



# Meet AchieveWorks

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XAP LLC

# What are the AchieveWORKS Assessments?



# The AchieveWorks Assessments



## Learning & Productivity

Discover each student's traditional sensory learning style, environmental and mindset productivity preferences



## Personality

See how students' personality impacts learning, work and problem solving, communication, collaboration, relationships, and best career options



## Intelligences

Students who know their multiple intelligences and emotional intelligence strengths can leverage that knowledge to perform better in school and select a satisfying education and career path



## Skills

Give students an advantage by showing them how their skills rank relative to others in a particular career

# AchieveWORKS Learning & Productivity

(6<sup>th</sup>-12<sup>th</sup> grade)



# AchieveWORKS Learning & Productivity

## (Results & Recommendations)

**Sensory Preferences** ▾

**Environmental Preferences** ▲

These are simple preferences that don't require further development. For these, simply adjust your learning environment, when reasonable, to suit your strongest preferences.

Click each preference to figure out how you can learn best.

No Intake		Likes Intake	▾
Low Light		Bright Light	▾
Cool Environment		Warm Environment	▾
Stillness		Mobility	▾
Quiet in Background		Sound in Background	▾
Casual Setting		Traditional Setting	▾
Late in the Day		Early in the Day	▾

**Rate your profile:**  
How well does it match you?

☆☆☆☆

**Mindset Preferences** ▾

**Environmental Preferences** ▲

These are simple preferences that don't require further development. For these, simply adjust your learning environment, when reasonable, to suit your strongest preferences.

Click each preference to figure out how you can learn best.

No Intake		Likes Intake	▾
Low Light		Bright Light	▾
Cool Environment		Warm Environment	▾

**Stillness** **Mobility** ▲

**Mobility**

People with a preference for mobility need to move around to learn most effectively. It's difficult for them to sit in one place for a long time. People who prefer stillness find it easy to concentrate while sitting still for a long time.

You have a moderate preference for moving around while learning. You may find it difficult to sit still at school or while studying. Moving around often helps your concentration.

**Recommendations**

Based on your results, you may want to move around while studying or working to make it easier to learn. Read the following recommendations and select the ones you think would work best for you.

**During Instruction or Activities**

- Take a break every 15 or 20 minutes to stand up and move, if permitted. If you're in class, shift positions in your seat every so often.
- Find an object to fidget with, such as a rubber ball. Or you can fiddle around with a pen or pencil in your hand. Take

# AchieveWORKS Personality

(9<sup>th</sup>–12<sup>th</sup> grade)



# AchieveWORKS Personality

## (Sample Results & Career Match)

👤 Your Personality

Introversion Extraversion

**Introversion (I) vs. Extraversion (E)**  
**How we interact with the world and where we direct our energy.**

**Introversion**

- Focus attention inward
- Enjoy tasks that require concentration
- Work best on one project at a time
- Work at a careful, steady pace
- Consider things fully before speaking

**Extraversion**

- Focus attention outward
- Enjoy a variety of tasks
- Seek out and need other people
- Work at a rapid pace
- Need to talk through their ideas

Sensing iNtuition

Thinking Feeling

Judging Perceiving

**Your Personality Profile**

You are quiet, serious, hardworking and conscientious. Practical and realistic, you pay careful attention to detail. You are good at accurately remembering facts and details, especially those relating to people and your interactions with them. To do your best work, you need clearly defined directions and expectations. You have good common sense and tend to make thoughtful and sensible decisions.

Patient and caring, you are interested in others' needs and feelings, but generally only share your own feelings and opinions with people you know well. You are protective, loyal, devoted to friends and family, and take great pride in their

👤 Career and Pathways

The careers listed below are all linked to your assessment results, with the careers at the top being the best match for your profile.

CAREER CLUSTERS ▾
EDUCATION ▾
OUTLOOK ▾
MINIMUM SALARY
RATING ▾

PERSONALITY RESULTS COMBINED CAREERS ALL CAREERS

CAREER TITLE	CAREER CLUSTER	EDUCATION	OUTLOOK	SALARY	RATING	JOBS
<a href="#">Archivists</a>	Education and Training			\$56,760	★ ★ ☆	<a href="#">f</a>
<a href="#">Library Technicians</a>	Education and Training			\$37,010	★ ★ ☆	<a href="#">f</a>
<a href="#">Educational, Guidance, School, and Vocational Counselors</a>	Education and Training			\$58,120	★ ★ ★	<a href="#">f</a>
<a href="#">Recreation and Fitness Studies Teachers, Postsecondary</a>	Education and Training			\$66,290	★ ★ ☆	<a href="#">f</a>
<a href="#">Education Administrators, Elementary and Secondary School</a>	Education and Training			\$98,490	★ ★ ☆	<a href="#">f</a>
<a href="#">Farm and Home Management Advisors</a>	Education and Training			\$51,550	★ ☆ ☆	<a href="#">f</a>
<a href="#">Foreign Language and Literature Teachers, Postsecondary</a>	Education and Training			\$69,920	★ ★ ☆	<a href="#">f</a>
<a href="#">Librarians</a>	Education and Training			\$50,070	★ ★ ☆	<a href="#">f</a>

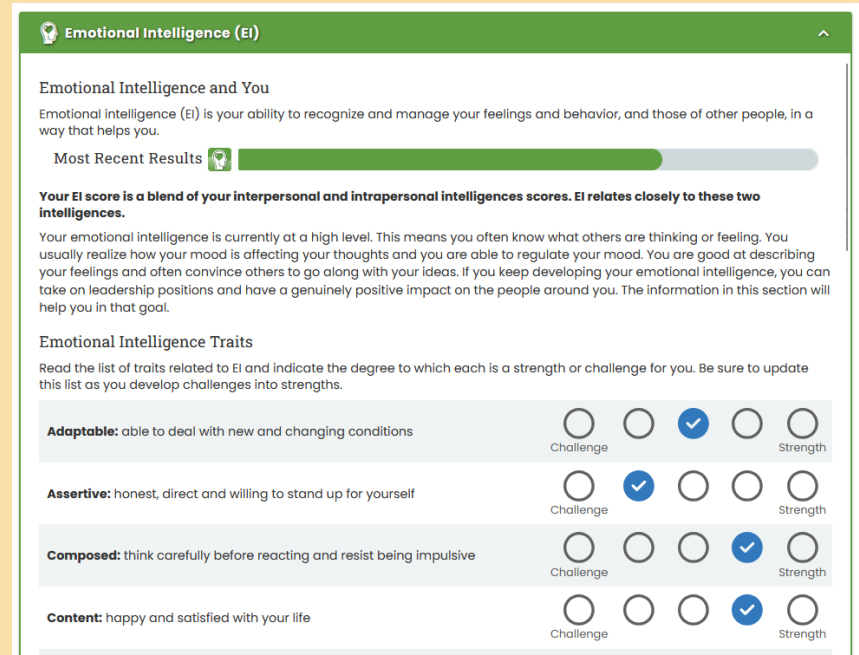
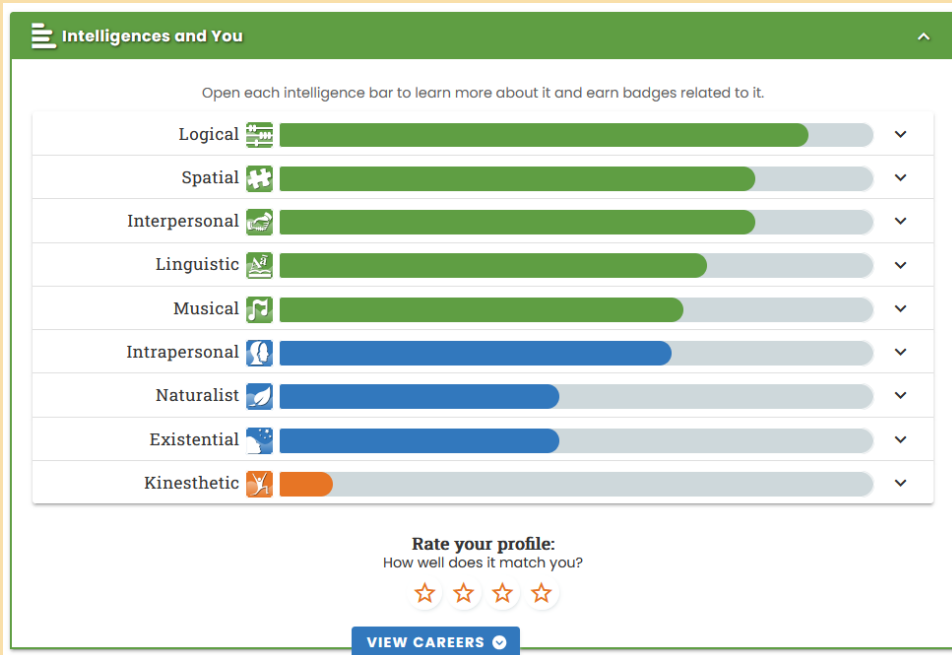
# AchieveWORKS Intelligences

(8<sup>th</sup>-12<sup>th</sup> grade)



# AchieveWORKS Intelligences

## (Report including Emotional Intelligence)



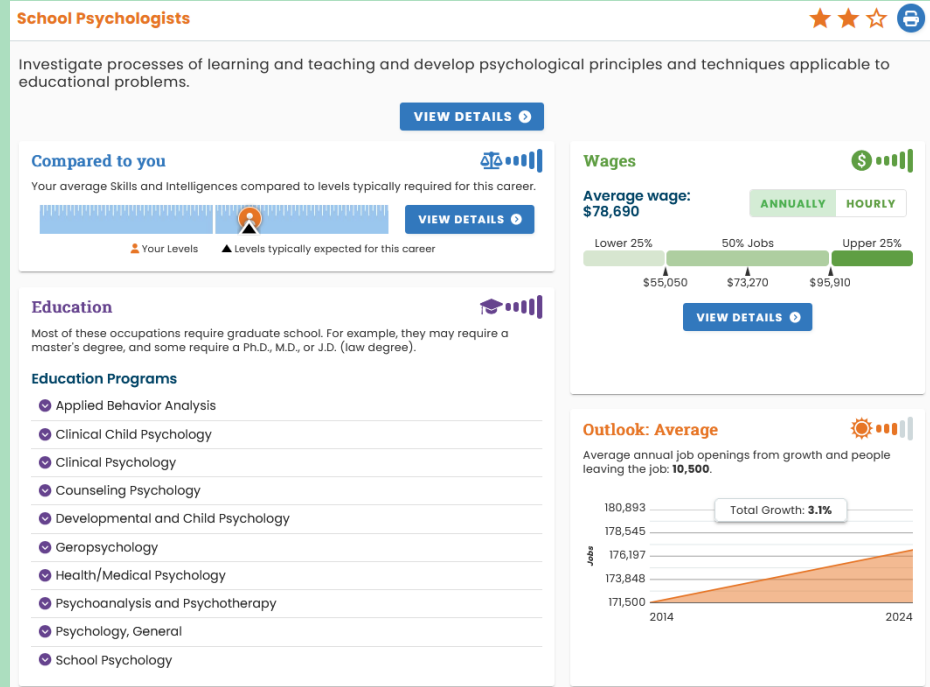
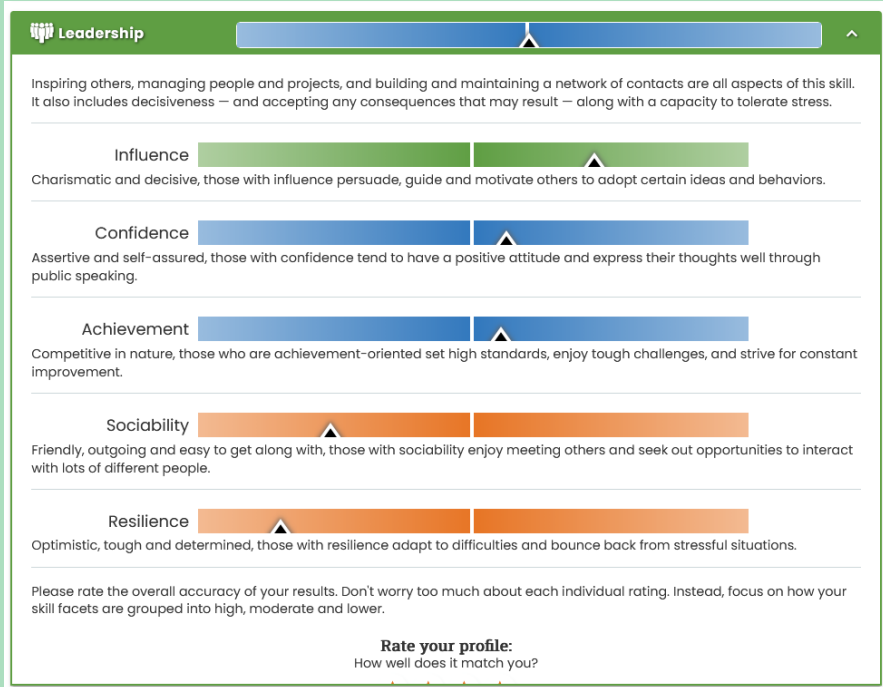
# AchieveWORKS Skills

(9<sup>th</sup>-12<sup>th</sup> grade)



# AchieveWORKS Skills

## (Results & Career Profile Match)



# AchieveWorks Assessments & My Career and Academic Plan ND

My Career and Academic Plan ND has been updated to reflect the addition of the AchieveWorks assessments

**My Career and Academic Plan ND**

Updated: Apr 10, 2026 by Kimberly Borden Page(s): 7

Assignee(s)

6th grade 7th grade 8th grade 9th grade 10th grade 11th grade 12th grade

**Build the Skills for Your Future!**

The AchieveWorks® Skills Assessment helps you discover the skills that matter most—in school, in your future career, and in life.

In less than 20 minutes, you'll learn about your top strengths, including both aptitudes (what you're naturally good at) and soft skills (like teamwork, communication, and problem-solving). You'll also see how these skills connect to real careers and opportunities that could be a great fit for you.

**Why it matters:**  
Understanding your skills helps you make smarter choices about classes, training, and your future path—whether that's college, a career, or both. It's all about building the skills that will help you succeed—now and in the future!

[Less](#)

**AchieveWorks® Skills**

From critical thinking to creativity, discover what your skills say about you.

**Your strongest high-order skills: Thoroughness, Organization, Self-Awareness**

[View your results from AchieveWorks Skills](#)

**AchieveWorks® Learning & Productivity**

Discover the ways and situations in which you learn best.

**Your strongest preferences: Likes Intake, Independent, Low Focus**

[View your results from AchieveWorks Learning & Productivity](#)

Student-friendly descriptions have been added to help students gain understanding of why the activity is important

# Suggested Sequence for Grades 6-12

<b>Grade</b>	<b>AchieveWorks Assessment</b>
8	Learning & Productivity
9	Skills
10	Intelligences
11	Personality

# AchieveWorks Resources



## AchieveWorks Lesson Plans

- Identifying Learning Strengths
- Discovering my Superpowers
- Building Better Homework Habits
- & More!



## AchieveWORKS Counselor Handbooks

[Learning & Productivity](#)

[Personality](#)

[Intelligences](#)

[Skills](#)

# Thank you! Questions?

Schedule a meeting with me:  
<https://calendly.com/kborden-xap>  
kborden@xap.com