiences

- Compass focuses on classes, activities, and hobbies – actual experiences that a student has
- What a student enters determines Holland Codes, used to match students to opportunities
- Compass can serve as the 4-year rolling plan, updating only once/year
- Each experience is associated with Holland Codes, used to identify interests

The image shows the homepage of the RUReadyND.gov Compass website. The top navigation bar includes links for 'Profile', 'Results', 'Opportunities', and 'Activity'. The main content features a large compass rose graphic with the text 'Welcome to Compass' above it. Four sections are arranged around the compass: 'MY PROFILE' (93% completion), 'MY OPPORTUNITIES', 'MY RESULTS', and 'MY ACTIVITY', each with a 'TAKE ME THERE' button. A 'CHECK OUT THE NEW HOME PAGE' button is also present. To the right, a 'HOLLAND SCORES' chart displays six bars representing Holland codes: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. The chart is stacked with dark blue for 'Classes', medium blue for 'Activities', and light blue for 'Hobbies'. A legend at the bottom right identifies the colors: dark blue for Classes, medium blue for Activities, and light blue for Hobbies.

Example of the Class List

- Class list can be used for 4-year rolling plan
- Also used to help identify Holland Codes & match students to careers
- Each item contributes to a student's Holland Codes

GOLDEN PATH SOLUTIONS HOME MY PROFILE ▾ MY RESULTS ▾ MY OPPORTUNITIES ▾ MY ACTIVITY ▾   

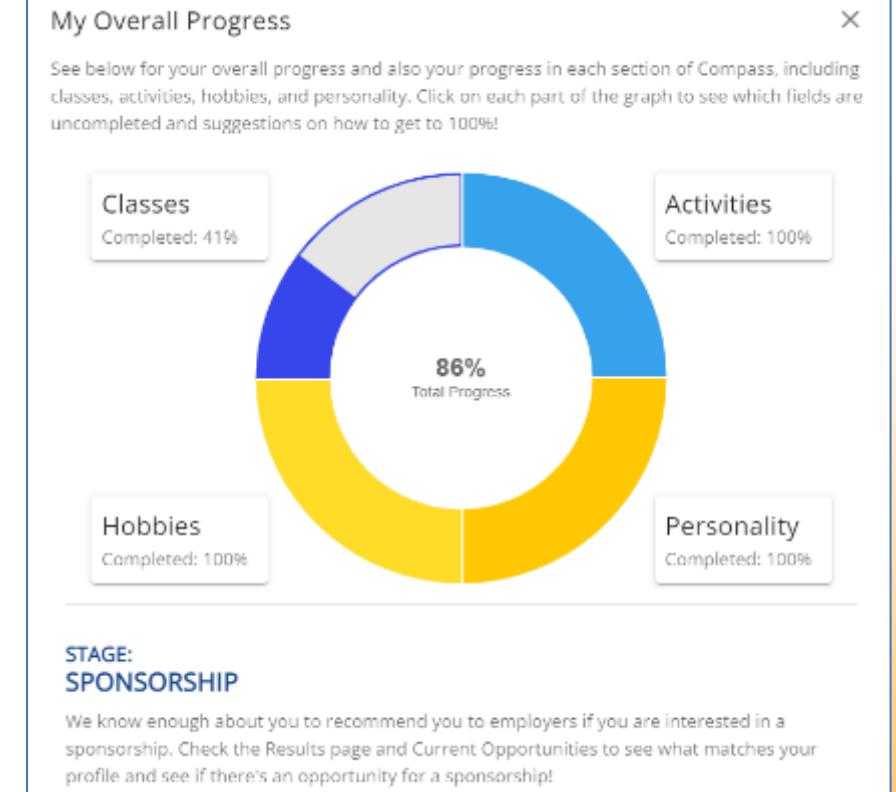
1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES

Enter all of the high school classes you've taken or are going to take.

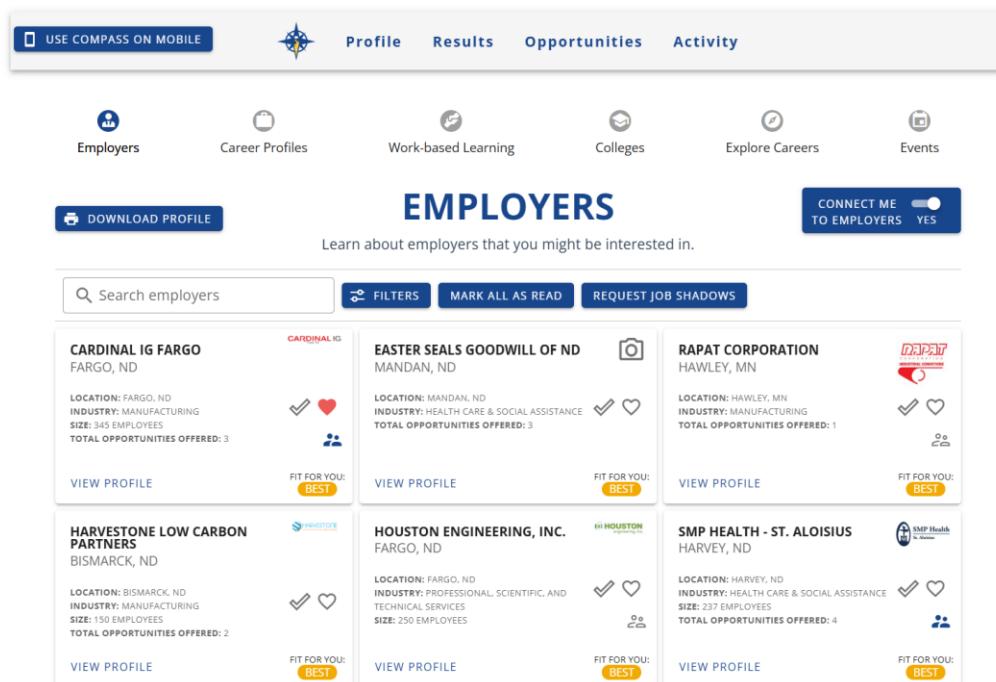
CLASSES **OVERALL PROGRESS** **VIEW PROGRAMS OF STUDY** **+ ADD NEW**

SUBJECT	CLASSES	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT?	HOW DID YOU DO?	ADD COMMENTS
SAMPLE	SAMPLE	<9 9 10 11 12 >12	  	<C C B A	I REALLY ENJOYED THIS.
- MATH	HONORS PRECALCULUS W/ TRIGONOMETRY	<9 9 10 11 12 >12	  	<C C B A	
- MATH	GEOMETRY	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	AUTOMOTIVE IV	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	AUTOMOTIVE III	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	AG CONSTRUCTION I	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	INTRODUCTION TO ENGINEERING DESIGN	<9 9 10 11 12 >12	 	<C C B A	
- TRADES	AUTOMOTIVE II	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	AG CONSTRUCTION I	<9 9 10 11 12 >12	  	<C C B A	
- MATH	ADVANCED ALGEBRA	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	MACHINING & METALWORKING	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	WELDING I	<9 9 10 11 12 >12	  	<C C B A	
- TRADES	WELDING II	<9 9 10 11 12 >12	  	<C C B A	



Students are matched to opportunities

- The student's Compass Profile is converted to Holland Codes
- Used to match a student to Career Profiles, employers, WBL, college programs, events
- The user can filter and see what Sponsorship opportunities exist, search by industry, reach out, etc.
- Students can start with an employer and learn more about their culture, pictures, videos or go to Career Profiles
- GPS suggests student favoriting opportunities they care about



USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

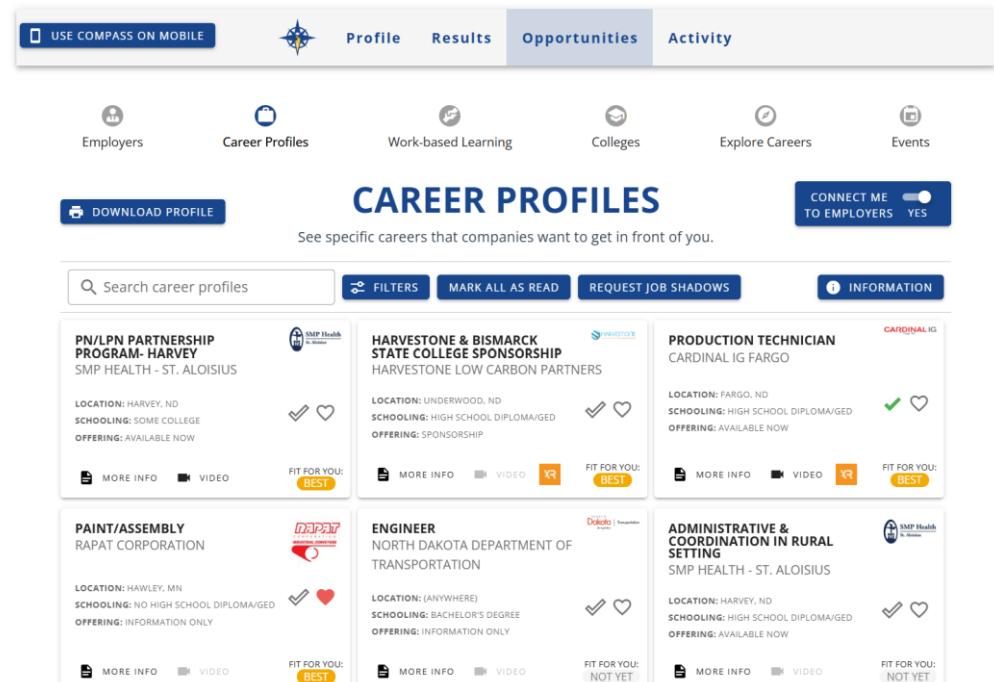
EMPLOYERS

Learn about employers that you might be interested in.

Search employers

FILTERS MARK ALL AS READ REQUEST JOB SHADOWS

CARDINAL IG FARGO FARGO, ND LOCATION: FARGO, ND INDUSTRY: MANUFACTURING SIZE: 345 EMPLOYEES TOTAL OPPORTUNITIES OFFERED: 3	EASTER SEALS GOODWILL OF ND MANDAN, ND LOCATION: MANDAN, ND INDUSTRY: HEALTH CARE & SOCIAL ASSISTANCE SIZE: 3 TOTAL OPPORTUNITIES OFFERED: 3	RAPAT CORPORATION HAWLEY, MN LOCATION: HAWLEY, MN INDUSTRY: MANUFACTURING SIZE: 237 EMPLOYEES TOTAL OPPORTUNITIES OFFERED: 1	HARVESTONE LOW CARBON PARTNERS BISMARCK, ND LOCATION: BISMARCK, ND INDUSTRY: MANUFACTURING SIZE: 150 EMPLOYEES TOTAL OPPORTUNITIES OFFERED: 2	HOUSTON ENGINEERING, INC. FARGO, ND LOCATION: FARGO, ND INDUSTRY: PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES SIZE: 250 EMPLOYEES	SMP HEALTH - ST. ALOIUS HARVEY, ND LOCATION: HARVEY, ND INDUSTRY: HEALTH CARE & SOCIAL ASSISTANCE SIZE: 237 EMPLOYEES TOTAL OPPORTUNITIES OFFERED: 4
VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE
FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST



USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

CAREER PROFILES

See specific careers that companies want to get in front of you.

Search career profiles

FILTERS MARK ALL AS READ REQUEST JOB SHADOWS INFORMATION

PN/LPN PARTNERSHIP PROGRAM-HARVEY SMP HEALTH - ST. ALOIUS LOCATION: HARVEY, ND SCHOOLING: SOME COLLEGE OFFERING: AVAILABLE NOW	HARVESTONE & BISMARCK STATE COLLEGE SPONSORSHIP HARVESTONE LOW CARBON PARTNERS LOCATION: UNDERWOOD, ND SCHOOLING: HIGH SCHOOL DIPLOMA/GED OFFERING: SPONSORSHIP	PRODUCTION TECHNICIAN CARDINAL IG FARGO LOCATION: FARGO, ND SCHOOLING: HIGH SCHOOL DIPLOMA/GED OFFERING: AVAILABLE NOW	PAINT/ASSEMBLY RAPAT CORPORATION LOCATION: HAWLEY, MN SCHOOLING: NO HIGH SCHOOL DIPLOMA/GED OFFERING: INFORMATION ONLY	ENGINEER NORTH DAKOTA DEPARTMENT OF TRANSPORTATION LOCATION: (ANYWHERE) SCHOOLING: BACHELOR'S DEGREE OFFERING: INFORMATION ONLY	ADMINISTRATIVE & COORDINATION IN RURAL SETTING SMP HEALTH - ST. ALOIUS LOCATION: HARVEY, ND SCHOOLING: HIGH SCHOOL DIPLOMA/GED OFFERING: AVAILABLE NOW
VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE	VIEW PROFILE
FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: BEST	FIT FOR YOU: NOT YET	FIT FOR YOU: NOT YET

Career Profiles – Highlighting Specific Opportunities

- Career Profiles define a specific opportunity that an employer wants a student to know about.
- Includes a day-in-the-life, career paths, salary, videos, pictures, etc.
- Can be used to promote incentives (sponsorships, apprenticeships).
- Profiles can be shared without a login.
- Some opportunities require post-secondary degrees, some don't.

 GOLDEN PATH SOLUTIONS

HOME EMPLOYERS ▾ WORK-BASED LEARNING ▾ CAREER EXPLORATION ▾ MY STUDENTS ORGANIZATIONS ▾ ? ⚙️ 🔍

 **Career Profile**

[PRINT](#)  

Dental Assistant Career Profile

What does a Dental Assistant do?

As a Dental Assistant at WE Ortho, you work directly with our patients providing orthodontic treatments like placing braces, fitting oral appliances and retainers, and adjusting wires. You greet patients, help them feel comfortable during their appointments and treatments, and clearly explain to them and their families what treatments were done and how they should care for their teeth. You work very independently, communicate clearly with the doctors and other staff, and update patient records. While you do repeat many of the same tasks, such as delicately placing brackets on teeth, every day is different and every mouth is different. You are also surrounded by a very compassionate and educated team that steps up when you need help and you're expected to do the same. There is a fun, creative energy to the workplace and your role, making patients more comfortable and your work more enjoyable. You are valued and appreciated as a member of the team and for the difference you make in patients' lives.

Careers in a Minute Videos:

- Why I love working at WE Ortho
- What it's like working as a dental assistant at WE Ortho

Who is WE Ortho?

WE Ortho, based in Fargo and West Fargo, ND, is a friendly, patient-focused orthodontic practice that provides personalized, high-quality care in a comfortable and welcoming environment. With an office also in Wahpeton, ND, our practice uses the latest technology and custom treatment plans to create beautiful, confident smiles for patients of all ages. Our orthodontic care includes braces, clear aligners, and other treatments, all provided in



What's it like working as a dental assistant at WE Ortho?
Golden Path Solutions

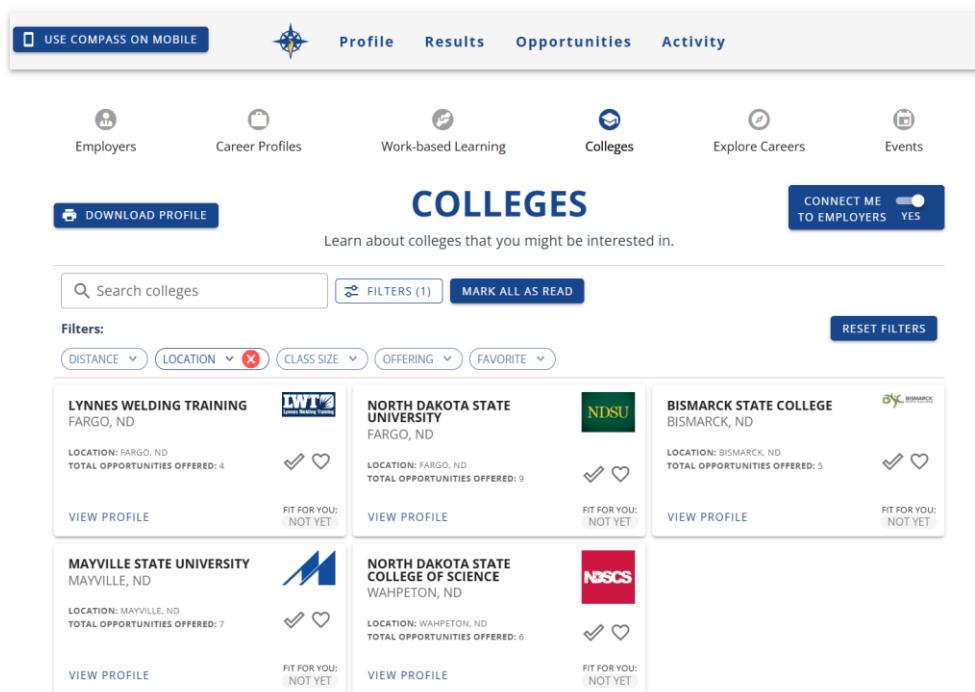
Learn More in Compass:
• [WE Ortho](#)
• [WE Ortho careers](#)
• [WE Ortho work-based learning](#)

Follow WE Ortho:
 

Discover this career on 

Students Can Also Learn About Post-Secondary Programs

- Colleges highlight their organization, their programs, employer relationships, and employer sponsorship opportunities for high school students
- Soon, all 11 North Dakota University System colleges and Tribal Schools will be in Compass



USE COMPASS ON MOBILE

Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

DOWNLOAD PROFILE

COLLEGES

Learn about colleges that you might be interested in.

Search colleges FILTERS (1) MARK ALL AS READ

Filters: DISTANCE LOCATION CLASS SIZE OFFERING FAVORITE RESET FILTERS

LYNNES WELDING TRAINING FARGO, ND	NORTH DAKOTA STATE UNIVERSITY FARGO, ND	BISMARCK STATE COLLEGE BISMARCK, ND
LOCATION: FARGO, ND TOTAL OPPORTUNITIES OFFERED: 4 VIEW PROFILE FIT FOR YOU: NOT YET	LOCATION: FARGO, ND TOTAL OPPORTUNITIES OFFERED: 9 VIEW PROFILE FIT FOR YOU: NOT YET	LOCATION: BISMARCK, ND TOTAL OPPORTUNITIES OFFERED: 5 VIEW PROFILE FIT FOR YOU: NOT YET
 LWT	 NDSU	 BSC

MAYVILLE STATE UNIVERSITY
MAYVILLE, ND

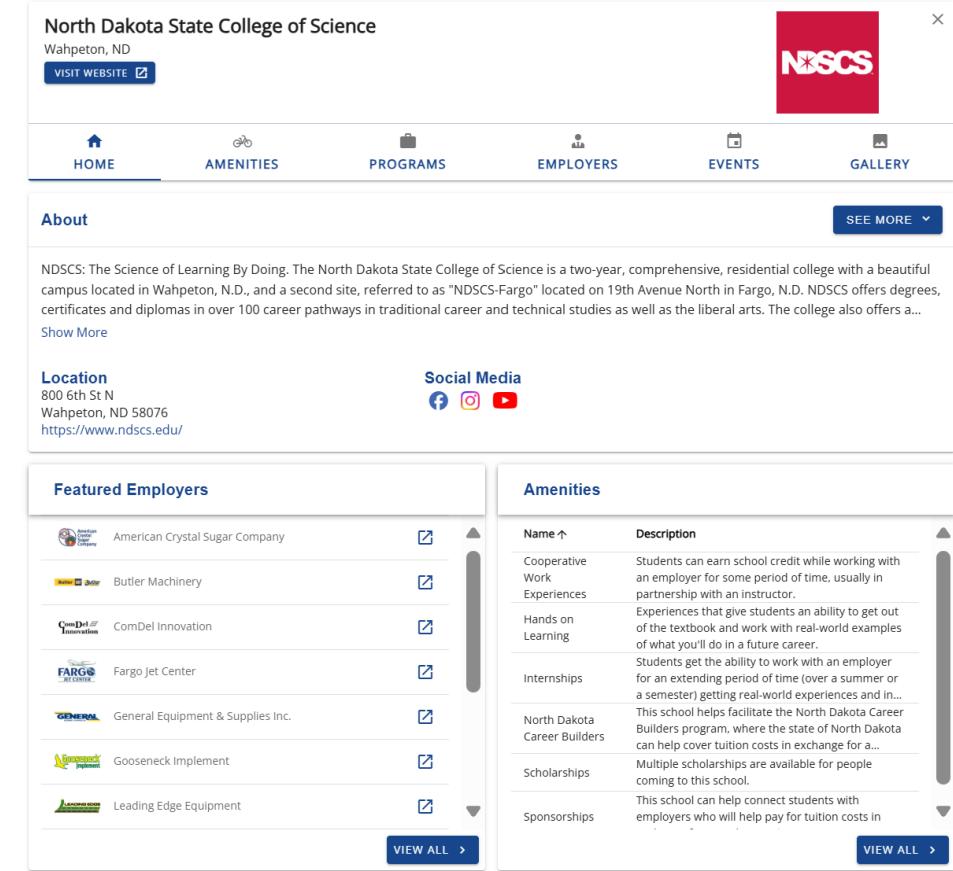
LOCATION: MAYVILLE, ND
TOTAL OPPORTUNITIES OFFERED: 7

[VIEW PROFILE](#) FIT FOR YOU: NOT YET

NORTH DAKOTA STATE
COLLEGE OF SCIENCE
WAHPETON, ND

LOCATION: WAHPETON, ND
TOTAL OPPORTUNITIES OFFERED: 6

[VIEW PROFILE](#) FIT FOR YOU: NOT YET



North Dakota State College of Science
Wahpeton, ND

VISIT WEBSITE

HOME AMENITIES PROGRAMS EMPLOYERS EVENTS GALLERY

SEE MORE

About

NDSCS: The Science of Learning By Doing. The North Dakota State College of Science is a two-year, comprehensive, residential college with a beautiful campus located in Wahpeton, N.D., and a second site, referred to as "NDSCS-Fargo" located on 19th Avenue North in Fargo, N.D. NDSCS offers degrees, certificates and diplomas in over 100 career pathways in traditional career and technical studies as well as the liberal arts. The college also offers a...

Show More

Location

800 6th St N
Wahpeton, ND 58076
<https://www.ndscs.edu/>

Social Media

Featured Employers

 American Crystal Sugar Company	VIEW PROFILE
 Butler Machinery	VIEW PROFILE
 ComDel Innovation	VIEW PROFILE
 Fargo Jet Center	VIEW PROFILE
 General Equipment & Supplies Inc.	VIEW PROFILE
 Gooseneck Implement	VIEW PROFILE
 Leading Edge Equipment	VIEW PROFILE

[VIEW ALL >](#)

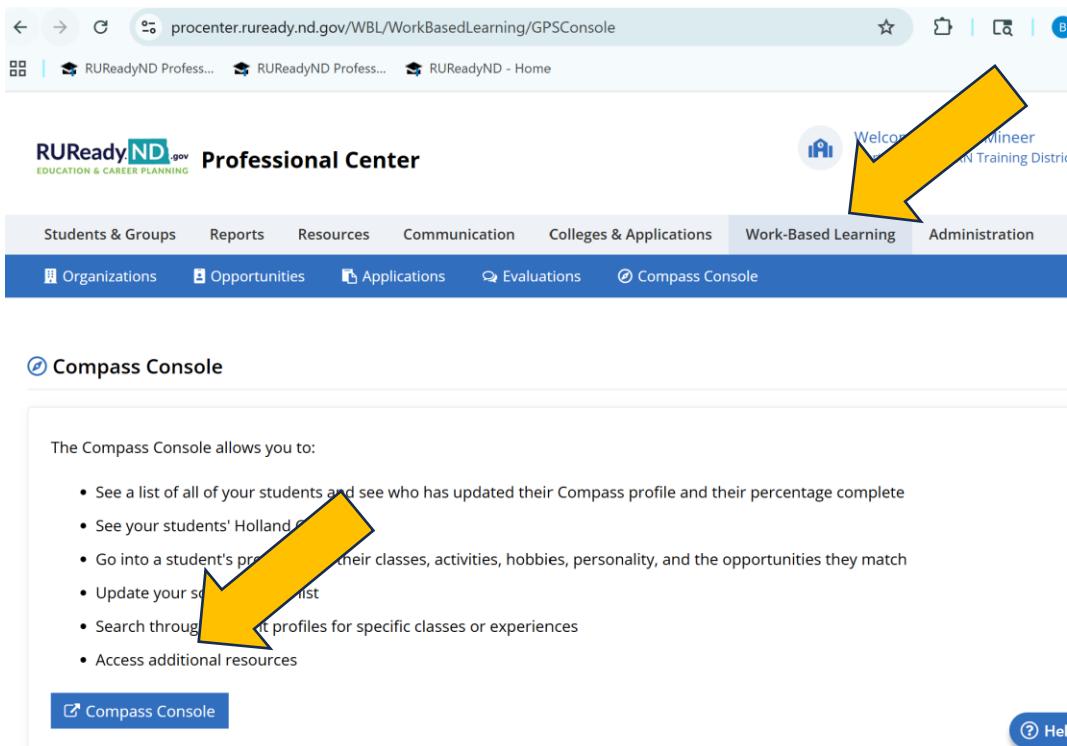
Amenities

Name	Description
Cooperative Work Experiences	Students can earn school credit while working with an employer for some period of time, usually in partnership with an instructor.
Hands on Learning	Experiences that give students an ability to get out of the textbook and work with real-world examples of what you'll do in a future career.
Internships	Students get the ability to work with an employer for an extending period of time (over a summer or a semester) getting real-world experiences and in...
North Dakota Career Builders	This school helps facilitate the North Dakota Career Builders program, where the state of North Dakota can help cover tuition costs in exchange for a...
Scholarships	Multiple scholarships are available for people coming to this school.
Sponsorships	This school can help connect students with employers who will help pay for tuition costs in

[VIEW ALL >](#)

School Administration Tools

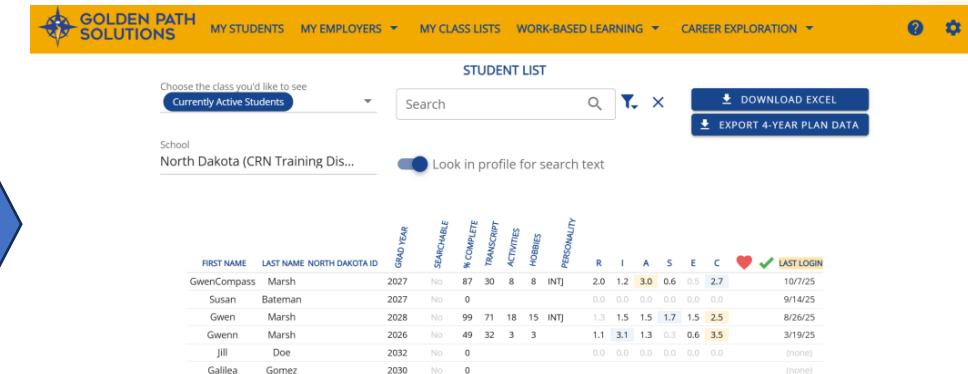
- Employer information, work-based learning opportunities, applications and evaluations are visible under the Pro Center>>Work-based Learning
- Additional functionality is available in the Compass Console (launched by Work-based Learning>>Compass Console)



The screenshot shows the RUReadyND Professional Center interface. At the top, there is a navigation bar with links for Students & Groups, Reports, Resources, Communication, Colleges & Applications, Work-Based Learning (which is highlighted in blue), and Administration. Below this, a sub-navigation bar includes links for Organizations, Opportunities, Applications, Evaluations, and Compass Console. A large yellow arrow points from the 'Work-Based Learning' link in the main navigation to the 'Compass Console' link in the sub-navigation. The main content area is titled 'Compass Console' and contains a list of features:

- The Compass Console allows you to:
- See a list of all of your students and see who has updated their Compass profile and their percentage complete
- See your students' Holland Code
- Go into a student's profile and see their classes, activities, hobbies, personality, and the opportunities they match
- Update your student's profile
- Search through student profiles for specific classes or experiences
- Access additional resources

At the bottom of the content area is a blue 'Compass Console' button, and at the bottom right is a 'Help' button.

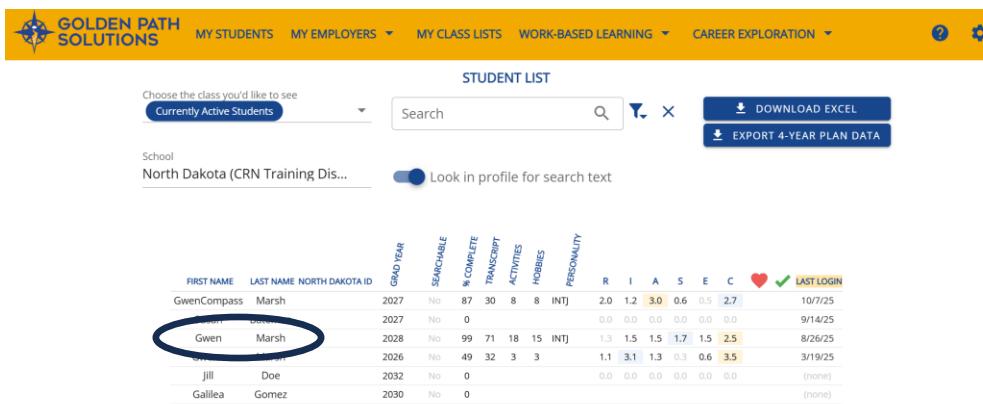


The screenshot shows the Golden Path Solutions platform. At the top, there is a navigation bar with links for MY STUDENTS, MY EMPLOYERS, MY CLASS LISTS, WORK-BASED LEARNING, and CAREER EXPLORATION. Below this is a 'STUDENT LIST' section. The list table has the following columns: FIRST NAME, LAST NAME, NORTH DAKOTA ID, GRAD YEAR, SEARCHABLE, % COMPLETE, TRANSCRIPT ACTIVITIES, HOBBIES, PERSONALITY, and LAST LOGIN. The data in the table is as follows:

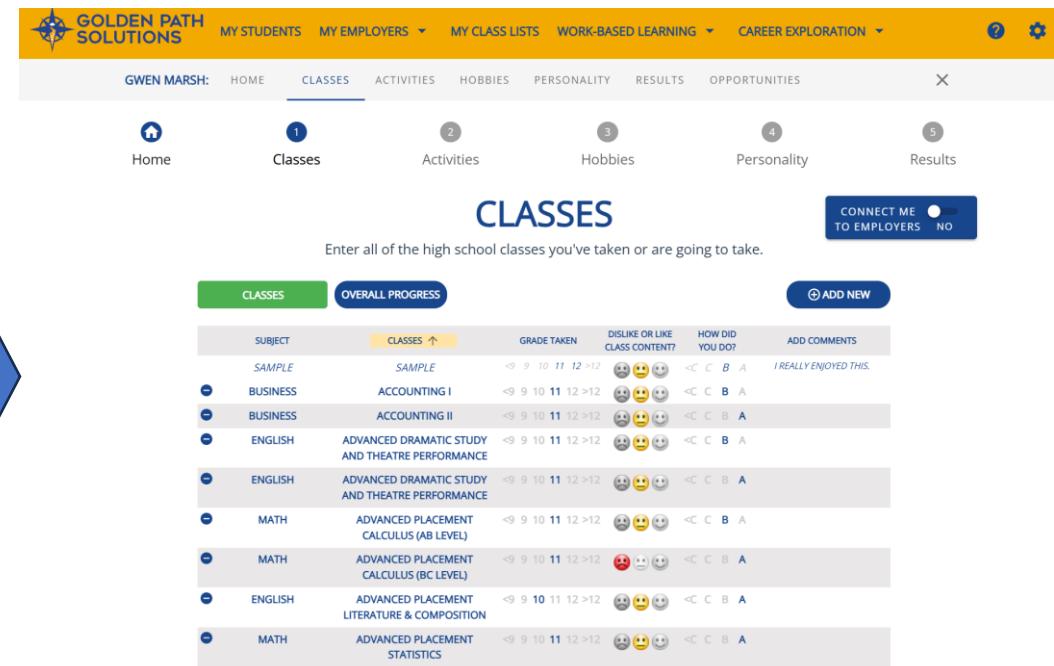
FIRST NAME	LAST NAME	NORTH DAKOTA ID	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT ACTIVITIES	HOBBIES	PERSONALITY	LAST LOGIN
GwenCompass	Marsh	2027	No	87	30	8	8	INTJ	2.0 1.2 3.0 0.6 0.5 2.7 10/7/25
Susan	Bateman	2027	No	0	0	0	0	0	0.0 0.0 0.0 0.0 0.0 0.0 9/14/25
Gwen	Marsh	2028	No	99	71	18	15	INTJ	1.3 1.5 1.5 1.7 1.5 2.5 8/26/25
Gwenn	Marsh	2026	No	49	32	3	3	INTJ	1.1 3.1 1.3 0.3 0.6 3.5 3/19/25
Jill	Doe	2032	No	0	0	0	0	0	(none)
Gallea	Gomez	2030	No	0	0	0	0	0	(none)

Viewing Your Student Data

- All students are loaded into Compass from RUReady.ND.gov and Powerschool.
- Under “My Students”, you can see Holland Codes, profile completion %, last login
- Search for student information – a name, ND ID, or students that have a class or hobby on their profile
- Export data for the 4-year rolling plan



FIRST NAME	LAST NAME	NORTH DAKOTA ID	GRADE YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN
GwenCompass	Marsh		2027	No	87	30	8	8	INTJ	2.0	1.2	3.0	0.6	0.5	2.7	10/7/25
Gwen	Marsh		2027	No	0					0.0	0.0	0.0	0.0	0.0	0.0	9/14/25
Gwen	Marsh		2028	No	99	71	18	15	INTJ	1.3	1.5	1.5	1.7	1.5	2.5	8/26/25
Gwen	Marsh		2026	No	49	32	3	3		1.1	3.1	1.3	0.3	0.6	3.5	3/19/25
Jill	Doe		2032	No	0					0.0	0.0	0.0	0.0	0.0	0.0	(none)
Galilea	Gomez		2030	No	0											(none)



SUBJECT	CLASSES	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT?	HOW DID YOU DO?	ADD COMMENTS
SAMPLE	SAMPLE	<9 9 10 11 12>12	😊😊😊	<C C B A	I REALLY ENJOYED THIS.
BUSINESS	ACCOUNTING I	<9 9 10 11 12>12	😊😊😊	<C C B A	
BUSINESS	ACCOUNTING II	<9 9 10 11 12>12	😊😊😊	<C C B A	
ENGLISH	ADVANCED DRAMATIC STUDY AND THEATRE PERFORMANCE	<9 9 10 11 12>12	😊😊😊	<C C B A	
ENGLISH	ADVANCED DRAMATIC STUDY AND THEATRE PERFORMANCE	<9 9 10 11 12>12	😊😊😊	<C C B A	
MATH	ADVANCED PLACEMENT CALCULUS (AB LEVEL)	<9 9 10 11 12>12	😊😊😊	<C C B A	
MATH	ADVANCED PLACEMENT CALCULUS (BC LEVEL)	<9 9 10 11 12>12	😊😊😊	<C C B A	
ENGLISH	ADVANCED PLACEMENT LITERATURE & COMPOSITION	<9 9 10 11 12>12	😊😊😊	<C C B A	
MATH	ADVANCED PLACEMENT STATISTICS	<9 9 10 11 12>12	😊😊😊	<C C B A	

The Employer Connections Database

- The Employer Connections Database is a list of all employers that have opted to share information with the school
- Schools can drill into each employer and see offerings, overviews, careers
- Employer contact information is provided
- Schools can create employer accounts and invite employers to them (click “Add Employer”)
- Schools can create Events and publish to employers (click “My Employers” >> “Add Employer Event”)

The image shows two screenshots illustrating the Employer Connections Database. On the left, a screenshot of the 'EMPLOYERS' section of the Golden Path Solutions platform. The 'EMPLOYERS' menu is open, showing 'Employer Connections' (which is highlighted in yellow), 'Career Profiles', and 'Events'. Below this, there are buttons for 'Create Employer Event' and 'EMPLOYERS'. A search bar is present with 'Fargo' typed in. On the right, a detailed employer profile for 'DSG' (Wholesale Trade, Fargo, ND) is shown. The profile includes the DSG logo, a 'About' section with a description of the company's diverse product offerings and industries, a 'Location' section with address and contact information, a 'Social Media' section with links to Facebook and LinkedIn, a 'Why Work Here?' section with a description of the company's culture and values, an 'Industry' section (Wholesale Trade), and a 'Founded Year' section (1898). A large blue arrow points from the left screenshot to the right employer profile.

Educator Tools – Career Profiles, Lesson Plans, and Activity Map

- Accessed under Career Exploration
- Find all of our Career Profiles available to you that can be shared with students or staff
- Lesson plans and activity maps are available for you to use around Compass Profile, Careers, etc.

CAREER EXPLORATION

CAREER PROFILES **LESSON PLANS** **ACTIVITY MAP**

CAREER PROFILES

Career Clusters Industries

Search

Organization	Career Profile	Status	Type	Location	Date Published	Actions
North Dakota Department of Transportation	Heavy Equipment Operator	Submitted	Available Now	(anywhere)	7/30/2025	
Executive Air Taxi Corporation	Avionics Technician	Published	Information Only	Bismarck, ND	6/2/2025	
Acme Tools	Marketing Specialist	Published	Information Only	Grand Forks, ND	5/30/2025	
Harvestone Low Carbon Partners	Harvestone & Bismarck State College Sponsorship	Published	Sponsorship	Underwood, ND	4/16/2025	
WE Ortho	Dental Assistant	Published	Information Only	(multiple)	3/18/2025	
Thrifty White Pharmacy	Pharmacy Technician	Published	Available Now	(anywhere)	2/21/2025	

Dental Assistant Career Profile

Career Profile

- About the Role
- About the Company
- Day in the Life
- Required Skills
- Previous Experiences
- Personality Types
- Holland Codes
- Career Paths
- Salary and Benefits
- Post-Secondary Education
- Learn more

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WE Ortho, based in Fargo and West Fargo, ND, is a friendly, patient-focused orthodontic practice that provides personalized, high-quality care in a comfortable and welcoming environment. With an office also Wahpeton, ND, our practice uses the latest technology and custom treatment plans to create beautiful, confident smiles for patients of all ages. Our orthodontic care includes braces, clear aligners, and other treatments, all provided in



What's it like working as a dental assistant at WE Ortho?

Learn More in Compass:

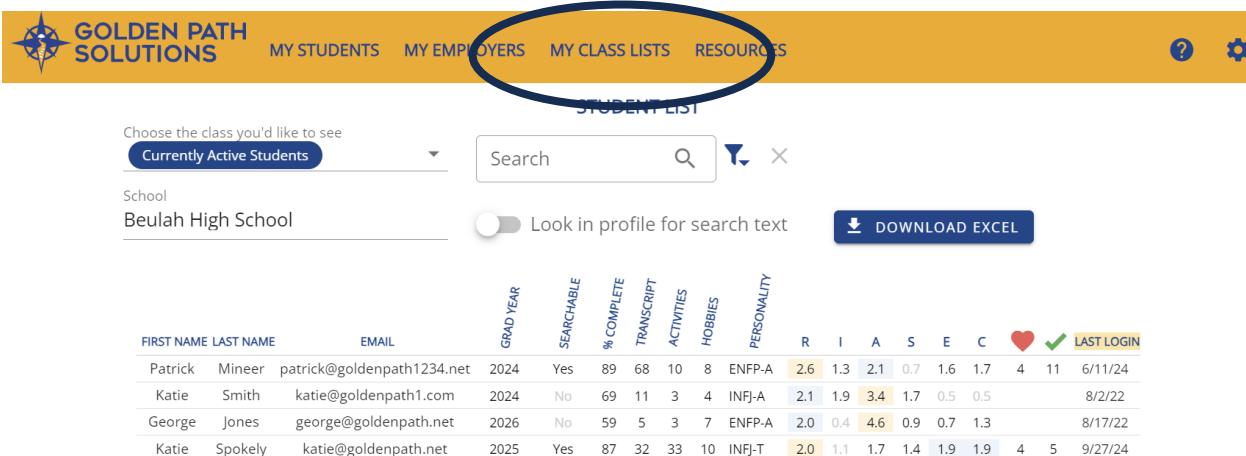
- WE Ortho
- WE Ortho careers
- WE Ortho work-based learning

Follow WE Ortho:

Discover this career on O*NET Online:

Modifying the Class List

- You as an administrator can manage your school's course list, including:
 - Adding new classes
 - Renaming classes
 - Deactivating or activating classes
 - Adding credits
- Accessed through the Compass Console
- Initial Class Lists are pre-populated using a PowerSchool export
- School courses are all mapped to the Master State Course List using MIS03 Codes
- Access our online course in the ND Education Hub: “Managing the 4-year rolling plan in Compass by Golden Path Solutions”



Choose the class you'd like to see
Currently Active Students

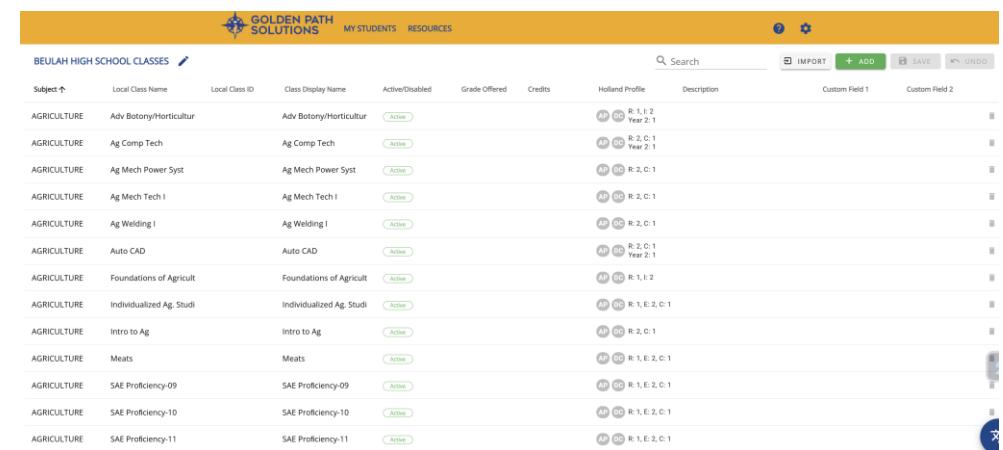
Search ▼ ×

School
Beulah High School

Look in profile for search text

DOWNLOAD EXCEL

FIRST NAME	LAST NAME	EMAIL	GRADE YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN		
Patrick	Mineer	patrick@goldenpath1234.net	2024	Yes	89	68	10	8	ENFP-A	2.6	1.3	2.1	0.7	1.6	1.7	4	11	6/11/24
Katie	Smith	katie@goldenpath1.com	2024	No	69	11	3	4	INFJ-A	2.1	1.9	3.4	1.7	0.5	0.5			8/2/22
George	Jones	george@goldenpath.net	2026	No	59	5	3	7	ENFP-A	2.0	0.4	4.6	0.9	0.7	1.3			8/17/22
Katie	Spokely	katie@goldenpath.net	2025	Yes	87	32	33	10	INFJ-T	2.0	1.1	1.7	1.4	1.9	1.9	4	5	9/27/24



BEULAH HIGH SCHOOL CLASSES								
Subject	Local Class Name	Local Class ID	Class Display Name	Active/Disabled	Grade Offered	Credits	Holland Profile	Description
AGRICULTURE	Adv Botany/Horticultur		Adv Botany/Horticultur	Active			R: 1, I: 2 R: 2, C: 1	Year 2: 1
AGRICULTURE	Ag Comp Tech		Ag Comp Tech	Active			R: 1, I: 2 R: 2, C: 1	Year 2: 1
AGRICULTURE	Ag Mech Power Syst		Ag Mech Power Syst	Active			R: 1, I: 2 R: 2, C: 1	
AGRICULTURE	Ag Mech Tech I		Ag Mech Tech I	Active			R: 1, I: 2 R: 2, C: 1	
AGRICULTURE	Ag Welding I		Ag Welding I	Active			R: 1, I: 2 R: 2, C: 1	
AGRICULTURE	Auto CAD		Auto CAD	Active			R: 1, I: 2 R: 2, C: 1	
AGRICULTURE	Foundations of Agricult		Foundations of Agricult	Active			R: 1, I: 2	
AGRICULTURE	Individualized Ag. Studi		Individualized Ag. Studi	Active			R: 1, I: 2, C: 1	
AGRICULTURE	Intro to Ag		Intro to Ag	Active			R: 1, I: 2, C: 1	
AGRICULTURE	Meats		Meats	Active			R: 1, I: 2, C: 1	
AGRICULTURE	SAE Proficiency-09		SAE Proficiency-09	Active			R: 1, I: 2, C: 1	
AGRICULTURE	SAE Proficiency-10		SAE Proficiency-10	Active			R: 1, I: 2, C: 1	
AGRICULTURE	SAE Proficiency-11		SAE Proficiency-11	Active			R: 1, I: 2, C: 1	

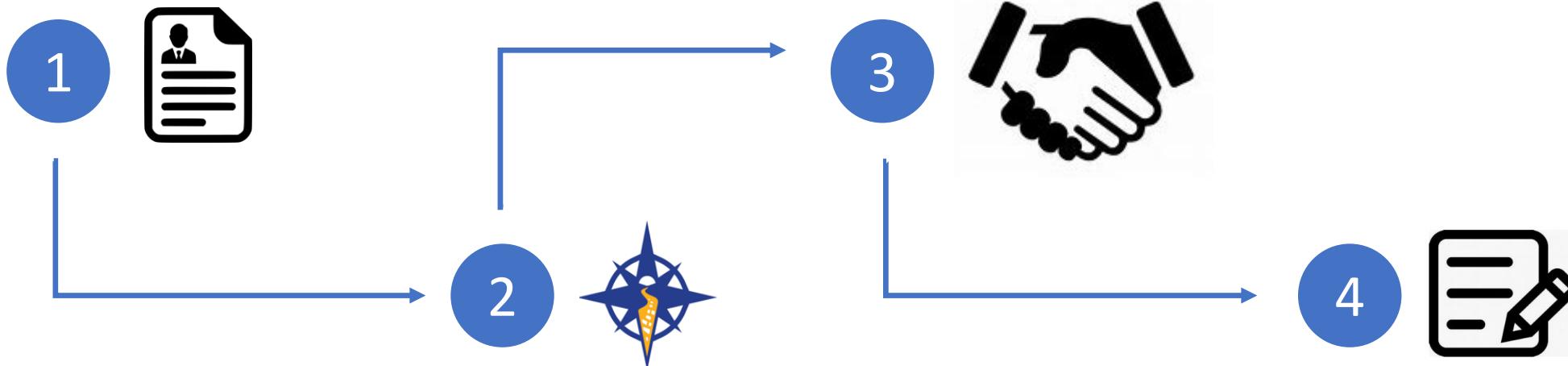
Work-based Learning - High Level Workflow

Work-Based Learning Opportunities Created

- Includes Connections DB, WBL, & Career Profiles
- Employers create in Compass, sent to Pro User
- Pro User can also create just for their school
- Once approved, opportunities are visible for students

Students apply to & participate in WBL opportunities

- Students apply, Pro User approves
- Applications shared with employer for approval
- Agreements can be sent out and electronic signatures
- Upon acceptance, a WBL Experience is created, hours logged
- Pro User can initiate evaluations during or at end



Students Learn About Skills & Opportunities

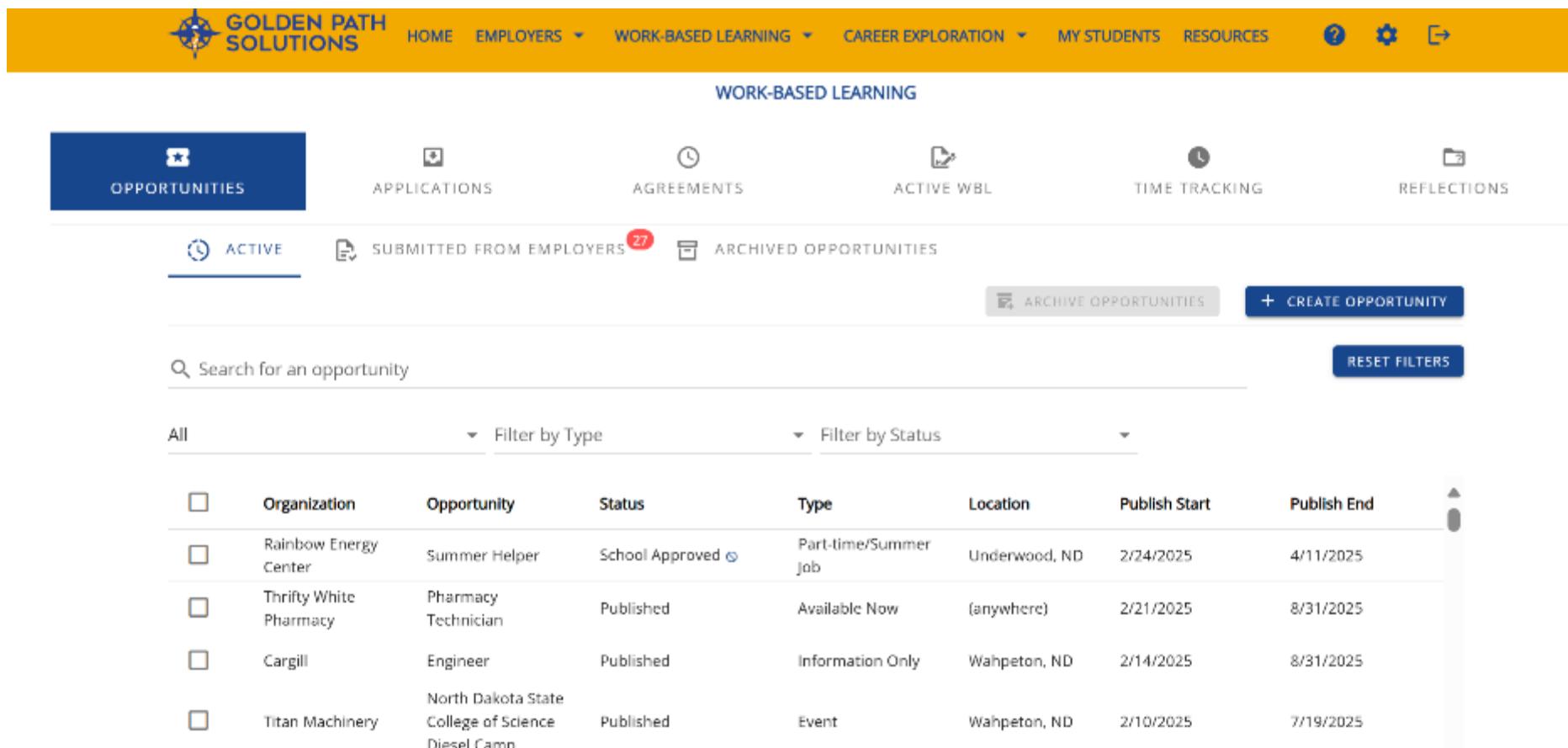
- Students update Compass with classes, activities, hobbies
- Students browse and are matched with opportunities
- Can learn more about companies, careers, and WBL

WBL Completed

- Students reflect on experience
- Evaluations driven with employers
- Choice Ready Reporting

Work-based Learning & Job Shadow Management Process

- Opportunities come from organizations and are approved for a school
- Students apply through Compass, applications are reviewed by the school and approved
- Agreements (training agreements, site visits) can be tracked & signed electronically
- Time can be tracked on the desktop and mobile app, approved by employer or school
- Reflection questions allow for evaluations and student feedback



The screenshot shows the 'WORK-BASED LEARNING' section of the Golden Path Solutions platform. The top navigation bar includes links for HOME, EMPLOYERS, WORK-BASED LEARNING, CAREER EXPLORATION, MY STUDENTS, and RESOURCES, along with user icons for profile, settings, and logout.

The 'WORK-BASED LEARNING' page features a navigation bar with icons for OPPORTUNITIES, APPLICATIONS, AGREEMENTS, ACTIVE WBL, TIME TRACKING, and REFLECTIONS. Below this, a sub-navigation bar shows 'ACTIVE' (selected), 'SUBMITTED FROM EMPLOYERS 27' (with a red notification badge), and 'ARCHIVED OPPORTUNITIES'.

Key buttons include 'ARCHIVE OPPORTUNITIES', '+ CREATE OPPORTUNITY', and 'RESET FILTERS'. A search bar at the top allows users to 'Search for an opportunity'.

The main content area displays a table of opportunities, with columns for 'All' (checkbox), 'Organization', 'Opportunity', 'Status', 'Type', 'Location', 'Publish Start', and 'Publish End'. The table lists five opportunities:

All	Organization	Opportunity	Status	Type	Location	Publish Start	Publish End
<input type="checkbox"/>	Rainbow Energy Center	Summer Helper	School Approved	Part-time/Summer job	Underwood, ND	2/24/2025	4/11/2025
<input type="checkbox"/>	Thrifty White Pharmacy	Pharmacy Technician	Published	Available Now	(anywhere)	2/21/2025	8/31/2025
<input type="checkbox"/>	Cargill	Engineer	Published	Information Only	Wahpeton, ND	2/14/2025	8/31/2025
<input type="checkbox"/>	Titan Machinery	North Dakota State College of Science Diesel Camp	Published	Event	Wahpeton, ND	2/10/2025	7/19/2025

Advanced Work-based Learning - Agreements

- Agreements can be tied to employers, WBL applications, or Job Shadows
- Workflows help manage the order of signing, and reviewing employer agreements
- Emails can include organization contacts, students, parents, and school professionals and custom signers
- Additional fields and/or comments can be added to the agreement section

Electronic Signature Tracking:

Student Agreement

Agreement Name: Work-based Learning Agreement Description: Application for Fall Internship WBL: Fall Internship

Status: In Progress Student: Sally Jones Application:

▶ SEND REMINDER CANCEL AGREEMENT

Agreement Workflow

Agreement Name: Work-based Learning Agreement Progress: 2/3

Signer:	Role:	Status:
Sally Jones	Student	Signed 4/30/2025
Tyler Martin	Organization	Signed 4/30/2025
Scott Walker	SchoolAdmin	Invited to sign 4/30/2025

Agreement File

WORKPLACE & CAREER SPECIFIC SKILLS

Select three to five skills that will be a focus for this work-based learning experience. Choose from the following lists or identify other skills relevant to the specific workplace or career goals. Skill definitions are available in the resource guide and the online screen. See <http://massconnecting.org/wblp>

CAREER / ENGAGEMENT SKILLS	DIGITAL LITERACY SKILLS	APPLIED ACADEMIC SKILLS	TECHNICAL / CAREER-SPECIFIC SKILLS
Active Learning	Computer Technology	Applied Mathematics	Applied Arts and Design
Collecting and Organizing Information	Database Use	Reading	Blueprint Reading
Creativity	Graphic Design	Research and Analysis	Child Development
Customer Service	Media Literacy	Writing	Cooking / Culinary Arts
Leadership	Office Suite Software	STEM-Related Skills	Early Childhood Education / Reading Literacy
Project Management	Photo Editing	Engineering Concepts	Equipment Operation
Public Speaking / Presentations	Software Development	Environmental Literacy	Landscaping
Teaching/Instructing	Spreadsheet Use	Health Literacy	Maintenance / Repair / Painting
Time Management	Web Development	Research and Analysis	Medical Office Skills
Understanding All Aspects of the Industry	[Or industry specific technology]	Science Lab Concepts	[Or other skills applicable to the work experience]

SKILL	SKILL DEFINITION	REVIEWS	COMMENTS
		USE 1-5 SCALE (See Key Above)	Notes, goals, reflections for Review 1 and Review 2
		1A (0%)	
		2A (0%)	
		3A (0%)	
		4A (0%)	
		5A (0%)	

Setting up a new agreement workflow:

Edit Agreement Template

Name* Employer Agreement Used for* Application

Select school to own this template* Golden Path High School

Description Employers sign this to make sure we have all the insurance information on file, have reviewed any compliance questions, and have done a site visit.

SIGNERS

1st Signer Organization Representative

2nd Signer School Administrator

+ ADD SIGNER

AGREEMENT CONTENT

PDF File School ABC Employer Agreement.pdf

+ ADD FIELD

COPY TEMPLATE SAVE CANCEL

Publishing Events to Employers

- Send events like Career Fairs, speaking engagements, mock interviews to employers
- Select employers by name, radius of a zip code, by industry or career cluster
- Employers receive email notifications with links to your website/registration pages
- Accessed in the **Compass Console>>My Employers>>Create Employer Event**
- Phase 2: Employers can register in Compass

Event setup page:

The screenshot shows the 'CREATE A NEW OPPORTUNITY' page. At the top, there are tabs for 'MY STUDENTS', 'MY EMPLOYERS', 'MY CLASS LISTS', 'WORK-BASED LEARNING', 'JOB SHADOWS', 'RESOURCES', and 'CAREER EXPLORATION'. Below the tabs, there are buttons for 'SAVE DRAFT', 'SUBMIT', and 'GENERATE URL'. The main form area has sections for 'AVAILABLE TO EMPLOYERS' (checkbox: 'This event is for employers, not students.'), 'PUBLISH TO EMPLOYERS' (dropdown: 'Select Employers', 'SELECT FROM TABLE'), 'OPPORTUNITY DESCRIPTION' (dropdown: 'Event'), 'ADDITIONAL RESOURCES' (fields for 'Event Urls', 'Organization Name', 'Event Name', 'Contact Name', 'Contact Email', 'Logo Image', 'Additional Documents', 'Add Event Images (up to 5)', and 'Video URL').

Select Employers by Name:

The screenshot shows a table titled 'SELECT EMPLOYERS' with the sub-section 'Select Employers by Name'. The table has columns for 'Name', 'Industry', 'Career Cluster', and 'Location'. There is a checkbox at the top left of the table labeled 'Select All Employers'. The data in the table is as follows:

Name	Industry	Career Cluster	Location
5-Star Collision & Glass Center	Professional, Scientific, and Technical Services	Science, Technology, Engineering & Mathematics	Grand Forks, ND
Acme Tools	Retail Trade	Marketing, Sales & Service	Grand Forks, ND
Advanced Drainage Systems	Manufacturing	Manufacturing	Buxton, ND
Altru	Health Care & Social Assistance	Health Science	Grand Forks, ND
Altru Family YMCA	Unclassified	Unclassified	Grand Forks, ND
American Crystal Sugar Company	Manufacturing	Manufacturing	Moorhead, MN
AmeriCorps North Dakota	Public Administration	Government & Public Administration	Bismarck, ND

Select by industry, career cluster, or distance

The screenshot shows the 'SELECT EMPLOYERS' interface. It includes a 'Search By Postal Code' section with a map and a search bar for '58203'. Below this are sections for 'Available Employers' and 'Selected Employers', each with search and selection tools. The 'Available Employers' section shows the same data as the previous table, and the 'Selected Employers' section shows a list with a 'REMOVE SELECTED' button.

Job Shadow Scheduling

- Students can add employers to a list of Job Shadows they'd like to request, including stack-ranking.
- Employers shown are ones who selected Job Shadow as a Connection. Students can add their own employer.
- School can approve or reject requests. Approved requests sent to employers for offers and scheduling.
- Date and time is agreed upon, student is sent an invite and school can track schedules

Student screens

Add Employers for Job Shadow Interest

Employers

Search

Name	Action
702 Communications	<input type="checkbox"/> SHOW INTEREST +
Acme Tools	<input checked="" type="checkbox"/> INTERESTED X
Altru	<input type="checkbox"/> SHOW INTEREST +
American Crystal Sugar Company	<input type="checkbox"/> SHOW INTEREST +
Apex Engineering Group	<input type="checkbox"/> SHOW INTEREST +
Basin Electric Power Cooperative	<input type="checkbox"/> SHOW INTEREST +
Bergstrom Electric Inc.	<input type="checkbox"/> SHOW INTEREST +

[DOWNLOAD PROFILE](#)

JOB SHADOWS

Request job shadows from employers.

[GO BACK TO VIEW ALL EMPLOYERS](#)

[JOB SHADOW INTERESTS](#) [JOB SHADOW OFFERS](#)

[ADD EMPLOYERS](#) [EMPLOYER NOT LISTED?](#)

EMPLOYERS - JOB SHADOW INTERESTED

Preference	Employer	Job	Status
1	CurrentFlow Innovations	Accounting	Not yet submitted
2	Cardinal IG Fargo	Manager	Not yet submitted
3	Acme Tools	Not sure - anything	Not yet submitted

[SAVE](#) [SUBMIT](#)

School screens

Approve Job Shadow Requests

Student Name: Gwen Marsh
Email: info@goldenpath.net
Phone: (701) 866-2620

Search

Student Preference	Employer	Job	Create Employer	Action
1	CurrentFlow Innovations	Accounting	Account Created	APPROVE REJECT
2	Cardinal IG Fargo	Manager	Invite Sent	Rejected by School
2	Cardinal IG Fargo	Manager	Account Created	APPROVE REJECT
3	Acme Tools	Not sure - anything	Account Created	Rejected by School
3	Acme Tools	Not sure - anything	Account Created	APPROVE REJECT
3	Acme Tools	Not sure - anything	Invite Sent	APPROVE REJECT

Job Shadow Calendar

Job shadows shown below are ones that are scheduled for students.

[MONTHLY VIEW](#) [WEEKLY VIEW](#)

August 2025

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	Aug 1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	Sep 1	2	3	4	5	6

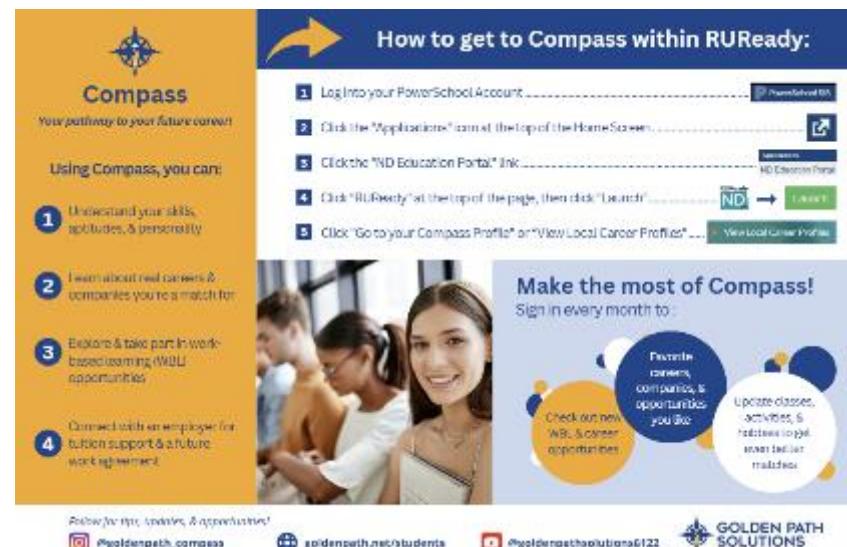
Building the Ecosystem -Getting the Word Out

- Utilize GPS Canva templates and bring to career fairs
- Get on social media and share opportunities
- Provide graphics for school screens
- Work with your local school on activities and events



• Nine internships locations available throughout North Dakota:
Service Technician Career Profile with Sponsorship opportunity available
Learn more about these opportunities on Compass!

Butler 
Butler 



Compass
Your pathway to your future career!

Using Compass, you can:

- 1 Understand your skills, aptitudes, & personality
- 2 Learn about real careers & companies you're a match for
- 3 Explore & take part in work-based learning (WBL) opportunities
- 4 Connect with an employee for tuition support & future job placement

How to get to Compass within RUReady:

- 1 Log into your PowerSchool Account 
- 2 Click the "Applications" icon at the top of the Home Screen 
- 3 Click the "ND Education Portal" link 
- 4 Click "RUReady" at the top of the page, then click "Launch"  
- 5 Click "Go to your Compass Profile" or "View Local Career Profiles"  

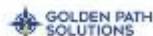
Make the most of Compass!
Sign in every month to:

- Check out new WBL & summer opportunities
- Favorite careers, companies, & opportunities you like
- Update classes, activities, & hobbies to get better match results

Follow us for news, updates, & opportunities!

 @goldenpath_compass

 @goldenpathsolutions6122





Don't like being stuck in an office? 

Enjoy getting things to work and solving complex problems?

View this Compass Career Profile in RUReadyND.gov

EDUCATION & CAREER PLANNING

 JOHN DEERE Electronic Technician

Driving Local and Statewide Partnerships



Work-Based Learning as a Talent Pipeline



Work-based learning (WBL) is an educational strategy offering students an opportunity to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in an authentic setting. Job Service North Dakota and Golden Path Solutions are here to help!

f in @ < > co

WILLISTON AREA CHAMBER OF COMMERCE

Albert Lea 2001 Better Acronym Committee Past & Present
Members New Western Star Foundation Workforce & Education

DID YOU KNOW... MORE THAN 10,000 STUDENTS - AND COUNTING - ACROSS NORTH DAKOTA ARE IN THE CPS PIPELINE, READY TO CONNECT WITH EMPLOYERS? NEARLY 1,300 OF THOSE ARE RIGHT HERE IN WILLISTON!

WANT TO LEARN MORE?

THE GOLDEN PATH TO YOUR IDEAL WORKFORCE
Sign up for the Employer Connection Database
Explore workforce development options

Detroit Lakes CHAMBER NEWS
August 2025 | Volume 32 | No. 8

Official Newsletter of the Detroit Lakes Regional Chamber of Commerce

THE PEOPLE 2025 FACTORY

WHO IS IT FOR
Designed for anyone who leads, manages, or supports employees—whether you're a business owner, team lead, or the go-to person for employee development, this issue delivers the timely insights, resources, and connections you need to strengthen your workplace.

A FULL DAY CONFERENCE | SAVE THE DATE
TO STRENGTHEN YOUR WORKPLACE | SEPT. 16TH, 2025 @ M STATE DETROIT LAKES

SCANN TO BECOME A MEMBER | **STRATEGIES FOR WORKPLACE INNOVATION** | **REAL WORLD PROBLEMS** | **ACTIVATIONABLE INSIGHTS** | **INNOVATION CONVERSATION**

SCANN TO REGISTER

New Member Benefit!

The Chamber is excited to announce a partnership with Golden Path Solutions, based in Fargo, North Dakota. Golden Path Solutions has built an application called Compasse that helps support our local students and recent grads connect with employers and explore career opportunities. The Chamber is excited to offer our members a discount on Compasse and support career exploration and work-based learning activities for their students. This partnership will provide Chamber members discounts on Golden Path's more advanced services to help employers highlight specific careers and relationships to regional employers, as well as offering around scholarships or tuition reimbursement programs, driving more connections to students, even help building a school outreach strategy in the region.

More details on the partnership including discount levels and how to get started will be communicated with Chamber members. If you would like to learn more about the partnership, the Chamber, or Patrick Miner, CEO and founder of Golden Path at patrick@goldenpath.net or 701-866-2620. You can learn more about Golden Path at www.goldenpath.net.

GOLDEN PATH SOLUTIONS

- Driving partnerships helps drive scale, awareness, and stickiness
- Partnerships include
 - ND Department of Career & Tech Ed
 - ND Department of Public Instruction
 - FMWF Chamber & GFMEDC
 - Detroit Lakes Chamber
 - Workforce Safety & Insurance
 - Job Service
 - Department of Commerce
 - Greater ND Chamber