



UNITED TRIBES  
TECHNICAL COLLEGE

## Bismarck Career Professional In-Service

Jamie Merrick

Transfer & Career Services Coordinator

Monte Schaff, PhD

Dean of Enrollment Management

*Leadership begins here.*



## Agenda

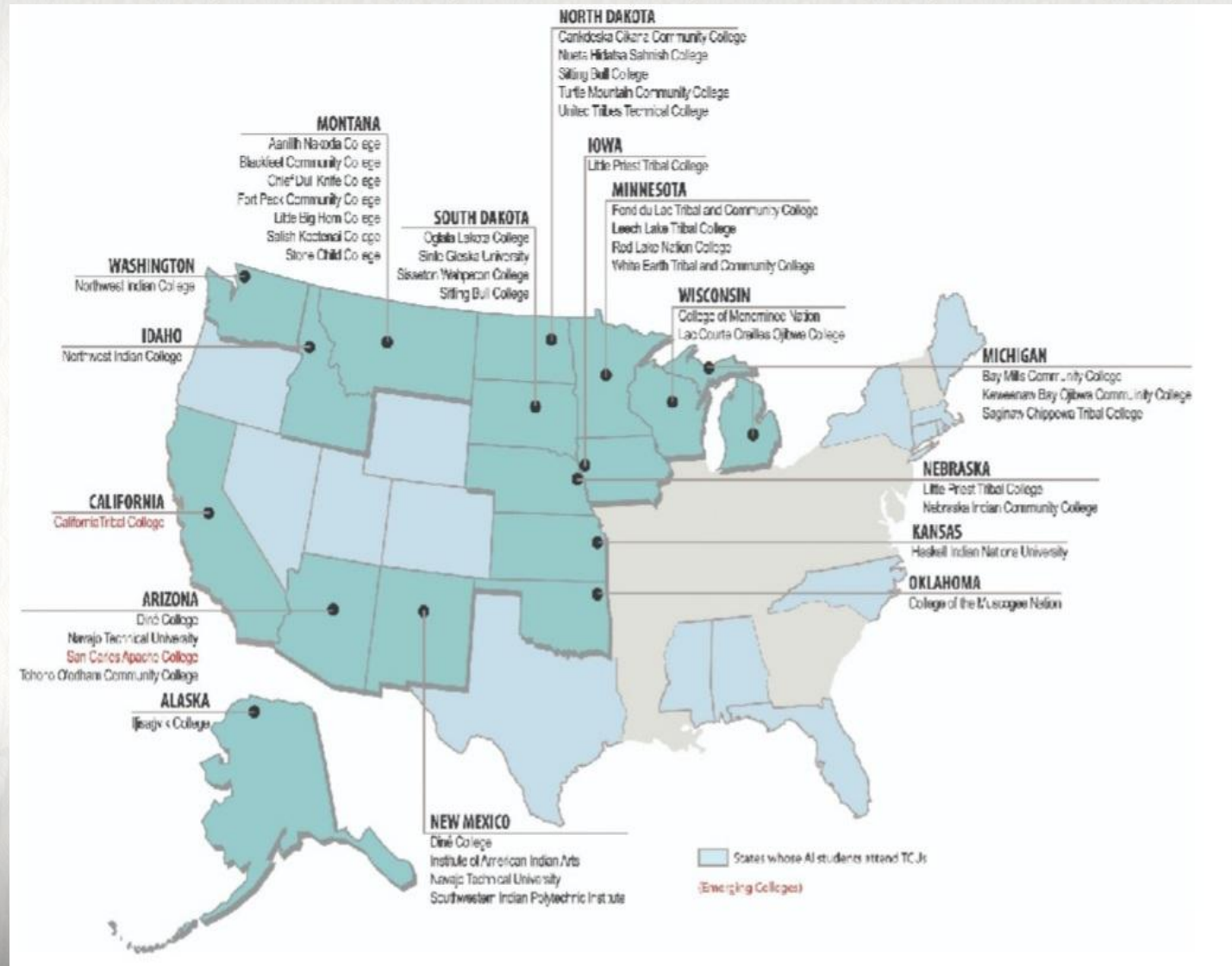
- Institutional Context
- Overview of the Academic Programs
- Promoting Academic Success
- Career Readiness
- Voices from our Alumni

*Leadership begins here.*



## Tribal College and University (TCU) Demographic Information

- 34 Tribal Colleges and Universities (TCUs) operate more than 75 campuses and sites in the U.S.
- All 34 accredited TCUs are 1994 Land Grant Institutions.
- All TCUs offer associate degree programs; 19 offer baccalaureate programs; six offer master's degree programs, one TCU offers a doctoral program.
- Well over half of the 574 federally recognized tribes are represented at TCUs. TCU students come from more than 30 states, including 15 states that do not have a TCU.
- Source: American Indian Higher Education Consortium (2022)





## United Tribes Technical College (UTTC)

- UTTC was founded in 1969 as an intertribal organization, the United Tribes of North Dakota Development Corporation.
- UTTC was the second tribal college established in the Nation.
- Chartered by the five North Dakota tribal nations: Mandan, Hidatsa, Arikara Nation, Sisseton Wahpeton Sioux Tribe, Spirit Lake Tribe, Standing Rock Sioux Tribe, and Turtle Mountain Band of Chippewa Indians.
- UTTC is accredited through the Higher Learning Commission since 1992.
- Off-reservation, urban setting, wraparound services such as family housing, day care, elementary school, counseling, food pantry, health and wellness.
- Tribal identity is the core of every TCU and we share the mission of tribal self-determination and service to our respective communities
- Serve students representing nearly 50 Tribal Nations in an Academic Year

*Leadership begins here.*





# UTTC Student Profile

CTRL + Select to make multiple selections.

Current Enrollment

**Enrollment Details**

Tribal Enrollment Details

Graduation Details

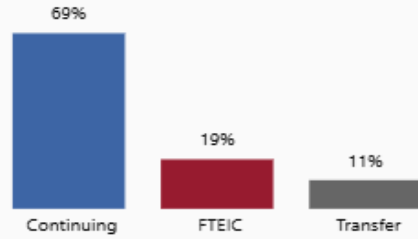
Retention Details

Momentum Metrics Details

Year and Term

2025 Fall

### Students by Enrollment Type



Unduplicated Enrollment

513

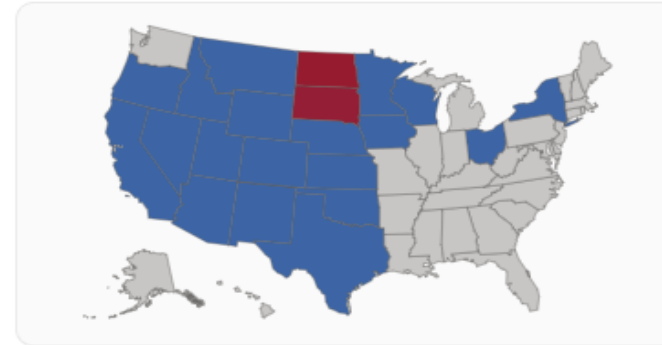
FTE

585

Credits Attempted

7017

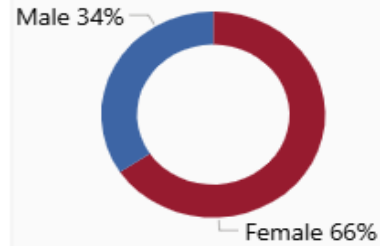
### Student Home State



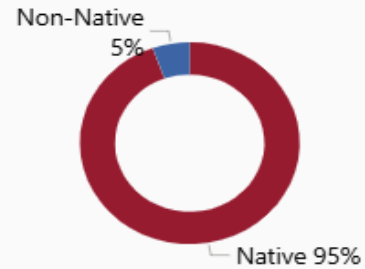
Reset Selections



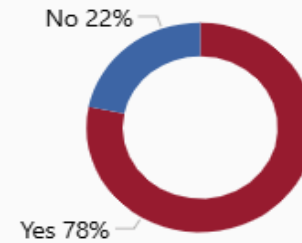
### Students by Gender



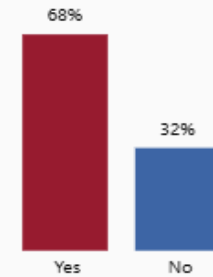
### Students by Ethnicity



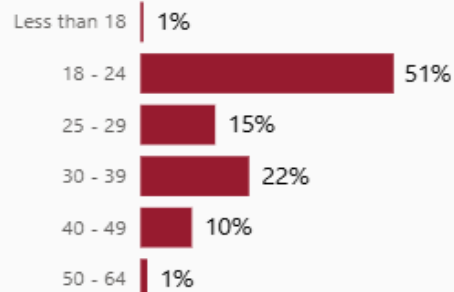
### Students by Pell Eligibility



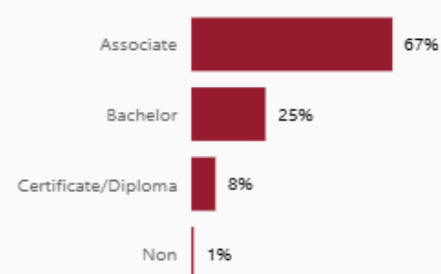
### Students by First Generation Status



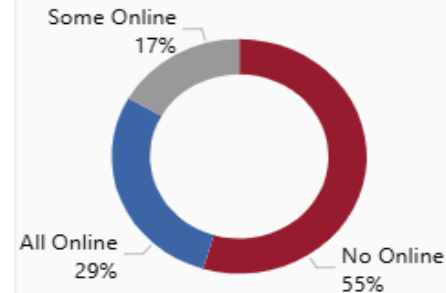
### Students by Age



### Students by Degree Type



### Students by Modality



Program	Students
Business Administration	137
General Studies	89
Criminal Justice	75
Automotive Technology	26
Health, Physical Educ. & Recreation	24
Social Work	24
Elementary Education	23
Environmental Science & Research	18
...	...



# Overview of Academic Programs

- Addiction Studies
- Automotive Technology
- Business Administration
- Commercial Vehicle Operations
- Computer Information Systems
- Computer Science
- Criminal Justice
- Cybersecurity and Data Privacy
- Elementary Education
- Environmental Engineering
- Environmental Science & Research
- Fisheries and Wildlife Biology
- General Studies
- Health, Physical Ed., & Recreation
- Indigenous Fine Arts
- Indigenous Leadership
- Pre-Engineering
- Social Work
- Sustainable Ag. & Food Systems
- Welding Technology

*Leadership begins here.*



# Certificate Programs

- Commercial Vehicle Operations
- Cybersecurity and Data Privacy
- Heavy Equipment Operations
- Welding Technology

*Leadership begins here.*  
*Leadership begins here.*



UNITED TRIBES  
TECHNICAL COLLEGE

# Diploma Program and AAS

- Automotive Technology

*Leadership begins here.*  
*Leadership begins here.*



# Associate Programs

- Addiction Studies
- Automotive Technology
- Business Administration
- Computer Information Systems
- Computer Science
- Criminal Justice
- Elementary Education
- Environmental Engineering
- Environmental Science & Research
- Fisheries and Wildlife Biology
- General Studies
- Health, Physical Ed., & Recreation
- Indigenous Fine Arts
- Indigenous Leadership
- Pre-Engineering
- Social Work
- Sustainable Ag. & Food Systems

*Leadership begins here.*



UNITED TRIBES  
TECHNICAL COLLEGE

# Bachelor Programs

- Business Administration
- Criminal Justice
- Elementary Education
- Environmental Science & Research
- Fisheries and Wildlife Biology

*Leadership begins here.*  
*Leadership begins here.*



## Promoting Academic Success

- Programs integrate hands-on, experiential learning opportunities
- Many programs require an internship as part of their academic curriculum
- Academic programs are guided by Advisory Groups that include subject experts from the surrounding community
- All academic programs utilize assessment data to improve student outcomes
- Academic advising is suited to our program offerings and student needs

*Leadership begins here.*



# Promoting Academic Success

- Integrate the student voice - Student Success Statement

“Student success at UTTC extends beyond academic achievement to leadership development. Successful student leaders develop positive campus community relationships and display strong work habits, confidence, resilience, and belief in self.”

UTTC students identified this definition of student success for cultural, educated, and healthy leaders:

1. Student leaders perceive themselves as **contributing members** of the campus community.
2. Student leaders are prepared to learn, regularly attend class, complete assignments on time, and demonstrate other **positive work habits** that contribute to achieving career pathway goals.
3. Student leaders are **confident and able to work through life challenges through** effective planning and prioritizing.
4. Student leaders **believe in their ability** to accomplish challenging tasks and that with effort, their ability can grow.

Leadership begins here.



## Promoting Academic Success

### Fall 2024

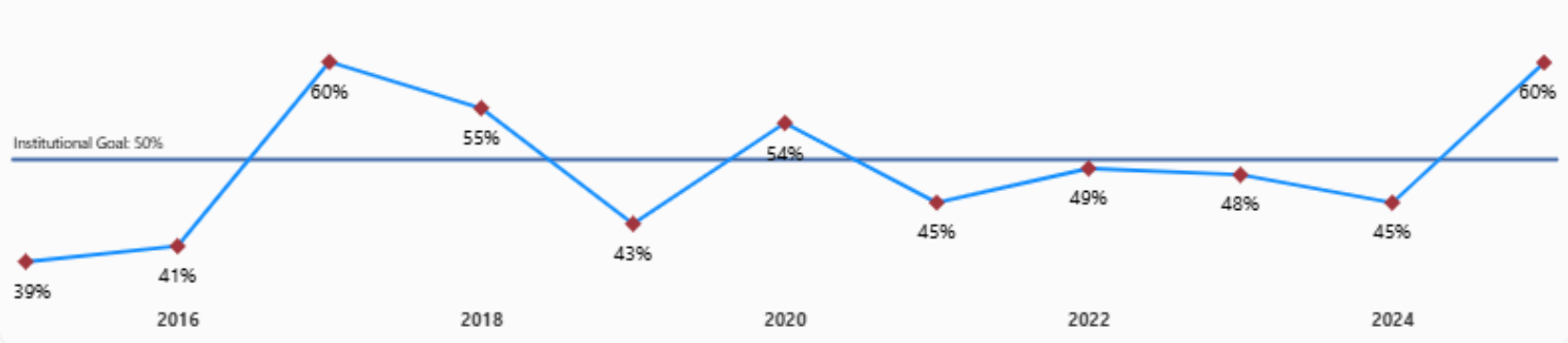
Enrollment	GPA	Credit Completion Ratio
<b>577</b>	<b>2.76</b>	<b>0.73</b>

### Fall 2025

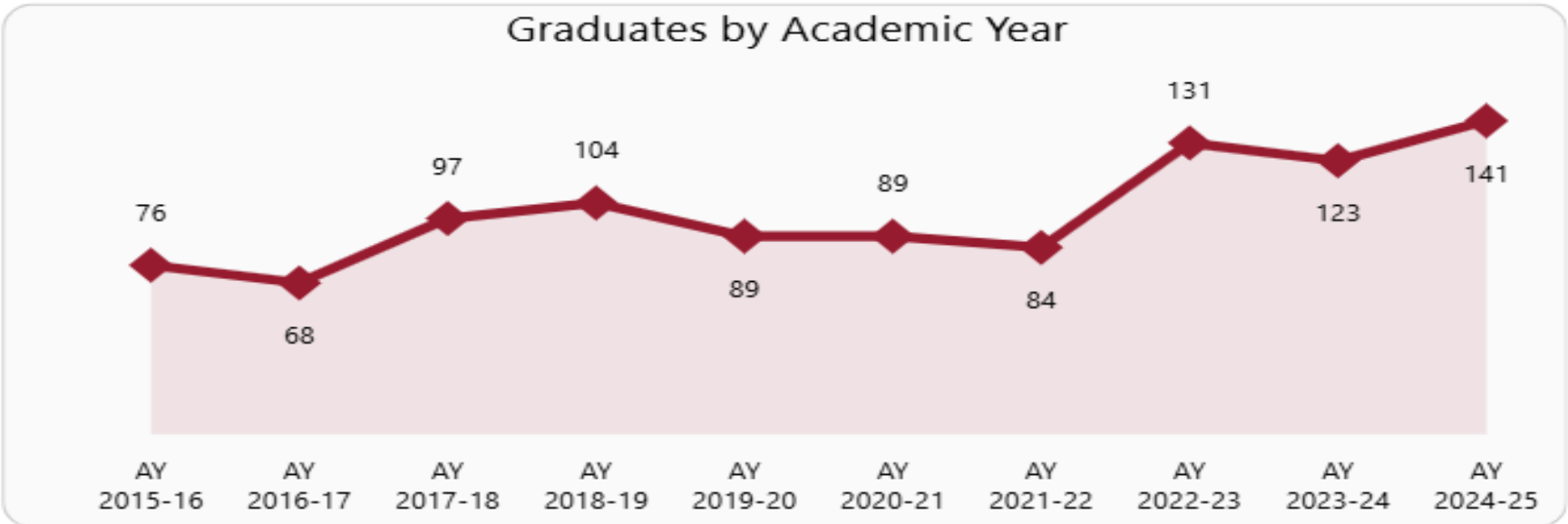
Enrollment	GPA	Credit Completion Ratio
<b>512</b>	<b>2.99</b>	<b>0.81</b>

### Fall Credit Accumulation Rate (CAR)

What percentage of full-time first-time in college students are completing at least 12 credit hours in their first semester?



### Graduates by Academic Year



here.  
ins here.



UNITED TRIBES  
TECHNICAL COLLEGE

## Focusing on Career Readiness

*Leadership begins here.*  
*Leadership begins here.*



# UNITED TRIBES TECHNICAL COLLEGE

UNITED TRIBES  
TECHNICAL COLLEGE **Fall 2025**

# CAREER FAIR

**October 1, 2025**

3:00 pm to 5:00 pm  
James Henry Gymnasium



**OPEN TO EVERYONE!**

This event is open to UTTC students, alumni, and the general public.

Contact Jamie with questions, [jmerrick@uttc.edu](mailto:jmerrick@uttc.edu) or 701-221-1863

## Career Fairs

Leadership

UNITED TRIBES  
TECHNICAL COLLEGE

# SPRING CAREER FAIR

**APRIL 15, 2026**  
**JAMES HENRY GYMNASIUM 3:00 pm to 5:00 pm**

Meet employers, explore internships and job opportunities, and start building the connections that can launch your career. Whether you're exploring options or ready to land your next opportunity, this is your chance to put yourself out there. Your future starts with one conversation—make it count!

Door prizes for UTTC students, Food will be served

Contact Jamie at [jmerrick@uttc.edu](mailto:jmerrick@uttc.edu) with questions.



2026

Bismarck Event Center

# CAPITAL CAREER FAIR



Tuesday, Feb. 10, 2026  
3:00pm - 6:00pm Central

Job Service  
Business Services Dept.  
[infojsbis@nd.gov](mailto:infojsbis@nd.gov) (701) 328-5031

**FREE & OPEN  
TO THE PUBLIC**



NORTH  
Dakota | Job Service  
Be Legendary™



Capital Career Fair is held in partnership with Bismarck Job Service and Bismarck State College

Partnership begins here.



UNITED TRIBES  
TECHNICAL COLLEGE

# Resume Assistance

Leadership



TUES & THURS  
DECEMBER  
2<sup>ND</sup> & 4<sup>TH</sup>



UNITED TRIBES  
TECHNICAL COLLEGE

JOIN JAMIE FROM CAREER SERVICES FOR RESUME HOW TO SESSIONS

## Let's Create Your Resume

### 12PM Resume Basics

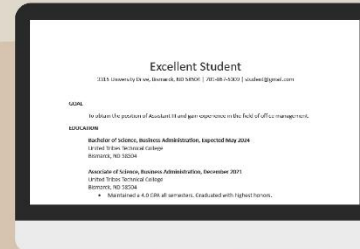
**Location: Healing Room**

Learn what to include in your resume. Lunch will be served.

### 4PM Finetune Your Resume

**Location: Enrollment Services  
Conference Room**

Learn how to fit your resume to the job. Snacks provided.



#### Excellent Student

3111 University Dr W, Burwood, WA 98148 | 206-487-6300 | j.merrick@uttc.edu

#### NOTE:

To obtain the position of Assistant IT and gain experience in the field of office management.

#### EDUCATION:

Diploma of Business, Business Administration, expected May 2020

BA in IT, Bachelor of Science

September, 2019

Associate of Science, Business Administration, December 2019

United Tribes Technical College

Bismarck, ND 58503

• Maintained a 4.0 GPA in all semesters. Graduated with highest honors.

FOR MORE INFORMATION

CONTACT JAMIE AT:

**[jmerrick@uttc.edu](mailto:jmerrick@uttc.edu)**

ALL THOSE WHO ATTEND WILL BE ENTERED INTO A  
DOOR PRIZE DRAWING!

Leadership begins here.



# UNITED TRIBES TECHNICAL COLLEGE



## UNITED TRIBES TECHNICAL COLLEGE

# Get on BOARD

UTTC Career Services would like to introduce our **Explore Our Employer Partners** job search board.

Simply send us:

- Your company logo
- A brief company description
- Link to your career postings

And we'll get you on the board!

[CAREERS@UTTC.EDU](mailto:CAREERS@UTTC.EDU)



UNITED TRIBES TECHNICAL COLLEGE PROVIDES QUALITY POST-SECONDARY EDUCATION AND TRAINING TO ENHANCE KNOWLEDGE, DIVERSITY, AND LEADERSHIP FOR ALL INDIGENOUS NATIONS. LOCATED JUST FOUR MILES SOUTH OF BISMARCK, N.D., STUDENTS AT UTTC ENJOY THE BENEFITS OF CITY LIFE, BUT STUDY ON A SMALL CAMPUS WITH A STRONG SENSE OF COMMUNITY.

SCAN THE QR CODE TO EXPLORE CAREER OPPORTUNITIES FROM THIS EMPLOYER PARTNER



# Employer Partnerships



WE ARE GUIDED BY A PEOPLE FIRST PHILOSOPHY—EVERY PERSON MATTERS. EVERY DECISION WE MAKE PRIORITIZES DIGNITY, RESPECT, AND MEANINGFUL OUTCOMES FOR THE PEOPLE WE SUPPORT AND THE STAFF WHO SERVE THEM. WE LEAD WITH INTEGRITY AND INNOVATION, DOING WHAT'S RIGHT WHILE CONTINUOUSLY LEARNING AND IMPROVING. AND WE BELIEVE WE ARE BETTER TOGETHER, COLLABORATING AND SUPPORTING ONE ANOTHER BECAUSE OUR GREATEST IMPACT HAPPENS AS A TEAM.

Start here. Stay here. Grow here.

SCAN THE QR CODE TO EXPLORE CAREER OPPORTUNITIES FROM THIS EMPLOYER PARTNER





UNITED TRIBES  
TECHNICAL COLLEGE

# All-In-One Events



*Tuesday, March 24th*

*11am to 1pm*

*C.A.R.E. Center*

*Resume Review/Creation*

*Professional Head Shot*

*LinkedIn Setup*

**This is a drop in event with one on one support.**

**Lunch will be served.**

**Red Bull Fizzlers for those in attendance.**

**Contact Jamie at [jmerrick@uttc.ed](mailto:jmerrick@uttc.ed) with questions**



UNITED TRIBES®  
TECHNICAL COLLEGE





# UNITED TRIBES TECHNICAL COLLEGE

JCPenney

## Suit-Up Event

up to  
**30% OFF**  
+ \$25 off a \$100 purchase\*  
select careerwear,  
shoes & accessories

\*Coupon available at event. Student ID required.



### JCPenney Salon

Stop by the Salon or book your service online at [jcpenny.com/m/service-menu](http://jcpenny.com/m/service-menu)

### JCPenney Beauty

Put your best face forward with interview-ready makeup, skincare, men's grooming & more. Stop by JCPenney Beauty for a FREE mini service. Find even more online at [jcp.com/beauty](http://jcp.com/beauty)

### JCPenney Portraits

Get professional headshots starting at \$29.99. Schedule your session at [jcportraits.com](http://jcportraits.com)



UNITED TRIBES  
TECHNICAL COLLEGE

Contact for more information:

Jamie Merrick

[jmerrick@uttc.edu](mailto:jmerrick@uttc.edu)

JCPenney  
**Rewards** Members  
Save More

Get a \$10 CashPass Reward  
when you sign up today!

JCPenney Rewards members enjoy email  
exclusives, perks & more. [jcp.com/rewards](http://jcp.com/rewards)



Scan the code  
to sign up

Fast + Free Same-Day Pickup  Ready in less than 2 hours. Shopping on the run keeps getting easier.

In store | February 1, 2026 @ 1:00 - 4:00 pm

JCPenney at Kirkwood Mall  
850 Kirkwood Mall, Bismarck, ND 58504

To shop [online](#), text THUNDERBIRDS to 67292 to receive your coupon

# Business Apparel Opportunities

*Leadership begins here.*



# UNITED TRIBES TECHNICAL COLLEGE

# Employer Presentations

## Bismarck Documenters

POWERED BY BUFFALO'S FIRE



### BISMARCK DOCUMENTERS LUNCH & LEARN

Wednesday, October 8  
12:00 PM – 1:00 PM  
@ UTTC Campus

**Multipurpose Room** located in the Wellness Center

Come hear what we've been working on, including stories we've covered, what we've learned by attending local public meetings, and why documenting matters.

Whether you're curious about local government, interested in becoming a Documenter, or just want to connect with community, join us.

- Share experiences
- Learn how to get involved
- Ask questions
- Enjoy a free meal

For more information please contact:

Daniela Aki

daniela@imfreedomalliance.org



Castle Fox

castle@imfreedomalliance.org



## Lunch and Learn Employer Presentation

November 20<sup>th</sup> at 12pm  
Skills Center Commons

A representative will be here to talk about the various job opportunities with MDU Resource Group, Montana-Dakota Utilities and WBI Energy. Students in the following degree programs are highly encouraged to attend:

- CVO/HEO
- Welding
- Pre-Engineering
- Computer Information Systems
- Business

Headquartered in Bismarck, MDU Resources is a corporation made up of 6 companies operating across 8 different states, delivering natural gas and electricity to their customers. WBI Energy is the pipeline side of the corporation and can transport up to 2.6 billion cubic feet of natural gas per day. Montana-Dakota Utilities, Cascade Natural Gas, Intermountain Gas Co. and Great Plains Natural Gas are the utility companies within the corporation that serve just under 1.2 million customers across 8 states.

## CAREERS IN ENERGY

energizemycareer.com



SOUTHWEST RESEARCH INSTITUTE

## Employer Presentation Lunch & Learn

Join us for a virtual presentation from the Southwest Research Institute. Learn about internship opportunities and hear from their Mechanical Engineering Division

Tuesday March 31st  
Noon-1pm  
C.A.R.E. Center

SwRI.Jobs  
San Antonio, Texas  
SwRI.org

Learning begins here.



UNITED TRIBES  
TECHNICAL COLLEGE

# Job Search Platform

# WHAT IS Handshake?

LUNCH & LEARN  
WED, SEPT 17TH  
12PM  
MULTIPURPOSE ROOM  
(NEXT TO THE GYM)

*you're hired!*



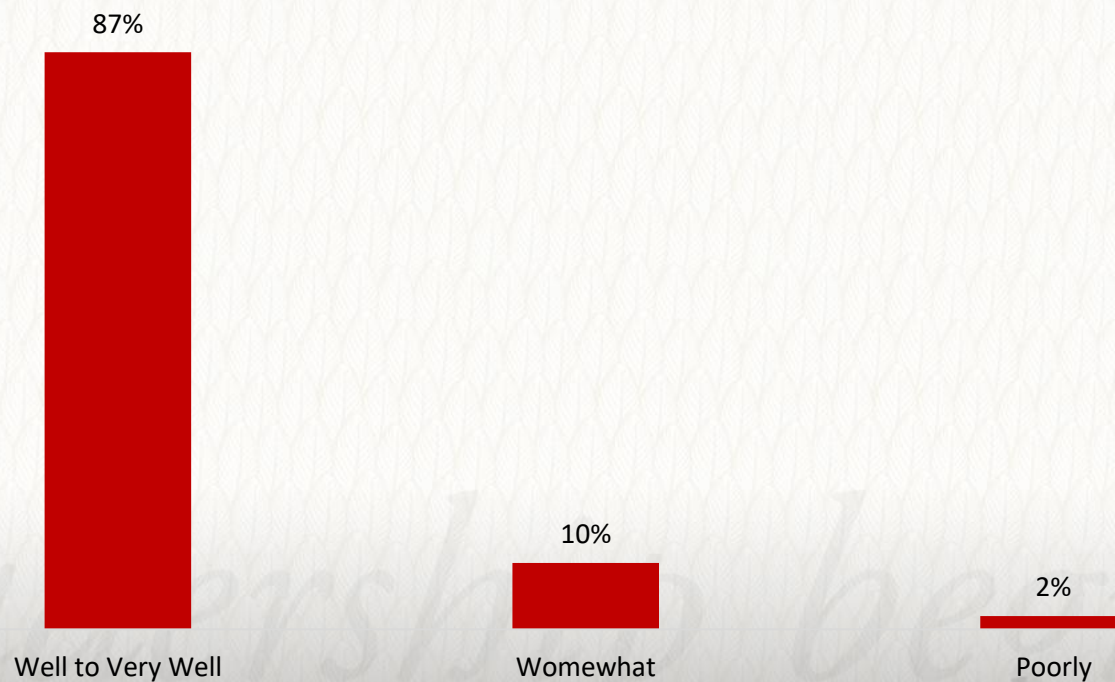
Join Jamie from Career Services to learn about Handshake and how to utilize it in searching for your next career opportunity.

Leadership begins here.



# Voices From Our Alumni

Overall, **how well did your UTTC experience prepare you** for your current career or further education? (n=48)



*Leadership begins here.*



# Challenges Alumni Face

- Not having enough work experience
- Tough job market
- Don't know the right people/professional connections
- Housing
- Family obligations prevent relocation

*Leadership begins here.*  
*Leadership begins here.*



## Steps We're Taking

- Establishing job shadowing or employer tours
- Career preparation workshops and mock interviews
- Job fairs for part-time students
- More training on Handshake

*Leadership begins here.*  
*Leadership begins here.*



UNITED TRIBES  
TECHNICAL COLLEGE

# ***QUESTIONS?***

***[jmerrick@uttc.edu](mailto:jmerrick@uttc.edu)***

***[mschaff@uttc.edu](mailto:mschaff@uttc.edu)***

*Leadership begins here.*